



RESPONSIBLE COACHING MOVEMENT ACTION PLAN

To align Slavia FC with the Coaching Association of Canada's Responsible Coaching Movement (RCM), it's essential to develop a comprehensive action plan that incorporates the three foundational pillars of the RCM: the Rule of Two, Background Screening, and Ethics Training. This document is Slavia FC's RCM action plan.

1. Commitment to the RCM

- **Action:** Officially pledge to the Responsible Coaching Movement through the Coaching Association of Canada.
- **Responsible Party:** Coaching Staff and Club Board Members
- **Timeline:** Within 1 month
- **Resources:** [RCM Pledge](#)

2. Implementation of the Rule of Two

- **Action:** Ensure that all interactions between coaches and players occur in open, observable, and justifiable settings, with at least two responsible adults present.
- **Responsible Party:** Coaching Staff, Technical Director, Club Administrator
- **Timeline:** Immediate and ongoing
- **Resources:** [Understanding the Rule of Two eLearning Module](#)

3. Background Screening

- **Action:** Conduct comprehensive background checks for all coaches and volunteers, including police information checks, reference checks, and interviews.
- **Responsible Party:** Club Administrator
- **Timeline:** [Before the start of each position and every 2-3 years after; refer to Screening Policy]
- **Resources:** Club's Screening Policy

4. Ethics Training

- **Action:** Require all coaches and volunteers to complete ethics training programs such as NCCP Make Ethical Decisions, Respect in Sport, and Safe Sport Training.
- **Responsible Party:** Club Administrator
- **Timeline:** Within 2 months of joining the club
- **Resources:** [Ethics Training Modules](#)

5. Policy Development and Enforcement

- **Action:** Develop and enforce key policies, including a Code of Conduct, Travel Policy, Screening Policy, and Electronic Communications Policy.
- **Responsible Party:** Club Administrator
- **Timeline:** every season
- **Resources:** [Policy Templates](#)

6. Promotion of the True Sport Principles

- **Action:** Integrate and promote the True Sport Principles within the club's culture and activities.
- **Responsible Party:** Coaching Staff, Club Administrator
- **Timeline:** Ongoing
- **Resources:** [True Sport Principles](#)

7. Monitoring and Continuous Improvement

- **Action:** Identify the individual within the Club's Executive Team to monitor the implementation of RCM principles and recommend improvements.
- **Responsible Party:** Club's Secretary
- **Timeline:** Annually
- **Resources:** [RCM Checklistcoachnb.ca](#)

By following this action plan, Slavia FC will foster a safe, respectful, and positive environment for all participants, aligning with national standards and best practices in coaching.

Policy Name: Slavia Football Club's RCM Action Plan

Policy Owner: Club's President

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Next Review: On or before October 30, 2026