

WE ARE HIRING!

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ROLE:	Helicopter Pilot (AW139 – AW 169 – H145)
LOCATION:	Italy (35 bases)
BRIEF JOB DESCRIPTION	
REQUIREMENTS	<p>Basic Requirements:</p> <ul style="list-style-type: none"> • Hold a CPLH/IR or ATPL license • Have at least 500 total flight hours on rotary-wing aircraft • Hold at least level 4 English language proficiency (TEA certificate) • Hold a valid Class 1 medical fitness certificate • Strong flight safety attitude • Excellent knowledge of the Italian language (C1 level) • Meet the eligibility requirements to be hired under an employment contract in Italy <p>Preferred Requirements:</p> <ul style="list-style-type: none"> • Type Rating on AW139, 169, H145 • HEMS flight experience • CRM certification • HUET certification • Proficiency in using MS Office • Airport security training courses <p>Interpersonal Skills:</p> <ul style="list-style-type: none"> • Time management and prioritization • Excellent communication skills • Problem-solving abilities • Ability to work under pressure and adapt to changing priorities • Team player <p>Shift: 7 on 7 off – shifts may vary depending on the base (it can be 12 hours or h/j).</p>
HOW TO APPLY	Posizioni aperte
OTHER NOTES	

ROLE:	Helicopter Line Technician (AW139 – AW 169 – H145)
LOCATION:	Italy (35 bases)
BRIEF JOB DESCRIPTION	Line Technicians for HEMS Operations in one of our bases in Italy.
REQUIREMENTS	<ul style="list-style-type: none">• Hold an aircraft maintenance license (AML) B1.3 with at least one Type Rating on one of our helicopters• Good previous experience with base maintenance and deep knowledge of the helicopter maintenance• Previous line maintenance experience• Preferred requirement: HHO Certification and experience <p>Shift: 16 on 14 off – shifts may vary depending on the base (it can be 12 hours or h/j).</p>
HOW TO APPLY	Posizioni aperte
OTHER NOTES	

ROLE:	Helicopter Base Technician (AW139 – AW 169 – H145)
LOCATION:	Colico - Italy
BRIEF JOB DESCRIPTION	Base Technicians, certified B1.3 or on their way for the license, to perform base maintenance duties on the Avincis' fleet
REQUIREMENTS	<ul style="list-style-type: none">• Hold an aircraft maintenance license (AML) B1.3 with at least one Type Rating on one of our helicopters• Good previous experience with base maintenance and deep knowledge of the helicopter maintenance• Previous line maintenance experience• Preferred requirement: HHO Certification and experience <p>Shift: 16 on 14 off – shifts may vary depending on the base (it can be 12 hours or h/j).</p>
HOW TO APPLY	Posizioni aperte

OTHER NOTES	
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ROLE:	Base Technician (CL- 415)
LOCATION:	Ciampino - Italy
BRIEF JOB DESCRIPTION	CL – 415 Technicians for Base and Line duties on the CL – 415 for firefighting activities
REQUIREMENTS	<ul style="list-style-type: none"> • Preferred Requirement: Hold an Aircraft Maintenance License (AML) B1.1, at least with a type rating • Good manual skills and familiarity with the main tools used in a aeronautical mechanical workshop • Excellent understanding of aircraft maintenance manuals • Fair knowledge of the English language (B1 level) • Excellent knowledge of the Italian language • Availability to work in shifts, 5 days on and 2 days off, within a 7-day operational service • Flexibility and willingness to travel, including extended periods, especially during the summer season • Preferred requirement: previous experience with turboprops engines and/or with amphibious aircrafts <p>Shift: 5 on 2 off – 2 shift during winter (morning, afternoon), 3 shifts during summer (morning, central, afternoon).</p>
HOW TO APPLY	Posizioni aperte
OTHER NOTES	

ROLE:	Copilot (CL – 415)
LOCATION:	Ciampino – Italy
BRIEF JOB DESCRIPTION	CL – 415 Copilots for the firefighting campaign
REQUIREMENTS	<p>Minimum Requirements:</p> <ul style="list-style-type: none"> • Possession of CPL/IR License • At least 70 flight hours as PIC on fixed-wing aircraft • At least 1000 total flight hours on fixed-wing aircraft • Possession of IR rating on multi-engine aircraft

