

To Whom It May Concern:

Mr. Dion Ross our Supply Chain Director was much more than his title. I saw him as a mentor and confidant. Many can speak on his manager skills; thoughtful, educational and team leader. However, it's the mentoring of others which I have had the pleasure of knowing. He sees people as people and not as another number.

He has led me in the right direction personally by guiding myself in the right direction of change. Personally, he has taken the time to express the importance of perception, the need for self-growth, the time for personal health and the awareness of self-sabotage. We've had many discussions of applying these factors to not only work life but home life as well.

Over the course of the year and half I have met and have been mentored by Mr. Ross my mental health has done more healing than I would have imagined. The outlook on situation in work life and personal life have done a complete turnaround. He has taught me to pause and reflect before acting on just pure raw emotions.

Mentoring from Mr. Ross has had me reevaluate who I was as a person and to make the possible changes to become a person. Granted we all have room for improvement as we navigate through life it has been a pleasure to have the guidance of someone else who see the potential in someone else. It has been an amazing aspect of my life to know someone who genuinely cares takes the time and effort to help other indivial flourish in all aspects of life.

Sincerely,

A handwritten signature in black ink, appearing to read 'Katherine De La Fuente', written in a cursive style.

Katherine De La Fuente