

**SCOTT STEEL**

**Scott Steel Erector's (SSE) Commitment to Indigenous  
Individuals and Communities**

# Indigenous Relationships & Affiliations

## Partnerships and Affiliations

- Qalipu Mi'kmaq First Nation



Valentine Gold Project, Marathon Gold Project, Newfoundland and Labrador

- Peter Ballantyne Cree Nation



Mcllvenna Bay Copper Project, Foran Mining, Saskatchewan

- Kahkewistahaw First Nation



Rocanville Mill 1 and 2 Tailings Handling System, Nutrient Mining, Kihew FabCo. / Saskarc, Alberta

## Business Affiliations

- Canadian Council Aboriginal Business



## Suppliers, Vendors and Subcontractors

- Aki-Caron



Côte Gold Project, Ontario

- Corbiere & Sons Contracting



Magino Gold Project, Ontario

- Flying Post Camp and Logistics Inc.



Côte Gold Project, Ontario

- Qooluun/NGS G Grane & Heavy Haul Services LP



Cedar Valley Lodge LNG Project, British Columbia



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# VISION & PUROPSE

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Scott Steel Erectors (SSE) plays an integral role in providing vital building infrastructure services for the global resource sector.

As a company, we are continually committed to fostering the relationships we build along the way with all involved including Clients, contractors, vendors, Indigenous groups, and foreign communities.

It is our resolve to work collectively as a team, ensuring that we are all aligned with one common goal.

That goal is holistic in nature: to provide a stellar service while simultaneously delivering the lands back to the state of origin, with zero effect.

This is not only the aspiration of our client but the aligned objective and core belief of Scott Steel Erectors (SSE).

**Dan Scott**  
*CEO and Founder*  
**Scott Steel Erectors Inc.**





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# COMMITMENT INDIGENOUS INDIVIDUALS & COMMUNITIES

Scott Steel Erectors (SSE) is committed to fostering meaningful relationships and advancing the rights, perspectives, and prosperity of Indigenous individuals, communities, businesses and organizations in the areas where we operate.





# Commitment Guiding Principles & Framework Foundation

## Guiding Principles & Framework Foundation

- *Respect* – Exercise patience, tolerance and respect towards each other and recognize one another’s perspective, cultures, traditions, customs and way of life while acknowledging the diversity (consistent with SSE’s Diversity and Inclusion Plan) and viewpoints and encouraging open discussion to strengthen their respective decision-making process.
- *Equity* – Recognize that each partner brings value to the relationship and that their collective knowledge can be an asset in developing and implementing a mutually beneficial project. Each party commits to building their relationship around common goals.
- *Empowerment* – the Parties will strive to empower each other throughout the course of their relationship. The Parties will ensure their words and actions are aligned as they move forward in building their relationship. They will work to keep each other informed and will act with integrity. The Parties are committed to working in a genuine spirit of collaboration and building towards developing positive, beneficial and harmonious relationships.
- *Transparency* - Facilitate meaningful and transparent engagement processes centered on strengthen our collective understanding of, and respect for, the rights, histories, traditions, cultures, languages and perspectives of Indigenous peoples.
- *Sustainability* – Commitment to environmental conservation (and therefore sustainable use/management of land/natural resources) of project footprints and surrounding areas of influence (human and local biophysical environments); recognition and respect for traditional knowledge, traditional land use practices, and the right of self-determination within such areas and greater traditional territories (treaty rights).

## Action no 92. of the Truth and Reconciliation Commission

- Recognition and direct participation in Action no. 92 of the Truth and Reconciliation Commission to, “..ensure that Aboriginal peoples have equitable access to jobs, training, and education opportunities in the corporate sector...”



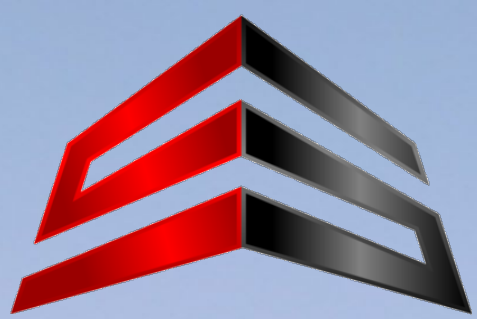
**Truth and Reconciliation  
Commission of Canada:  
Calls to Action**



# Creation of Long-Lasting Relationships & Partnerships

- Explore construction opportunities related to major resource development activities by way of Indigenous partnership to create and/or support sustainable economic development .
- Explore partnership arrangements to derive significant new employment and/or commercial revenue benefits with Indigenous individuals and communities, businesses and/or organizations. In special circumstances, SSE will support broader initiatives that support economic diversification.
- Provide targeted skills development and training initiatives for community members and/or apprenticeships and/or mentorship programs.
- Provide scholarships for community members managed by community members.
- Direct hiring / retention of community membership and usage of member-owned business as vendors.
- Work directly with Development Corporation, other community subsidiaries and other organizations on commercial business and partnership opportunities.





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