	<ul style="list-style-type: none"> • Successful completion of all theoretical exams for the issuance of ATPL(A) • Possession of MCC (Multi-Crew Coordination) course completion certificate • Completion of UPRT training course as required by FCL.745.A (UPRT) • Minimum English language proficiency level 4 (TEA certificate) • Possession of valid Class 1 medical certificate • Strong flight safety attitude • Excellent knowledge of the Italian language (C1 level) • Eligibility to be employed as a subordinate worker in Italy • Citizenship of an EU member state <p>Preferred Requirements:</p> <ul style="list-style-type: none"> • Experience in low/very low altitude flying • Experience on amphibious aircraft • Experience with turboprop/multi-engine aircraft • Experience in firefighting/substance dispersal flights • CRM certification • UET certification • Proficiency in using MS Office • Airport security training courses <p>Interpersonal Skills:</p> <ul style="list-style-type: none"> • Time management and prioritization • Excellent communication skills • Problem-solving abilities • Ability to work under pressure and adapt to changing priorities • Team player
HOW TO APPLY	Posizioni aperte
OTHER NOTES	The position is not currently open but it will probably open between January and February.

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ROLE:	Helicopter Pilot_Emergency Medical Services
LOCATION:	Multiple sites, Spain
BRIEF JOB DESCRIPTION	In this role, you will be operating on the Avincis fleet and hold the responsibility to ensure the helicopter is operated in a safe, compliant and efficient manner while delivering an exceptional service experience.
REQUIREMENTS	<p>MANDATORY REQUIREMENTS:</p> <ul style="list-style-type: none"> • CPLH/IR or ATPLH license • EASA medical certificate – level 1 • Language proficiency level 4 in Spanish • Language proficiency level 4 in English • Instrument Rating (IR) <p>Experience required for Copilot:</p> <ul style="list-style-type: none"> • + 500 hours of flight in helicopter. • + 70 hours as pilot in command in helicopters <p>Experience required for Captain:</p> <ul style="list-style-type: none"> • + 1.000 flying hours as pilot in command • + 500 hours in HEMS operations • +20 hours VMC at night as PIC in helicopters <p>GOOD TO HAVE:</p> <ul style="list-style-type: none"> • ATPL H / IR or ATPL H /IR frozen (in case of CPL H) • H145/H135/B412 type rating • Experience in HEMS operation (SP/MP). • MCC • Experienced in MP operations <p>RIGHT TO WORK: European citizen or work permit already in force.</p> <p>OTHER SKILLS:</p> <ul style="list-style-type: none"> • Time management and prioritization • Excellent communication skills • Problem-solving abilities • Ability to work under pressure and adapt to changing priorities • Team player
HOW TO APPLY	Send you application to recruitment_iberia@avincis.com
OTHER NOTES	<p>We provide you the H135, B412 and H145, Type rating. This is your chance! Your future at Avincis – what we offer you</p> <ul style="list-style-type: none"> • Offers a supportive and engaging environment where you can drive change and grow your career; • We promote and foster training and development; • Central to Avincis's core values are those of health, safety and environment, and diversity; <p>The opportunity to be a part of something BIG!</p>

ROLE:	Helicopter Pilot - Search & Rescue
LOCATION:	Multiple sites, Spain
BRIEF JOB DESCRIPTION	In this role, you will be operating on the Avincis fleet and hold the responsibility to ensure the helicopter is operated in a safe, compliant and efficient manner while delivering an exceptional service experience.
REQUIREMENTS	<p>MANDATORY REQUIREMENTS:</p> <ul style="list-style-type: none"> • EASA CPL (H), ATPL (H) or ATPL Theory/IR • EASA medical certificate – level 1 • SAR experience • Language proficiency level 4 in Spanish • Language proficiency level 4 in English • Instrument Rating (IR) <p>Minimum flight experience for Copilots:</p> <ul style="list-style-type: none"> • + 500 flying hours as pilot in command • + 50 hours VFR night • + 50hours IR <p>Minimum flight experience for Captains:</p> <ul style="list-style-type: none"> • + 1.000 flying hours as pilot in command • + 100 hours in SAR operations • +100 hours VFR night • + 100hours IR <p>GOOD TO HAVE:</p> <ul style="list-style-type: none"> • ATPL H / IR or ATPL H /IR frozen (in case of CPL H) • EC225, AW139/IR/MP Type rating. • MCC course • Experienced in MP operation <p>RIGHT TO WORK: European citizen or work permit already in force.</p> <p>OTHER SKILLS:</p> <ul style="list-style-type: none"> • Time management and prioritization • Excellent communication skills • Problem-solving abilities • Ability to work under pressure and adapt to changing priorities • Team player
HOW TO APPLY	Send you application to recruitment_iberia@avincis.com
OTHER NOTES	<p>We provide you the EC225 or AW139 Type rating. This is your chance!</p> <p>Your future at Avincis – what we offer you</p> <ul style="list-style-type: none"> • Offers a supportive and engaging environment where you can drive change and grow your career; • We promote and foster training and development; • Central to Avincis's core values are those of health, safety and environment, and diversity; • The opportunity to be a part of something BIG!

