



CODE OF CONDUCT

(Coaches/Team Officials)

The following document outlines our club's code of conduct for our club's coaches and team officials. It is our club's responsibility to promote high standards of behaviour on and off the soccer field.

The TSA Respect initiative is designed to ensure soccer can be enjoyed in a safe and positive environment. It is imperative to remember that youth soccer is a time for kids to develop their technical, physical, tactical and social skills. Winning is NOT everything!

As a Coach/Team Official, you have a big part to play. That is why the TSA and our club is asking every coach and team official to follow Respect Code of Conduct.

ON AND OFF THE FIELD, I WILL:

1. Show respect to others involved in the game, including match officials, all players, opposition team officials, spectators, and club members which includes:
 - a. FOLLOWING THESE TRAINING GUIDELINES:
 - i. In advance of practice, and at minimum 6 hrs before practice, communicate with the club's administrator on any of the following as to ensure prompt communication to all club members:
 1. Changes to training location.
 2. Changes to training schedule or cancellations.
 3. Changes to training program.
 4. Any specific instructions for parents and/or trainees.
 - ii. Show up to practice at minimum 30 minutes in advance of scheduled training to be able to do the following:
 1. Setup training equipment.
 2. Welcome parents/guardians/trainees.
 3. Sign in trainees via mobile device and/or on paper.
 4. Sign out trainees via mobile device and/or on paper.
 - iii. Start and end the practice right on schedule.
 - iv. Ensure you have all the equipment you need for your training. Note: Each head coach should have their own training equipment.
 - v. Ensure you have your own first-aid kit.



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- vi. Should an incident occur, no matter how big or small, fill out club's incident form accordingly and submit the form with the incident details to club administrator.
- b. FOLLOWING THESE GAME GUIDELINES:
 - i. Play fairly - I will not cheat, complain or waste time.
 - ii. Adhere to the laws of the game.
 - iii. Promote Fair Play and high standards of behaviour.
 - iv. Always respect the match officials decision.
 - v. Never enter the field of play without the referees permission.
 - vi. Never engage the field of play without the referees permission.
 - vii. Never engage in public criticism of the match officials.
 - viii. Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.
 - ix. Fill out the incident form and submit to club administrators should any incident occurrence during game(s).

WHEN WORKING WITH PLAYERS, I WILL:

- 2. Place the wellbeing, safety, and enjoyment of each player above everything, including winning. This means complying with the latest Canada Soccer and OSA rules and regulations at all times.
- 3. Explain exactly what I expect of players and what they can expect of me. This means clearly articulating a drill, a play, areas of improvement, or changes to training location, time, and other items to each player so that they understand what is required.
- 4. Develop mutual trust and respect with every player to build their self-esteem.
- 5. Encourage each player to accept responsibility for their own behaviour and performance.
- 6. Ensure all activities I organize are appropriate for the players ability level, age and maturity.
- 7. Co-operate fully with others in soccer (e.g. game officials, doctors, physiotherapists) for each players best interests.

WHEN WORKING WITH PARENTS/GUARDIANS, I WILL:

- 8. Ensure all parents/guardians of all players under the age of 18 have been advised of the same expectations set for their children. Similarly, ensure that these expectations



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are forwarded to the club's administrator who will validate and communicate the messaging via email and/or WhatsApp and/or FB group once more.

9. Avoid engagement with parents/guardians re: membership fees, training costs, league costs, uniform costs, etc. Should a parent/ guardian approach you with respect to any administrative questions, please direct all such discussions to club's administrator and provide the necessary contact information if required.
10. Avoid any solicitation with other club members, parents, and spectators.
11. Avoid any sponsorship discussions with parents/guardians. Should a parent/ guardian approach you with respect to any such questions, please direct them to club's sponsorship leader and provide the necessary contact information if required.

I UNDERSTAND THAT IF I DO NOT FOLLOW THE CODE, ANY/ALL OF THE FOLLOWING ACTIONS MAY BE TAKEN BY MY CLUB OR TSA:

12. Required to meet with the club or TSA.
13. Monitored by the club Technical Director / President.
14. Suspended by the club from attending games.
15. Required to leave the club.

In addition:

I am aware that I must complete the following courses to be eligible to coach within the TSA Leagues:

- Positive Coaching Alliance Workshop
- Making Ethical Decisions
- Respect in Soccer

I am aware that I can bring forward my concerns about others using the "Respect Report" Process (outlined below) and/or by contacting the club administration team via support@slaviafc.com.

Respect Report Process:

- Visit www.torontosoccerassociation.ca



- Click on



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- Insert your personal details (confidential)
- Provide specific details of incident
- Click submit
- You will receive a response within 48 hours.

By signing this form, I accept the Code of Conduct Terms and Conditions of the Club whether I have read them or not and am therefore subject to the Club's rules. It is my responsibility to understand the rules set out in this document.

FULL NAME

SIGNATURE

- ☐ coach
☐ team official

ROLE (check one)

YYYY MM DD