



CODE OF CONDUCT

The following document outlines our club's code of conduct for parents and players as our club and our club members have a responsibility to promote high standards of behaviour in the game.

The TSA Respect initiative is designed to ensure soccer can be enjoyed in a safe and positive environment. It is imperative to remember that youth soccer is a time for kids to develop their technical, physical, tactical and social skills. Winning is NOT everything!

As a Spectator/Parent/Guardian, you have a big part to play. That is why the TSA and our club is asking every spectator/parent/guardian to follow Respect Code of Conduct.

PARENTS CODE OF CONDUCT

1. I shall not force my child to participate in the sport unless their participation is willing and for their own enjoyment.
2. I will support my child, no matter the outcome of the game and will teach them that doing their best is more important than winning because children play soccer for fun.
3. I will applaud effort and good play as well as success.
4. I will encourage my child to adhere to the rules and to try and resolve conflicts without resorting to verbally abusive, hostile or violent behaviour. I will avoid criticizing a player for making a mistake because I understand that mistakes are part of a player's learning process.
5. I will lead by example and will refrain from using any verbal or physical measures that might diminish the integrity of the club.
6. I will refrain from giving instructions to the players and respect the judgement and integrity of the coaching staff and will not question the officials' judgement in public or during a session.
7. I will remain outside of the field of play (i.e. training and/or game time) at a minimum of 3 feet from the sidelines.
8. If a conflict arises, I shall attempt to resolve it through a positive, constructive approach with the coaches before escalating the issue to club management. During the conflict resolution, I will always respect the rules and maintain self-control.
9. IMPORTANT! I will be responsible for my child's timely arrival for practice and/or games at the designated times. This means:



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- a. I will show up to practice at least 10-15 minutes before the scheduled practice to check-in with coach and help child get changed (if necessary) before leaving the practice grounds. This helps the coaches and the club administrator ensure any necessary paperwork and/or communication from OSA/TSA officials are understood.
 - b. I will drop-off my child/show up to games at a least 40 minutes before the scheduled game to check-in with coach, help child get changed, and/or get the child ready for a short warm-up (if necessary) before leaving the practice grounds.
 - i. Should my child be late to practice, I will be responsible for notifying the coaching staff via telephone, chat, and/or email at least 1hr before practice.
 - ii. Should my child not be able to come to a game, I will be responsible for notifying the coaching staff at least 48 hours in advance of the scheduled game date. The Club understands that at times unforeseen and emergency circumstances may arise and in such cases, please let us know once situation settles and/or when you are able to.
 - iii. Should my child need a ride to practice/game, I will contact the club's administrator and/or another trusted parent/guardian to schedule a drive-share and will provide the club's administrator with the contact details of any such substitute.
 - c. I will pick-up my child following completion of a practice and/or game.
10. I will never come to a session while under the influence of drugs or alcohol.
11. I will respect the other teams' players, parents and coaching staff and will conduct myself in an appropriate way, upholding the club's policies and leave all personal preferences and disagreements aside.
12. I will not participate in any form of bullying against another individual, be it in person or electronically and will refrain from any behaviour that might result in the team being penalized for my actions. I will obey any request from the coaching staff to leave the session due to any such behaviour.
13. I will lead by example and will not discriminate against any individual irrespective of their physical appearances, athletic ability, gender, ethnic or racial origin, sexual orientation, age, religious belief, political belief, disability or economic status.



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14. I understand that the coaches' focus is to assist players in developing their full potential and not focus on administrative, recruitment, or sponsorship efforts. Thus, any administrative questions, such as player registration, membership fees, training costs, league costs, uniform cost, etc. will be directed to the club's administrator not the coaching staff.
15. I will avoid any solicitation with other club members, parents, and spectators.
16. I will avoid any sponsorship discussions with club's coaches and assistant coaches. I will direct all such discussion to the club's administrator.
17. I will ensure that my membership dues are paid on time in accordance with the membership package selected. If I am unable to comply with my membership agreement, I will contact the club's administrator and discuss alternative options.
18. I will follow club's guidance and rules re: player registration, league registration, and festival registration. This includes providing a passport size photo to register the player to the team and have them on the team roster.
19. I allow the club to post photos of my child on their website and social media to demonstrate to others the level of play and/or the level of soccer activity provided by the club to others. Should I not be comfortable having my child's photo in a social media and/or on our club's website, I am to advise the club's administrator.
20. I will ensure to notify the club's administration when I fail to understand requirements or club's expectations of me. This means being diligent in keeping up to date with Club's WhatsApp group chat and/or club's emails and/or alternative means of communication with the club.
21. I will adhere to all guidelines set out in this document and acknowledge that failure to do so may result in the removal of myself or my child from the session and could result in further sanctions.