ROLE:	Helicopter Pilot - Firefighting
LOCATION:	Multiple sites, Spain
BRIEF JOB DESCRIPTION	In this role, you will be operating on the Avincis fleet and hold the responsibility to ensure the helicopter is operated in a safe, compliant and efficient manner while delivering an exceptional service experience.
REQUIREMENTS	<p>MANDATORY REQUIREMENTS:</p> <ul style="list-style-type: none"> • CPLH or ATPLH license • EASA medical certificate - level 1 • Language proficiency level 4 in Spanish <p>Minimum flight experience for Copilot:</p> <ul style="list-style-type: none"> • At least 70 hours of flight time as PIC or have held a type rating on multi-engine helicopters. • In case the above point is not fulfilled, have passed the theoretical subjects ATPL(H). <p>Minimum flight experience for Captain:</p> <ul style="list-style-type: none"> • At least 500 h of flight time as PIC in demonstrable firefighting operations. • At least 3 campaigns of demonstrable experience in LCI operation. <p>GOOD TO HAVE:</p> <ul style="list-style-type: none"> • ICAO English level 4 good to have. • Bell212/412 type qualification and/or other models. • Experience in working with external load. • IFR flight qualification. • Approvable LCI training certificate. • HUET certificate. <p>RIGHT TO WORK: European citizen or work permit already in force.</p> <p>OTHER SKILLS:</p> <ul style="list-style-type: none"> • Time management and prioritization • Excellent communication skills • Problem-solving abilities • Ability to work under pressure and adapt to changing priorities • Team player
HOW TO APPLY	Send you application to recruitment_iberia@avincis.com
OTHER NOTES	<p>We provide you the B212/412 Type rating. This is your chance!</p> <p>Your future at Avincis – what we offer you</p> <ul style="list-style-type: none"> • Offers a supportive and engaging environment where you can drive change and grow your career; • We promote and foster training and development; • Central to Avincis's core values are those of health, safety and environment, and diversity; <p>The opportunity to be a part of something BIG!</p>

ROLE:	Maintenance Technician – Helicopters and aircraft
LOCATION:	Multiple sites, Spain and Portugal
BRIEF JOB DESCRIPTION	The Maintenance Technician ensures the proper and safe functioning of Avincis's fleet by performing helicopter inspections, repairing, and installing components. The Maintenance Technician is also expected to keep the maintenance documentation up to date, follow proper procedures and practice safety conscious behaviors in all operational processes and procedures.
REQUIREMENTS	<p>STUDY/CERTIFICATIONS/LICENSES:</p> <p><u>For helicopters</u></p> <p><u>Line Technicians</u></p> <ul style="list-style-type: none"> • Hold an aircraft maintenance license (AML) B1.3 with at least one Type Rating • Good previous experience with base maintenance and deep knowledge of the helicopter maintenance • Previous line maintenance experience <p><u>Base Technicians</u></p> <ul style="list-style-type: none"> • Already holding an aircraft maintenance license (AML) B1.3 or B2 blank or with a Type Rating. • Good/excellent manual skills and familiarity with the main tools used in a aeronautical mechanical workshop • Good/excellent understanding of aircraft maintenance manuals. <p><u>Maintenance Assistants</u></p> <ul style="list-style-type: none"> • Holds a vocational training qualification as an Aircraft Maintenance Technician. • Currently in the process of obtaining a B1.3 or B2 Aircraft Maintenance Licence. <p>GOOD TO HAVE:</p> <ul style="list-style-type: none"> • Fleet experience on one of the following helicopters: AW109, AW139, AS332, H135, H145, B212, B412 and AS332 • Proficient in Microsoft Office. • Ability to work under pressure and meet fixed deadlines. • Communication and teamwork skills. <p>LANGUAGE:</p> <ul style="list-style-type: none"> • Fair knowledge of the English language (B1 level) • Excellent knowledge of the Spanish/Portuguese language. <p>RIGHT TO WORK:</p> <ul style="list-style-type: none"> • European citizen or work permit already in force.
HOW TO APPLY	Send you application to recruitment_iberia@avincis.com
OTHER NOTES	<p>Your future at Avincis – what we offer you</p> <ul style="list-style-type: none"> • Offers a supportive and engaging environment where you can drive change and grow your career; • We promote and foster training and development; • Central to Avincis's core values are those of health, safety and environment, and diversity; <p>The opportunity to be a part of something BIG!</p>

