



SCOTT STEEL NEWSLETTER

EDITION 1 - HAMILTON, ONTARIO

**AUG
2023**



ABOUT US

Established in 1989, Scott Steel Inc. has been an industry leader in construction for more than 30 years. What sets us apart from the competition is that we are a **multi discipline trade contractor** that can do everything from design, supply, assembly, maintenance, and concrete services. We pride ourselves of having completed a multitude of projects domestically, and abroad. Our success is tied to our three core values: SAFETY, QUALITY AND SCHEDULING.

Scott Steel with Scott Concrete Services **together we are building the future.**



WHAT CAN WE DO?

“**Scott Steel Inc.** provides a complete service for oil sands, mining, and gas projects, pre-engineered and conventional stick-built building envelopes, miscellaneous steel, interior structural steel, mechanical, piping, electrical instrumentations, and commissioning systems.

Not only do we do steel but we are also a **full-service concrete contractor** with the experience and capabilities required for any size concrete job, regardless of complexity, in any part of North America or abroad. We are a fully bonded and insured. While serving a wide base of commercial and industrial customers, our company is uniquely qualified to meet the challenges of any industry including from Concrete Footings, Concrete Foundations, Rebar Installation, General Construction, Industrial Construction, Structural Concrete, Custom Forming, Concrete Floors and Slabs and Excavation.



OUR CORE VALUES:

SAFETY:

As a company, we meet or exceed the requirements of the Mining Association of Canada and The Oil Sands Safety Association. All supervisors have successfully completed the IHSA supervisor training course. They rely on thousands of on-site man hours, giving them vast experience and are held accountable to the highest standards of safety. The company is a member of professional and safety-based organizations such as ISNetworld, PICS and COMPLYWORKS. It is a part of our company values to remain the industry leader in safe work procedures and practices.

QUALITY:

As a company, we have developed extensive training mandates to ensure we field the most knowledgeable and professional crews that specialize in oil sands, mining, and gas projects, no matter how big or how far away the job site is. The company is a member in good standing with Metal Building Contractors and Erectors Association, Alberta Metal Buildings Association, and the Toronto Construction Association. We have a comprehensive QA/QC program and are CWB certified.

SCHEDULING:

Today's fast-paced work environment is even quicker on a construction site. Our crews respond to all challenges & bring their "get it done" attitude to all projects. Experience from other sites enable them to bring efficiencies with them and expedite the closing of a building envelope's schedule. We operate all our project efficiently without compromising on safety. As a company we have inhouse experienced employees who are able to assist client with early contractor involvement and setting up of project schedules, so projects are optimized, and project risks are reduced

A MESSAGE FROM OUR PRESIDENT:

Given the fact that this is the first newsletter we have published in over 4 years, coupled with the struggles we have all faced at the hands of the global pandemic, both personally and in our careers, I felt it fitting to kick the newsletter off with a great quote from Toni Sorenson.

“When you learn to see your struggles as opportunities to become stronger, better, wiser, then your thinking shifts from 'I can't do this' to 'I must do this'.”

For most of us, strength and determination has never been more important than it has been over the last few years, and never in the history of our company have we been affected by one single event. I don't believe any of us thought on March 12th, 2020, when we all went home, that COVID would last this long and cause the collateral damage that it has. Yet here we are, still dealing with it day after day, in one way or another.

Along with the pressures of the pandemic many of us have been challenged with countless uncomfortable situations, some irreversible and everlasting. Here are a few just for you to reflect on:

- Greg Thomas and Darren Doyle, both 25 years + long standing employees retired and we were challenged to fill their positions.
- downsizing our fleet and equipment to make sure we kept the doors open and the lights on through the pandemic.
- going from zero to 100, only a year later, working those long hours with no end in site, even with the uncertainty that there may not be any pay back.
- moving from one desk and position to another just to facilitate the ever-ongoing changes to staffing and companies needs.

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- getting hit with a cyber attack just days before Christmas which completely crippled our entire accounting and operations system and then having to struggle back just to ensure we got back up and running
 - being hit with the worst winter in 30 years, all while we learn the ins and outs of our newly implemented union agreement.
 - dealing with the union strikes and the stress of not being able to recoup the cost.
- And the most challenging and unfortunate: being diagnosed with irreversible ailments, disease and the most unfortunate passing of a few employees who will forever be loved and sadly missed.