I understand that the above conduct is in alignment with the club and TSA requirements. It is the club's and TSA's responsibility to ensure all parents or guardians are aware of any infringements of the Code of Conduct.

I understand that I may be:

- Issued with a verbal warning from a club or league official.
- Required to meet with the club or TSA.



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- Obligated to take a "Positive Parent" education course at my own cost.
- Obligated to leave a game venue when asked by the team coach or referee.
- Requested by the club or TSA not to attend future games.
- Suspended or have my club affiliation removed.
- Required to leave the club along with my dependents.

In addition:

- The TSA could impose a fine and/or suspension on the club. If TSA imposes a fine and/ or suspension on the club due to my behavior or the behavior of my dependent, I will be liable for any such fine.
- I can bring forward my concerns about others behaviour using the "Respect Report" Process (outlined below) and/or by contacting the club administration team via info@slaviafc.com.

Respect Report Process:

- Visit www.torontosoccerassociation.ca



- Click on
- Insert your personal details (confidential)
- Provide specific details of incident
- Click submit
- You will receive a response within 48 hours.

By signing this form, I accept the Code of Conduct Terms and Conditions of the Club whether I have read them or not and am therefore subject to the Club's rules. It is my responsibility to ensure my child has been advised of the rules set out in this document.

PARENT/GUARDIAN FULL NAME

PARENT/GUARDIAN SIGNATURE



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YYYY MM DD

As a player, you have a big part to play. That is why the TSA and the club is asking every player to follow a Respect Code of Conduct.

PLAYER CODE OF CONDUCT

1. I will play soccer on my own free will and for my own enjoyment not because someone is coercing me to do so.
2. I will adhere to the rules of the game and will play to the best of my ability in the spirit of the game and understanding that doing my best is more important than winning.
3. I will follow the rules and will not engage in verbal, hostile or violent behaviour towards anyone associated with the game including coaches, players, officials, or spectators.
4. I will uphold the values of the club and will do my best to be a team player.
5. I will be responsible for arriving on time and being ready for practice. I will follow all requirements set out by my coach, including taking care of my uniform and wearing appropriate attire at all times during practice or a game.
6. I will ensure that my electronic devices are turned off at all times during a session.
7. I will tidy up after myself and will leave all venues in approximately the same condition as I found them.
8. I recognize that practice is as important as a game and as such will make sure to notify my coaching staff at least 48 hours in advance if I cannot make it to a game, so that they can arrange for a substitute.
9. I realize that my participation in practice is important and failure to attend may impact my position in the game starting line-up.
10. I will be respectful of my coaches and will maintain self-control at all times, because I understand that my coaches are there to guide me and not to improve my behaviour. As such, I understand that I may be removed from a game due to bad behaviour.



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11. I will respect the judgement and integrity of the coaching staff and officials and will acknowledge all good play including that of my opponents.
12. I acknowledge that violations during a game are governed by the Laws of the Game and will respect the Referees decision, this includes infractions such as Caution (Yellow Card), Dismissal (Red Card), or any more serious disciplinary action.
13. I represent my club and as such will show respect towards all players, parents, coaching staff and officials and will conduct myself in an appropriate way. This includes shaking hands with the other team, and referee at the end of the game without dissent.
14. I will not participate in any form of bullying against another individual, be it in person or electronically and will refrain from any behaviour that might result in the team being penalized for my actions. I will obey any request from the coaching staff to leave the session due to any such behaviour.
15. I will not discriminate against any individual associated with the game be it an opposing player or a player on my team, parent or anyone else associated with a session.
16. I will follow all guidelines set out in this document and acknowledge that failure to do so may:
 - a. Require that I apologize to my team-mates, the other team, match officials or coaching staff.
 - b. Result in receipt of a formal warning from the coach, club or TSA.
 - c. Result in being dropped or substituted.
 - d. Result in being suspended from training.
 - e. Result in being required to leave the club.

I understand that the above conduct is in alignment with the club and TSA requirements. It is the club's and TSA's responsibility to ensure all parents or guardians are aware of any infringements of the Code of Conduct. Similarly, as a parent, guardian, or player, I can bring forward my concerns about others behaviour using the "Respect Report" Process (outlined below) and/or by contacting the club administration team via support@slaviafc.com.

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- Provide specific details of incident
- Click submit
- You will receive a response within 48 hours.

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PARENT/GUARDIAN FULL NAME

PARENT/GUARDIAN SIGNATURE

PLAYER FULL NAME

PLAYER SIGNATURE

YYYY MM DD