ROLE:	Maintenance Technician - Aeroplane
LOCATION:	Salamanca, Spain
BRIEF JOB DESCRIPTION	The Maintenance Technician ensures the proper and safe functioning of Avincis's fleet by performing helicopter inspections, repairing, and installing components. The Maintenance Technician is also expected to keep the maintenance documentation up to date, follow proper procedures and practice safety conscious behaviors in all operational processes and procedures.
REQUIREMENTS	<p>STUDY/CERTIFICATIONS/LICENSES: Licence B1.1 Fleet experience required on one of the following helicopters is nice to have: B250, 355N or CL215.</p> <p>LANGUAGE: Intermediate level of English. High level of Spanish.</p> <p>GOOD TO HAVE:</p> <ul style="list-style-type: none"> • Proficient in Microsoft Office. • Ability to work under pressure and meet fixed deadlines. • Communication and teamwork skills. <p>RIGHT TO WORK: European citizen or work permit already in force.</p>
HOW TO APPLY	Send you application to recruitment_iberia@avincis.com
OTHER NOTES	<p>Your future at Avincis – what we offer you</p> <ul style="list-style-type: none"> • Offers a supportive and engaging environment where you can drive change and grow your career; • We promote and foster training and development; • Central to Avincis's core values are those of health, safety and environment, and diversity; <p>The opportunity to be a part of something BIG!</p>

ROLE:	Aeronautical Engineers
LOCATION:	Alicante (Spain) & Salemas (Portugal)
BRIEF JOB DESCRIPTION	<p>Reporting to the Engineering Manager, the aim of the function is to ensure the continued airworthiness of the fleets operated by Avincis.</p> <ul style="list-style-type: none"> • CAMO/PART 145 Engineer • DOA Engineers • Support Engineers <p>CAMO/PAR 145 Engineer</p> <p><u>Mission:</u> To support the Engineering Dept. in launching, compiling and updating maintenance work to keep the aircraft flying in continuous airworthy condition.</p> <p><u>Responsibilities</u> Engineering Support Area:</p> <ul style="list-style-type: none"> - Provide technical support to staff within the organisation, as well as, to other organisations worked with. - Preparation of Work Orders and associated work tasks to be performed by the maintenance department. In case of third party maintenance, you will manage the Work Request for the maintenance department according to the Client's request. - Preparation of Job Cards and workbooks required for the requested maintenance and deliver them to the maintenance department for their use. - Ensure that all maintenance required on the aircraft is carried out by approved organisations. - Manages and collaborates with the Maintenance Programmes and Configuration Control Area for the request of specific repair designs to the Manufacturer, as well as the associated tasks. - Request for exemptions, specific extensions or any other agreement with the Manufacturer to obtain approved maintenance data. - Manage the procurement of approved data from the Manufacturer for repairs and modifications. <p>Technical Records Area:</p> <p>DOA Engineer:</p> <p><u>Mission:</u> Prepare technical documentation with the best engineering practices, utmost care and with the best knowledge of the facts affecting its content and is complete.</p> <p><u>Responsibilities</u></p> <ul style="list-style-type: none"> - Technically analyse work requests and prepare an effective technical solution as simple as possible. - Lead the Design part of each Work Order. - Prepare/check design definition documents based on the Department's Technical Instructions. - Prepare requirements verification documentation based on the Department's Technical Instructions. - Prepare/check operating and maintenance instructions; as well as Operational Suitability Data (OSD) instructions. <p>Support Engineer:</p> <p><u>Mission:</u> To carry out specific tasks for compliance with airworthiness requirements.</p> <p><u>Responsibilities</u></p>

