

RULE OF TWO POLICY

Purpose

To ensure a safe and ethical environment for all participants by adhering to the Rule of Two, a fundamental principle of the Responsible Coaching Movement (RCM). This policy aims to protect athletes, particularly minors, from potential abuse and to safeguard coaches and volunteers.

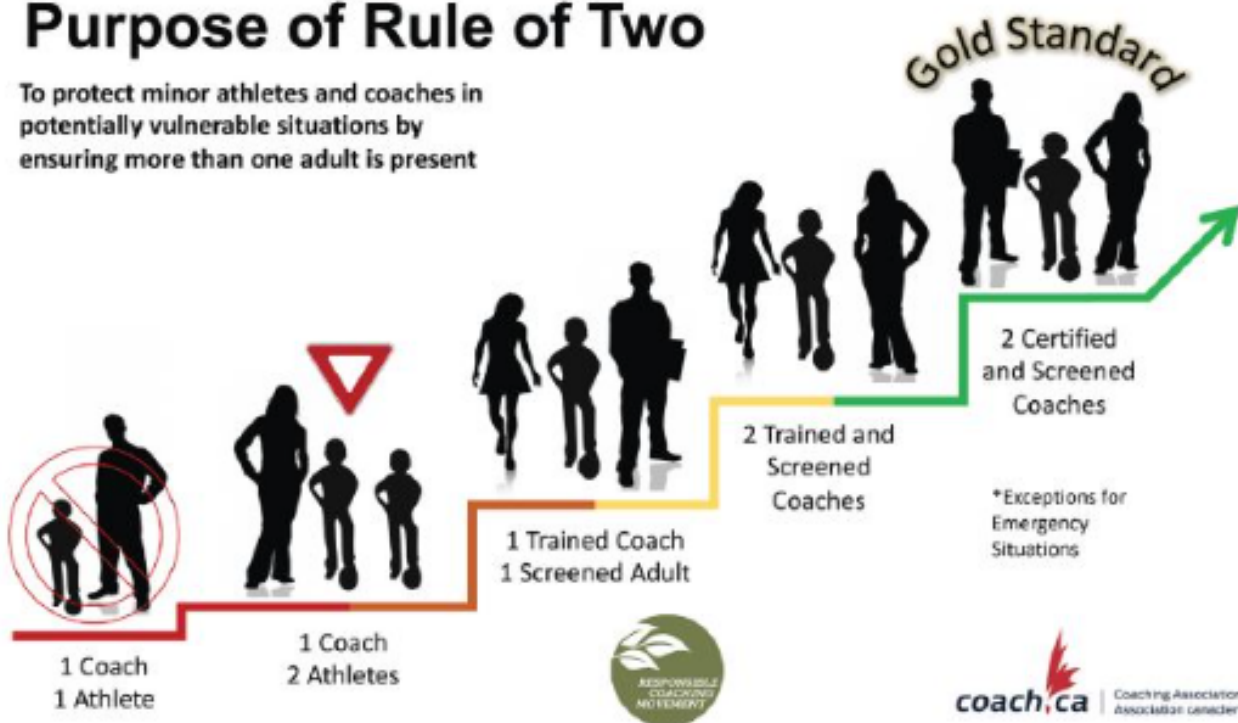
Policy Statement

Slavia FC is committed to adhering to the Rule of Two, which mandates that:

- **Two responsible adults** (coaches, staff, parents, or screened volunteers) must be present when interacting with participants, especially minors, in potentially vulnerable situations.
- **One of the adults** should be of the same gender identity as the participant when possible.
- **All interactions** and communications should be open, observable, and justifiable

Purpose of Rule of Two

To protect minor athletes and coaches in potentially vulnerable situations by ensuring more than one adult is present



Scope

This policy applies to all Slavia FC members, including players, parents, coaches, volunteers, and staff, during:

- Training sessions
- Games and tournaments
- Travel and overnight stays
- Meetings and other club-related activities

Guidelines

1. Presence of Two Adults

- Slavia FC will ensure that two screened **[and NCCP-trained or certified]** coaches are present with athletes, particularly minors, in potentially vulnerable situations.
- If two certified coaches are unavailable, a screened volunteer or parent may substitute, provided they have undergone appropriate background checks and training.
- In the absence of another adult, Slavia FC requires that multiple athletes are present with the coach.
- If an athlete arrives early or is the last to leave, Slavia FC requires a parent or another responsible adult to remain until another adult arrives.

2. Gender Considerations

- When feasible, Slavia FC will strongly encourage that one of the adults present shares the same gender identity as the athlete, especially in situations where privacy is involved.

3. Communication Practices

- All communications between coaches and athletes should be transparent, accessible, and professional.
- Slavia FC coaches will avoid one-on-one messaging; instead, they will be required to use group communications or include parents/guardians in individual messages.
- Coaches will obtain parental consent for virtual sessions and inform them of the activities that will occur. Where feasible, coaches will record each session and

ensure that meetings are held in a professional setting

4. Travel and Accommodation

- Slavia FC does not allow a single adult to travel alone with an athlete unless the adult is the athlete's parent or guardian.
- Slavia FC does not allow sharing hotel rooms between adults and athletes unless the adult is the athlete's parent or guardian
- Slavia FC requires that room checks during overnight stays are conducted by two adults.

5. Locker Rooms and Changing Areas

- Interactions between adults and athletes should not occur in private areas such as locker rooms or changing rooms without the presence of a second adult.
- If adults are not permitted in these areas, they should remain nearby and be able to enter if necessary.

Implementation Strategies

• Education and Training

- All Slavia FC coaches and volunteers are required to complete the Coaching Association of Canada's "Understanding the Rule of Two" eLearning module: taraminorsoccer.com/new.coach.ca/coach.ca within 90 days of becoming a member of Slavia FC]
- Parents and guardians are encouraged to participate in training sessions to understand and support the policy.

• Monitoring and Compliance

- This policy will be regularly reviewed and updated no less frequently than bi-annually to ensure its effectiveness and compliance with Canada Soccer's Safe Sport standards.
- Any concerns or violations (or suspected violations) of this policy should be immediately reported to Club's Administrator

- **Community Engagement**

- In addition to establishing this policy Slavia FC supports the Rule of Two by:
 - Raising awareness of the Rule of Two within the community to foster a culture of safety and accountability; and
 - Encouraging parents and guardians to take an active role in supporting the policy and ensuring its adherence.

Exceptions

The Rule of Two may be relaxed only in emergency situations where immediate action is required, and no other adults are available. In such cases, the incident should be documented, shared with Club's Administrator and appropriate follow-up actions should be taken.

Acknowledgment

By participating in Slavia FC activities, all members acknowledge and agree to adhere to the Rule of Two policy, ensuring a safe and supportive environment for all.

Policy Name: Slavia Football Club's Rule of Two Policy

Policy Owner:

Policy Effective Date: June 30, 2025

Version 1.0 (Last Effective Date: N/A)

Next Review: On or before June 30, 2027