



**H&S Policy Statement for:  
Greenways Estates Ltd, 33 Beckford Road, Croydon, CR0 6HY**

This safety policy has been adopted and agreed by **GREENWAY ESTATES LTD** (hereinafter known as the 'Company') as its general statement of intent regarding health and safety. It sets out individuals' responsibilities to ensure compliance with all relevant statutory provisions.

The Company recognises and accepts the responsibility as an employer for providing a safe and healthy workplace and working environment for all employees and to protect, so far as is reasonably practicable, all persons who may be affected by any of its activities.

The Company will take all reasonable steps to meet this responsibility, paying particular attention to the provision and maintenance of:

- Plant, equipment and systems of work that is safe and without risks to health.
- Safe arrangements for the use, handling, storage and transport of articles and substances.
- Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own health and safety at work.
- A safe place of work with safe access and egress.
- A healthy working environment with adequate welfare facilities.

The Company has undertaken to provide competent technical advice on health and safety matters and advice may be sought from the Director.

The Director and employees have the responsibility for implementing this policy throughout the Company and must ensure that health and safety considerations are given priority in planning and day to day work. The Director is responsible for the production of safety guidance, and employees will be consulted during the development of such guidance.

Employees are expected to co-operate as far as is possible with the Company to enable it to carry out this policy. Each employee has a responsibility to take reasonable care of their own health and safety and that of other persons who may be affected by their acts or omissions at work.

A copy of this policy is available to all employees and covers the Company activities only. With a view to promoting good practices covering health and safety at work, we require their co-operation and encourage the involvement of all employees and sub-contractors.

The policy is supported by various Company guidance and information.

Name:	Robert Cavallo	
Position:	Director	
Date:	1 <sup>st</sup> March 2020	Review Date: March 2021
Signature:	<i>R. Cavallo</i>	

*This policy will be reviewed annually, and as and when necessary. For example: when there are significant changes in the workplace, after a legitimate request or when legislation requires it.*