	<p>You will perform the tasks managed by the Compliance Officer:</p> <ul style="list-style-type: none"> • Maintenance and Configuration Control Programmes Area: <ul style="list-style-type: none"> - Elaboration of Maintenance Programmes and submission to the Authority for approval. - Control the aircraft configuration, as well as the modifications incorporated to them, ensuring their conformity with approved data, and if necessary, manage their approval. This includes the weight and centring conditions of the aircraft according to their latest configuration. - Control the repairs carried out on aircraft and the updating of the corresponding records. - Preparation of the Minimum Equipment List (when required) and subsequent revisions to keep it up to date. - Completion of the Aircraft Operational Compliance Declaration in the AOC/COE as instructed by the Airworthiness Management Manager. - Management of initial aircraft registration requirements. - Management and control of required agreements for leased aircraft as required. - Acceptance of aircraft from another state/operator. - Carrying out the Reports derived from the Maintenance Programmes Effectiveness Analysis, - Reporting to the Safety Area and if necessary to the Manufacturer on technical incidents occurring in the aircraft.
REQUIREMENTS	<p>STUDY/CERTIFICATIONS/LICENSES: Aeronautical engineer, aeronautical technical engineer, degree in aerospace engineering or other university degree in mechanics, electronics, electricity or any other branch related to the maintenance and continued airworthiness of aircraft.</p> <p>LANGUAGE: Spanish level C1 for Spain Portuguese level C1 for Portugal English minimum level B2</p> <p>EXPERIENCE: Work experience in the aeronautical industry.</p> <p>TOOLS: Office 365</p> <p>RIGHT TO WORK: Spanish citizenship or working permit already in place</p> <p>OTHER SKILLS: Team work Analytical acumen Project Management</p>
HOW TO APPLY	Send you application to recruitment_iberia@avincis.com
OTHER NOTES	<p>Your future at Avincis – what we offer you</p> <ul style="list-style-type: none"> • Offers a supportive and engaging environment where you can drive change and grow your career; • We promote and foster training and development; • Central to Avincis's core values are those of health, safety and environment, and diversity; <p>The opportunity to be a part of something BIG!</p>

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ROLE:	Helicopter Pilot_Emergency Medical Services
LOCATION:	Sweden
BRIEF JOB DESCRIPTION	The role of a HEMS pilot requires both technical skill and excellent teamwork. You must be able to manage rapid shifts in workload—from calm periods to acute situations—at any hour, day or night. This is a job where you will regularly encounter patients in critical conditions. Good judgment, emotional resilience, and a strong commitment to flight safety are crucial.
REQUIREMENTS	<p>We're looking for someone who...</p> <p>...is responsible, composed, and well-organized. You bring broad helicopter flying experience—preferably including utility or mission-based operations—and are confident making sound operational decisions in dynamic situations. Strong communication skills and the ability to work in close-knit teams are essential. You must be fluent in a Scandinavian language (preferably Swedish), both spoken and written, and possess good English proficiency.</p> <p>To be eligible, you must pass a security screening with no criminal record. For bases located on military premises, Swedish citizenship is required. A stretcher-carrying test in terrain will be conducted for all candidates.</p> <hr/> <p>Minimum Requirements – Captain</p> <ul style="list-style-type: none"> • Full ATPL(H), or CPL(H) with ATPL(H) theory and MCC course • IR/SE(H) or IR/ME(H), and ≥ 100 hours IFR • ≥ 3000 hours total flight time, including ≥ 1500 hours on helicopters • ≥ 1000 hours PIC time on helicopters • ≥ 200 hours night flying • Valid Class 1 Medical • Minimum LPR 5 in a Scandinavian language (preferably Swedish) and in English <p>Minimum Requirements – First Officer</p> <ul style="list-style-type: none"> • CPL(H) with ATPL(H) theory, or full ATPL(H) • IR/SE(H) or IR/ME(H) • MCC course completed by the time of employment • ≥ 1000 hours total helicopter flight time • ≥ 20 hours night flying

	<ul style="list-style-type: none">• Valid Class 1 Medical• Minimum LPR 5 in a Scandinavian language (preferably Swedish) and in English <hr/> Preferred Qualifications and Experience <ul style="list-style-type: none">• Type rating on AW139, AW169 and/or H145• Experience with multi-engine helicopters and multi-crew operations• IFR flying and/or HEMS background• NVIS operations and advanced night flying• Utility operations, winter conditions and mountain flying• SAR operations and/or hoist experience
HOW TO APPLY	Send you application to recruitment.sweden@avincis.com
OTHER NOTES	Terms of Employment <ul style="list-style-type: none">• Rotating shift schedule• Start date by agreement• Salary and conditions as per Swedish collective agreement (SPF) <hr/> Recruitment Process <p>Interviews and assessments will take place in Stockholm in March/April and September. Candidates who pass the recruitment process but are not immediately offered a position may be contacted for future openings (applications will be stored for up to 2 years).</p> <p>Please bring a sealed criminal record certificate to your interview.</p> <p>Note: This certificate may take up to two weeks to obtain, so please request it well in advance via the Swedish Police website.</p>

