



SUFFOLK AME VARIABLE HEALTHCARE SUPPLEMENT TRUST

SUFFOLK COUNTY
ASSOCIATION OF MUNICIPAL EMPLOYEES, INC.

Variable Supplement Fund

Gordon Warnock
Chairperson

Charles Bartha, Jr.
Trustee

James Eddings
Trustee

Scott Mirabella
Trustee

Sondra Palmer-Randall
Trustee

Terry Maccarrone
Non-Voting Trustee

February 19, 2026

Dear Member,

I hope this letter finds you well.

As you may know, the Suffolk Association of Municipal Employees (AME) 2019 contract, negotiated the creation of a County-funded Suffolk AME Variable Healthcare Supplement Trust. This "Variable Supplement Fund" (VSF) was established so that a portion of its earnings growth could be distributed annually to eligible retirees to help offset future medical costs.

Although the initial distribution was originally expected to be mailed before the end of 2025, the desire to ensure that the first distribution was completed accurately and in full compliance caused unavoidable delays.

I am pleased to inform you that the process has now been fully reviewed and completed. If you are reading this letter, you should be receiving your initial VSF distribution shortly. Going forward, we anticipate that future VSF distributions will occur annually in December or January.

We hope this distribution provides meaningful assistance with your healthcare costs in the years ahead.

Sincerely,

A handwritten signature in black ink that reads "Terry Maccarrone". The signature is enclosed in a thin, hand-drawn oval.

Terry Maccarrone

AME President