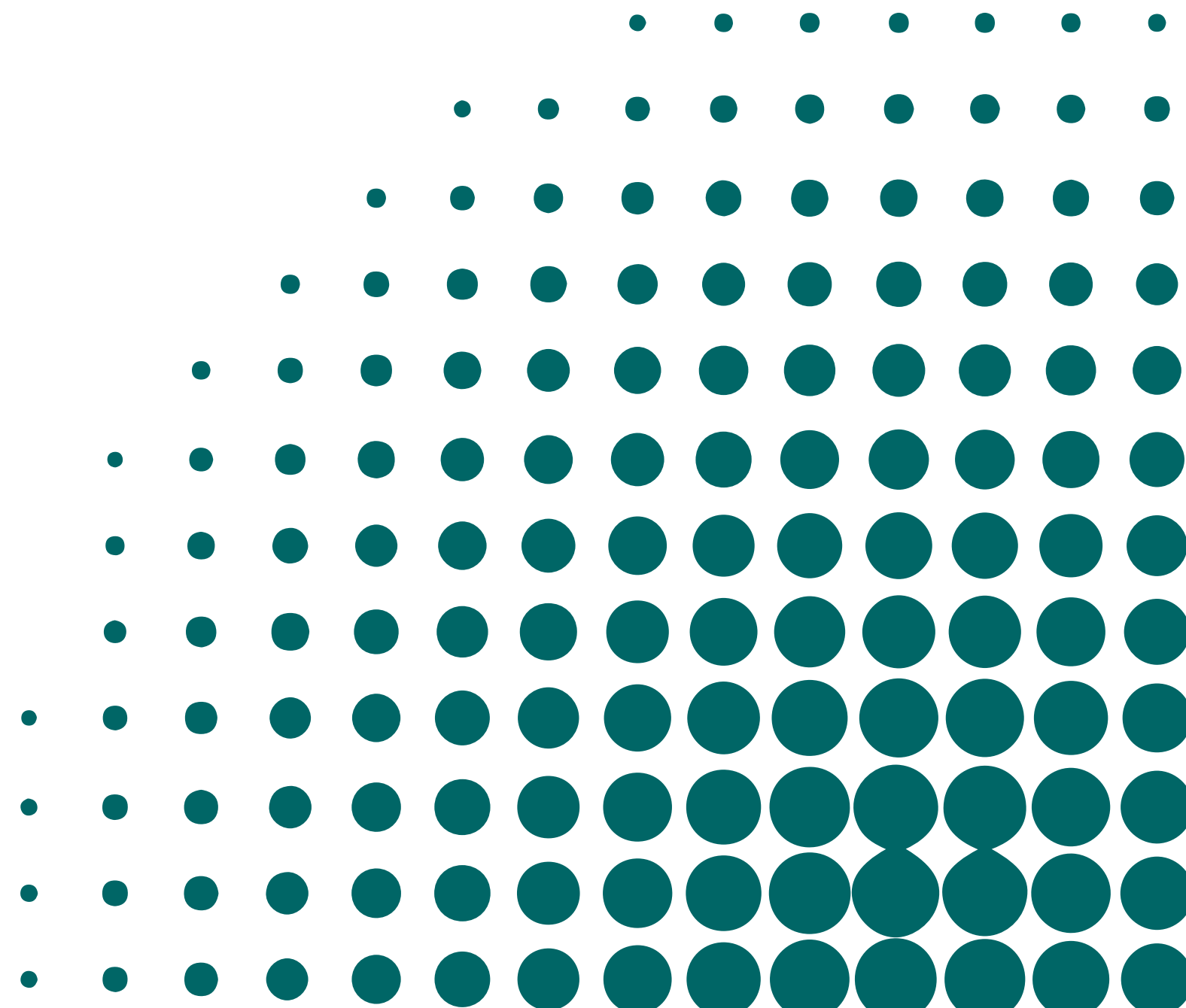




Lead with Confidence, Every Day.

And build teams that simply outperform...



About Us



People are the heart of your culture and the power to your business strategy.

We'll help you hire the right people, inspire their best work, design dream teams, and sustain engagement for the long haul. And we don't stop there. We guide you through proven processes that build a vibrant culture and grow a healthy business.



Our Team



Rana DeBoer

Chief Vision + Impact Officer



Gayle Ver Hey

Chief Strategy + Talent Officer

With decades of real-world experience in scaling initiatives, growing organizations, and developing high-performing teams ~ we've got you covered.

Let's optimize your business, together.



Good Design Big Results

We take a holistic approach to business for better outcomes.

Build a Thriving Culture

PLAN | STRATEGY

A vision of the future you want to create with a smart strategy to get you there. This powerful and foundational element of performance serves as a compass for all decisions.

PLACE | SPACE

An effective social, physical + digital built working environment that invites creativity, collaboration, and pride; while also allowing the ability to do work quicker and with higher quality results.

PURPOSE | CULTURE

The standard for calibration of the behavior, attitude, and attributes necessary to achieve that vision, fulfill purpose, and drive high-performance.

PROMOTION | NARRATIVE

A communication approach that is strategically cascaded throughout the organization by all levels of employees with a set of culture and brand standards that guide the way.

PEOPLE | TALENT

A deliberate philosophy, workplace assessment and development for investing in people at every inch of the employee lifecycle and the employee experience.



PRACTICES | RESULTS

Identify, train, and commit to the processes, systems, and methods for which work is successfully accomplished in order to effectively and efficiently execute the plan. Consistently using data in your problem solving and decision making, with review of results.



Services

Guided processes for business excellence.

People + Talent

Talent Strategy

People Development

Organizational Design

Get and grow the right talent.



Purpose + Culture

Business Vision, Purpose, Values

Organizational Health Evaluation + Strategy

Leadership Principles + Practices

Clarity of purpose, vivid vision, and peak leaders.



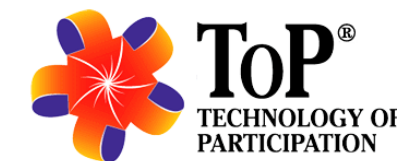
Plan + Strategy

Business Strategy/Functional Planning

Organizational Core Processes

Cohesive Team Facilitation

Clear direction, aligned approach, efficient processes.



Helping you create a vibrant workplace
where it's easy to do business.

Contact Us

We'd love to hear from you. How can we help?



www.voltstrategy.com



605.351.3363



Sioux Falls, South Dakota