ROLE:	HEMS Technical Crew (HTC) – Join the Air Ambulance Team in Visby and Norrtälje
LOCATION:	Sweden
BRIEF JOB DESCRIPTION	<p>As HTC, you support the pilot during start-up, flight, and landing by assisting with checklists, securing the helicopter, and ensuring safety at the landing site. Once on scene, your focus shifts to helping the medical team care for and assist patients.</p> <p>The HTC is a vital link between the pilot and the medical crew—each crew member's competence plays a critical role in the mission's success.</p>
REQUIREMENTS	<p>We're looking for someone who... ...is responsible, composed, and well-organized. You bring broad helicopter flying experience—preferably including utility or mission-based operations—and are confident making sound operational decisions in dynamic situations. Strong communication skills and the ability to work in close-knit teams are essential. You must be fluent in a Scandinavian language (preferably Swedish), both spoken and written, and possess good English proficiency. To be eligible, you must pass a security screening with no criminal record. For bases located on military premises, Swedish citizenship is required. A stretcher-carrying test in terrain will be conducted for all candidates.</p> <hr/> <p>Minimum Requirements – Captain</p> <ul style="list-style-type: none"> • Full ATPL(H), or CPL(H) with ATPL(H) theory and MCC course • IR/SE(H) or IR/ME(H), and ≥ 100 hours IFR • ≥ 3000 hours total flight time, including ≥ 1500 hours on helicopters • ≥ 1000 hours PIC time on helicopters • ≥ 200 hours night flying • Valid Class 1 Medical • Minimum LPR 5 in a Scandinavian language (preferably Swedish) and in English <p>Minimum Requirements – First Officer</p> <ul style="list-style-type: none"> • CPL(H) with ATPL(H) theory, or full ATPL(H) • IR/SE(H) or IR/ME(H) • MCC course completed by the time of employment • ≥ 1000 hours total helicopter flight time • ≥ 20 hours night flying • Valid Class 1 Medical • Minimum LPR 5 in a Scandinavian language (preferably Swedish) and in English <hr/> <p>Preferred Qualifications and Experience</p> <ul style="list-style-type: none"> • Type rating on AW139, AW169 and/or H145 • Experience with multi-engine helicopters and multi-crew operations

	<ul style="list-style-type: none"> • IFR flying and/or HEMS background • NVIS operations and advanced night flying • Utility operations, winter conditions and mountain flying • SAR operations and/or hoist experience <p>Additional Information</p> <p>All applicants must pass a security clearance; no serious remarks in the criminal record are accepted. Flight-specific training is provided during the onboarding period.</p> <p>We welcome applicants regardless of gender identity, ethnicity, religion, functional ability, sexual orientation or age. Selections are based solely on competence, experience, and test results.</p>
HOW TO APPLY	Send your application to recruitment.sweden@avincis.com
OTHER NOTES	<p>Terms of Employment</p> <ul style="list-style-type: none"> • Duration: Fixed-term (SÄVA) or hourly employment, with the possibility of a permanent contract. Probationary period may apply. • Scope: According to shift schedule – standby/hourly contracts normally equate to full-time work • Salary & Benefits: According to Swedish law and collective agreements, including shift, standby, and overtime compensation, pension, and insurance • Start Date: As agreed <hr/> <p>Recruitment Process</p> <p>Recruitment is ongoing and expected to conclude in March/April and September 2026. Application deadline: Apply as soon as possible Interviews will be held at Arlanda during March/April and September 2026.</p> <p>Applications from candidates who are approved but not offered a position will be saved for up to 2 years for future opportunities.</p>