The struggles have not stopped and you, my friends, have not given up! I truly am impressed with the tenacity, endurance, and courage that we have all displayed right from that first day, right up to this very moment. As humans we will continue to be challenged with uncomfortable situations such as pandemics, wars, career struggles and family challenges, but please remember its how you deal with the problem that will ultimately make you stronger and help you come out the other side victorious.

Please always continue to learn by using these challenges as an opportunity to gain strength, and never ever give up!

**YOURS TRULY,
DAN SCOTT
PRESIDENT
SCOTT STEEL ERECTORS
SCOTT CONCRETE SERVICE**



HEALTH & SAFETY ACHIEVEMENT AWARDS

FROM 2017 TO 2021, SSE HAS RECEIVED 5 HEALTH & SAFETY AWARDS FROM THE HAMILTON-HALTON CONSTRUCTION ASSOCIATION AND WE HAVE ONCE AGAIN BEEN SELECTED FOR ONE MORE AWARD. SSE WAS ALSO AWARDED 2 CERTIFICATES OF ACHIEVEMENT FROM WCB, SASKATCHEWAN. **THIS WOULD NOT HAVE BEEN POSSIBLE WITHOUT THE DEDICATION OF OUR SITE SUPERVISORS, CSO'S AND HARD WORKING FIELD WORKERS.**



SCOTT STEEL



**SCOTT
CONCRETE
SERVICES**

TOGETHER WE BUILDING THE FUTURE

**CELEBRATING
SUCCESS!**



**GREGORY
MAJOR
THOMAS**

**27 YEARS OF DEDICATED & OUTSTANDING
SERVICE 1994-2021**

**ENJOY RETIREMENT GREGORY!
YOU'VE EARNED IT.**



RECENTLY AWARDED PROJECTS

- **Erection of Emulsion Building** for Prosperi Construction (Côté Site)
- **Erection of Stockpile Building** for Cornercast

FOR SALES INQUIRIES:

**MURRAY E. MOORE VP OF BUSINESS DEVELOPMENT – SCOTT
STEEL & SCOTT CONCRETE**

Call: (416) 678-8175 Email: mmoore@scottsteel.ca



SCOTT STEEL

PROJECT SHOWCASE



NEWCREST RED CHRIS MINE PROJECT

LOCATION: ISKUT, BRITISH COLUMBIA

CLIENT: NEWCREST MINING LIMITED ("NEWCREST")

STARTED: JUNE 25, 2021

STATUS: ON-GOING

PROJECT MANAGER: LAWRENCE ANOLIEFO

SITE SUPERINTENDENT(S): CARL LEO, JAMES MEADE,
DAVE FARKAS

PROJECT INFORMATION

DESIGN, SUPPLY, AND INSTALLATION OF A COMBINED MAINTENANCE WORKSHOP FACILITY (CMWF) AT THE RED CHRIS MINING SITE



MAGINO GOLD PROJECT

LOCATION: DUBREUILVILLE, ONTARIO

CLIENT: ARGONAUT GOLD INC.

CONSULTANT: AUSENCO

STARTED: JULY 15, 2021

STATUS:

PROJECT MANAGER: DEREK HYNES

SITE SUPERINTENDENT(S):

DAVE FARKAS & DAVE LUSCOMBE

PROJECT INFORMATION

DESIGN, SUPPLY AND INSTALL OF PROCESS PLANT AND GOLD ROOM PRE-ENGINEERED METAL BUILDINGS, INCLUDING THE SUPPLY AND INSTALLATION OF ROOF AND WALL CLADDING SYSTEMS, THE DESIGN, SUPPLY AND INSTALLATION OF OVERHEAD CRANES AND MONORAILS INCLUDING ELECTRICAL WIRING AND BUS BARS, LOAD TEST ON CRANE GIRDERS / MONORAILS AND COMMISSIONING OF THE CRANES AND HOISTS



CÔTÉ GOLD PRE-ENGINEERED PROCESS PLANT

LOCATION: GOGAMA, ONTARIO

CLIENT: IAMGOLD CORPORATION

CONSULTANT: WOOD PLC

STARTED: APRIL 15, 2021

STATUS:

PROJECT MANAGER: PAUL SCHULZ

SITE SUPERINTENDENT(S): ALLAN FERGUSON, TYLER BEYNON, CARL LEO

PROJECT INFORMATION

SUPPLY AND ERECTION OF PRE-ENGINEERED PROCESS PLANT BUILDING



SCOTT STEEL

PROJECT SHOWCASE



CÔTÉ GOLD ALL MINES PROJECT

LOCATION: GOGAMA, ONTARIO

CLIENT: IAMGOLD CORPORATION

CONSULTANT: WOOD PLC

STARTED: FEBRUARY 2021

STATUS: ON-GOING

PROJECT MANAGER: LAWRENCE ANOLIEFO

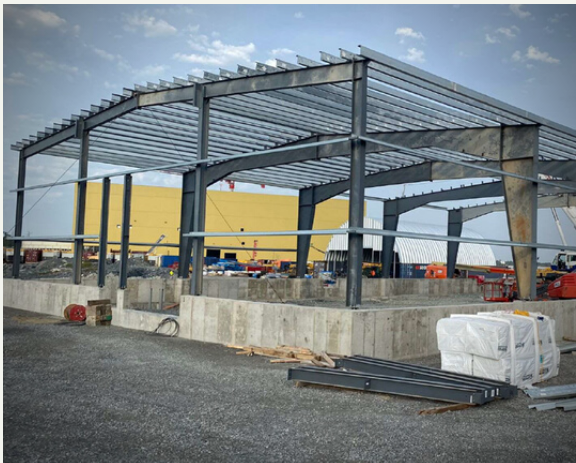
CONSTRUCTION MANAGER: DARRIN BAKER

SITE SUPERINTENDENT(S): DAN FOURNIER, ERIC SCARLETT



PROJECT INFORMATION

DESIGN, SUPPLY AND INSTALL OF FOLLOWING BUILDINGS FOR THE COTE GOLD CC031 PROJECT: TRUCK SHOP; TRUCK WASH, WAREHOUSE BUILDING, FIRST AID AND ERT BUILDING, ASSAY LAB BUILDING AND INTERCONNECTING CORRIDOR BETWEEN THE TRUCK SHOP, WAREHOUSE AND MINE DRY.



PROJECT SHOWCASE



MAGINO GOLD PROJECT

LOCATION: DUBREUILVILLE, ONTARIO

CLIENT: ARGONAUT GOLD INC.

CONSULTANT: AUSENCO

STARTED: JULY 15, 2021

STATUS:

PROJECT MANAGER: DEREK HYNES

CONSTRUCTION MANAGER: MIKE CARDINAL

SITE SUPERINTENDENT(S): TIM LEES & JESSE BOWLES

PROJECT INFORMATION

REINFORCED BUILDING FOUNDATIONS / FOOTINGS & SLABS FOR THE PRIMARY CRUSHER, SECONDARY CRUSHER, STOCKPILE AREA, RECLAIM CHAMBER, CONVEYOR/STACKER FOUNDATIONS, BALL MILL SLAB AND PLINTHS, SAG MILL SLAB & PLINTHS, & PROCESS PLANT INCLUDING: PLANT SLAB ON GRADE, MACHINERY BASES, COLUMN FOOTINGS & PEDESTALS, PRE-LEACH THICKENING AREA, LEACHING AREA, GOLD ROOM, GRAVITY TOWER, REAGENCE AREA, CARBON-IN-PULP, CYANIDE DETOXIFICATION, MSE WALL.



CÔTÉ GOLD ALL MINES PROJECT

LOCATION: GOGAMA, ONTARIO

CLIENT: IAMGOLD CORPORATION

CONSULTANT: WOOD PLC

STARTED: MONDAY, FEBRUARY 14, 2021 (EXCAVATION)

STATUS:

PROJECT MANAGER: TRAVIS CHRISTENSEN

SITE SUPERINTENDENT(S): DOUG WOODLEY

PROJECT INFORMATION

EXCAVATION, CONCRETE PLACING, AND BACKFILL FOR THE FOLLOWING BUILDINGS FOR THE COTE GOLD CC031 PROJECT: TRUCK SHOP; TRUCK WASH, WAREHOUSE BUILDING, FIRST AID AND ERT BUILDING, ASSAY LAB BUILDING AND INTERCONNECTING CORRIDOR BETWEEN THE TRUCK SHOP, WAREHOUSE & MINE DRY.



SCOTT STEEL

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