



EBFC Commitment to children's safety and wellbeing

At Emerald Boxing & Fitness Club every child has the right to be safe and feel safe. We commit to the safety and wellbeing of every child in our care.

To keep children safe, we commit to:

- implementing the 10 Child Safe Standards
- providing a safe and supportive environment for all children
- making sure that children are not exposed to any form of harmful conduct or abuse
- empowering children to participate in decisions that affect them and share any concerns they may have
- making sure children know who to approach if they feel unsafe or have any child safety concerns.

As a child safe organisation, we commit to:

- educating everyone involved in our organisation about what it means to be a child safe organisation, so that we can prevent, detect and effectively respond to child abuse
- making sure everyone involved in our organisation knows how to appropriately respond to complaints, allegations, disclosures and breaches to our Child Safe Code of Conduct
- welcoming feedback to continuously improve our child safe policies, procedures and practices
- making sure that when family and community members interact with our organisation, they are aware that child safety is everyone's responsibility, and their behaviour aligns with our child safe practices.

The 10 Child Safe Standards

	1 Leadership and culture	Child safety and wellbeing is embedded in the entity's organisational leadership, governance and culture
	2 Voice of children	Children are informed about their rights, participate in decisions affecting them and are taken seriously
	3 Family and community	Families and communities are informed and involved in promoting child safety and wellbeing
	4 Equity and diversity	Equity is upheld and diverse needs respected in policy and practice
	5 People	People working with children are suitable and supported to reflect child safety and wellbeing values in practice
	6 Complaints management	Processes to respond to complaints and concerns are child focused
	7 Knowledge and skills	Staff and volunteers of the entity are equipped with the knowledge, skills, and awareness to keep children safe through ongoing education and training
	8 Physical and online environments	Physical and online environments promote safety and wellbeing and minimise the opportunity for children to be harmed
	9 Continuous improvement	Implementation of the Child Safe Standards is regularly reviewed and improved
	10 Policy and procedures	Policies and procedures document how the entity is safe for children