ROLE:	Pilot_Emergency Medical Services
LOCATION:	Norway
BRIEF JOB DESCRIPTION	<p>On behalf of Luftambulansetjenesten HF (the Norwegian Air Ambulance Service), Avincis Aviation Norway operates all fixed-wing air ambulance aircraft in Norway.</p> <p>We operate from bases in Kirkenes, Alta, Tromsø, Bodø, Brønnøysund, Ålesund, and Gardermoen.</p> <p>We occasionally have a need for co-pilots on the Beechcraft B250, stationed at one of our Norwegian bases.</p> <p>The general duty roster is 7-7-7-14, and salary and conditions follow the applicable collective agreement.</p>
REQUIREMENTS	<p>Job Description</p> <p>An air ambulance pilot works on a fixed schedule from one of our seven bases.</p> <p>Our mission is to fly efficiently and safely so that patients reach and return from hospitals quickly and securely.</p> <p>The job involves more than flying — it also includes loading/unloading, collaboration with medical personnel, and coordination with technical staff.</p> <p>Excellent teamwork and communication skills are essential.</p> <p>All operations must be conducted in accordance with OM-A, OM-B, OM-C, and OM-D.</p> <hr/> <p>Qualifications</p> <p>Required:</p> <p>EASA FCL (A) IR ME or EASA ATPL (A) IR ME</p> <p>MCC course or MCC credit</p> <p>Medical Class 1</p> <p>Advanced UPRT course (or current/former type rating on SP HPA or MPA, with confirmation from previous airline that training per ORO.FC220 & 230 has been completed within the last 36 months)</p> <p>Native Norwegian speaker, or Berlitz test level C (oral and written)</p> <p>Minimum 1,200 flight hours for First Officers</p> <p>Preferred:</p> <p>Experience with short-field operations</p> <hr/> <p>Personal Qualities</p> <p>Personal suitability will be emphasized.</p> <p>Candidates must pass the Avincis assessment before final employment.</p> <p>As a pilot, we are looking for skilled and steady professionals with safety and patient care as their top priorities.</p> <p>To be considered, you must upload/attach the following documents:</p> <p>Pilot license</p> <p>Medical certificate</p> <p>Last page(s) of logbook</p> <p>Confirmation of Advanced UPRT course (or proof of current or former type rating on SP HPA or MPA, with confirmation from previous airline that training in accordance with ORO.FC220 & 230 has been completed within the last 36 months)</p> <p>High school diploma</p> <p>CV</p> <p>In addition, please provide two references.</p> <p>If you know someone working at Avincis, you are welcome to include them as a contact person.</p> <p>By applying, you accept that both listed and unlisted references may be contacted.</p> <hr/> <p>Interview Process</p> <p>The interview process consists of two parts:</p> <p>Operational interview: Questions about yourself, operational topics, and basic aerodynamics.</p> <p>Psychologist interview.</p> <p>The total interview time is approximately 3 hours.</p>

	<p>Please note that we are only able to communicate with candidates through our recruitment database.</p> <hr/> <p>Application deadline: As soon as possible Employer: Avincis Aviation Norway AS Position title: Avincis Aviation Norway Pilot 2026 Employment type: Full-time, permanent Position percentage: 100%</p> <hr/>
HOW TO APPLY	Send you application to recruitment.nordics@avincis.com
OTHER NOTES	Note: Applications that do not include the required attachments and references will not be considered.

ROLE:	Technician
LOCATION:	Norway
BRIEF JOB DESCRIPTION	<p>Avincis Aviation Engineering Norway AS / Avincis Aviation Norway AS</p> <p>Avincis is the largest air ambulance company in the Nordic region, with operations in Sweden, Norway, and Finland.</p> <p>We perform medical transport services around the clock, every day of the year, in both Sweden and Norway.</p> <p>In addition, we hold Part-145 maintenance approval for both aircraft and helicopters, with maintenance operations distributed across Sweden, Norway, and Finland.</p> <p>We are now seeking a B1 Licensed Engineer – Base Maintenance.</p> <p>If you would like to be part of an important public service mission in the Nordic region, we encourage you to apply and join our team!</p>
REQUIREMENTS	<p>Job Description</p> <ul style="list-style-type: none"> • Perform base maintenance on the company's aircraft types. • Fulfil responsibilities and tasks as described in the company's MOE 1.4.10 – Technical Staff. • Work schedule: 12/9 rotation (12 days on / 9 days off). • Working hours are generally calculated as an average in accordance with applicable collective agreements. <hr/> <p>Qualifications</p> <ul style="list-style-type: none"> • Valid EASA Part-66 B1.1 AML (unrestricted). • Strong commitment to safety and quality. <hr/> <p>Personal Qualities</p> <ul style="list-style-type: none"> • Emphasis will be placed on personal suitability and the ability to work independently, while maintaining a positive attitude and good teamwork skills. • Strong communication skills and ability to collaborate effectively with other technical and operational departments at the base. <hr/> <p>We Offer</p> <ul style="list-style-type: none"> • An exciting and challenging position in an international and dynamic environment. • Competitive terms and good opportunities for professional development. • The opportunity to be part of a company that places safety and quality above all else.
HOW TO APPLY	Send you application to recruitment.nordics@avincis.com
OTHER NOTES	<p>Work location: Tromsø</p> <p>B200 Type Training will be conducted internally in Tromsø.</p> <p>For questions about the position, please contact:</p> <p>Chris Brox, Base Maintenance Manager, Tel: +47 918 22 123</p>

