



EQUITY, DIVERSITY, AND INCLUSION (EDI) PROGRAM

The following document describes our program offerings that aligns with our EDI policy and incorporates Canada Soccer Guide to Accessibility and Inclusion Guidelines.

REGISTRATION & TRAINING PROGRAM

Our small club focuses on Grassroots (ages 4 to 14), providing entry to any child irrespective of gender, sexual orientation, race, or skill. We have two program streams - competitive and recreational. Competitive stream sign-ups include training and league games while recreational stream sign-ups include just training.

Unlike other clubs, during training, we do not separate our club members into streams. All players irrespective of skill practice together in their given age group. Our focus is on giving everyone equal opportunity to improve their soccer skills without categorization of skill level or segregation. We have seen major improvement in our players, their level of play, confidence, and most of all trust in their camaraderie and development of friendships beyond the soccer field.

FINANCIALS

Every season, we have a few parents who cannot afford to pay the seasonal registration (in full/partially). We work with them as follows in private:

- Create an individual and discreet financial payment plan
- Offer discounted rates
- Offer free play in a given season
- Work with them to apply for government grants, where applicable
- Sponsor their uniforms and soccer gear

Year over year, we focus on stable seasonal pricing to ensure all club parents can financially support their players. Any extra funds that the club earns is reinvested into the club's gear, club events, and/or tournaments. We operate as a non-for-profit and are instilled in investing in our club and our club players.

Club operating costs are kept simple and transparent with all of our club members, city members from where we get our permits, and our district associations.

Our ultimate goal is not to be a large club but a community club focused on providing opportunities and pathways to all children that want to learn, want to improve, and/or develop their soccer skills and play for a pathway beyond grassroots. Our focus is on leveraging our experienced coaches to coach, lead, and mentor our club players leveraging their extensive coaching and/or professional playing experience.

Our programs are designed to be accessible and welcoming, ensuring that everyone has the opportunity to participate and thrive in the sport.

For more information, please contact us at **info@slaviafc.com**.