



## **TEAMSTERS CANADA RAIL CONFERENCE**

General Committees of Adjustment  
Canadian Pacific Railway

**Dave Fulton**  
**Wayne Apsey**  
General Chairmen  
Conductors, Trainmen, Yardmen

**Greg Lawrenson**  
**Ed Mogus**  
General Chairmen  
Locomotive Engineers

May 1, 2024

**VIA EMAIL**

### **All TCRC Local Chairs – CPKC Eastern and Western Regions – Negotiations Bulletin 9**

After negotiating in Toronto this week, we were unsuccessful in achieving an agreement during the conciliation process with FMCS. The Company declined to continue the conciliation process, so this ends the conciliation portion of bargaining based on the code. We will continue to participate in a mediation process with the assistance of the Federal Mediators. The next planned dates for negotiations are Friday May 17 and continuing wherein the Union will be working towards a negotiated settlement based on the memberships' proposals. .

There has been very little progress regarding our demands this week and we wish we could provide a more detailed description. We have heard the membership wanting more detailed updates. We ask everyone to review the initial bulletin #1 and the attachments provided on September 22, 2023. We will continue to fight for changes that the members have advised us to negotiate for. The Company has refused to negotiate any demands that involve monetary incentives and seems to be quite comfortable pushing the negotiations through to a work stoppage. As we get closer to a work stoppage deadline, we are still hopeful to have the Company negotiate in good faith and start to advance the process at a greater pace.

Please be advised that the electronic voting has now closed in our request for a strike mandate and the ballots have been tallied by Simply Voting. Your negotiating committee thanks every member who voted in this matter and for the tremendous response and support from the ballots sent out this past month.

Simply Voting has provided the following today, May 1, 2024,

91.7% of ballots were returned with **99%** voting in favour of strike action if necessary. With the show of your overwhelming support, we are hoping that this will encourage the Company to negotiate terms acceptable to you, the members.

Very soon all Local Chairpersons, Division Presidents and Secretary Treasures will be sent several documents regarding the preparations necessary in the event a strike or lockout occurs on May 22, 2024. While we are committed to negotiating collective agreements, we must move forward to make the arrangements for a work stoppage if required. We would ask that everyone assist the local executive and strike captains in this necessary procedure. The bargaining committee will provide updates and support as needed.

We remain committed to properly negotiating a Collective Agreement and will continue to vigorously advocate for and defend the members' best interests.

Thank you for your attention to this matter.

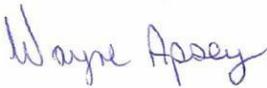
We remain, In Solidarity,



Dave Fulton  
General Chairman - CTY West



Greg Lawrenson,  
General Chairman - LE West



Wayne Apsey  
General Chairman - CTY East



Ed Mogus  
General Chairman - LE East

CC: Paul Boucher - TCRC President,  
Ryan Finnon - TCRC Vice President



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