ROLE:	Offshore Helicopter Technicians/ Hoist Operators in Denmark – Supporting the Green Energy Sector
LOCATION:	Denmark
BRIEF JOB DESCRIPTION	<p>At KN Helicopters/Avincis, we are proud to support the green transition by providing safe and efficient helicopter transport to offshore wind farms and associated installations. As demand for renewable energy grows, so does the need for highly motivated and skilled employees who thrive in a dynamic and challenging environment.</p> <p>We are currently expanding our operations and looking for Hoist Operators/ Aircraft Technicians to join our dedicated team in Denmark. If you are passionate about aviation and safety and would like to work in a dynamic helicopter environment - this could be your next opportunity.</p> <p>You can apply for a position either as Technician or Hoist operator or a combination of the two positions.</p>
REQUIREMENTS	<p>About the Roles:</p> <p>As a Technician/ Hoist Operator at KN Helicopters/Avincis, you will be part of a professional crew operating Airbus H135/H145 helicopters to support offshore wind operations. You will play a key role in supporting offshore operations.</p> <p>You will work at one of our bases (presently Esbjerg, Roskilde and Thorsminde from September 2026) in Denmark, serving some of the largest and most innovative offshore wind projects in Northern Europe.</p> <p>Technicians</p> <p>As a technician, you will be a part of a dedicated team that ensures maintenance of our helicopters.</p> <ul style="list-style-type: none"> • You will perform scheduled and unscheduled maintenance on helicopters • Ensure compliance with all safety, regulatory, and manufacturer standards • Troubleshoot technical issues and carry out inspections • Maintain accurate documentation of all work performed • Collaborate closely with pilots, engineers, and operations staff <p>Who we are Looking for</p> <p>Minimum qualifications:</p> <ul style="list-style-type: none"> • EASA Part-66 B1.3 and/or B2 license • High attention to detail and safety-first mindset • Ability to work independently and as part of a team • English – spoken and written <p>Highly desirable experience:</p> <ul style="list-style-type: none"> • Residence in Denmark or nearby region • Scandinavian speaking <p>Hoist Operator</p> <p>As a Hoist operator your main task includes precision hoisting to offshore turbines, vessels, and substations.</p> <p>Who we are Looking for</p> <p>Minimum qualifications:</p> <ul style="list-style-type: none"> • Physically and mentally fit • Can pass EASA Class 2 medical • English speaking • Must be a safety minded person • You enjoy working as a part of a team <p>Highly desirable experience:</p> <ul style="list-style-type: none"> • Residence in Denmark or nearby region • Scandinavian speaking • Experience as a Hoist Operator, or under education as a pilot.

HOW TO APPLY	Send your application to recruitment.nordics@avincis.com
OTHER NOTES	<p>Why Join KN Helicopters/Avincis?</p> <ul style="list-style-type: none"> • Be part of a mission-driven company contributing directly to the green energy transition • Maintain a modern aircraft in a well-established and safety-focused organization • Work in a dedicated team that values professionalism, adaptability, and collaboration • Be part of a strong team spirit in a dynamic and high-performing work environment <p>About KN Helicopters/Avincis KN Helicopters delivers specialized helicopter solutions to the offshore wind sector – a rapidly growing industry at the forefront of the climate challenge. We offer flexible, reliable and safe transport of crews and equipment to wind farms and vessels in among others the North Sea and in the waters around Denmark. With a track record of operational excellence and close partnerships with key players in the wind industry, we are proud to be part of building a sustainable energy future. Learn more at: https://www.knhelicopters.dk/</p> <p>KN Helicopters is now part of Avincis In September 2025, KN Helicopters entered an exciting new chapter as part of Avincis. This acquisition strengthens our position in the market and opens up new opportunities for growth, innovation, and development—for both our customers and employees. As part of the Avincis family, you'll become part of a larger organization with a strong focus on quality, safety, and the aviation solutions of the future.</p> <p>How to Apply Send your CV, relevant licenses and certificates through LinkedIn or to the e-mail: recruitment.nordics@avincis.se Please state if you are applying for a position as Hoist Operator, Aircraft Technician or a combination.</p> <p>Both applications in Danish and English are welcome. KN Helicopters/Avincis is committed to equal opportunities and evaluates all applications fairly and objectively, regardless of gender or background.</p> <p>Your data will be handled in confidentiality in accordance with EU Regulation 2016/679 (GDPR). For further details, please refer to our privacy policy or contact us at the email above.</p>