

Introducing

**ROB
KALWAROWSKY**

TRANSFORMATIONAL COACH |
BREAKTHROUGH SPECIALIST |
SPEAKER



INKWELL *ink* MGMT

ABOUT ROB

I had the "perfect" resume.

MIT-trained engineer. NCAA Academic All-American. Canadian National Water Polo athlete. Six-figure salary. Successful engineering career. On paper, I was the definition of an elite performer. But behind the credentials, I was drowning.

The relentless drive and obsession with control that fueled my success were the same forces nearly driving me to suicide. I was trapped in a toxic cycle of "never enough," matched only by the chaos of the organizations I led. I thought leadership meant being a machine. I was wrong.

My transformation began with three words: "I'm human."

By embracing that vulnerability, I didn't lose my edge—I sharpened it. I discovered that true power, clarity, and peak performance don't come from perfection; they come from radical authenticity and "Human-Centric" leadership.

Today, I work exclusively with the individuals the rest of the world considers "at the top": C-Suite executives, Olympic Gold Medalists, and visionary entrepreneurs. I don't coach average people. I work with high-performers who are ready to shatter their limits, rewrite their inner narratives, and scale new peaks with velocity.


What I bring to the table:

I bridge the gap between high-stakes engineering logic and deep emotional intelligence. Whether I'm helping a stagnant \$3M business scale to \$11M in six months or coaching a CIO through a high-stakes transition to global stages like Web Summit, my approach is "No-BS," catalytic, and measurable.

The Credentials:

- Education: MIT (MechEng) & Management.
- Recognition: TEDx Speaker (315k+ views), Top 100 Most Dynamic Leader.
- Author: Best-seller, Capitalizing on Chaos.
- Frameworks: Dare to Lead™ Practitioner, IFS Coach, Fearless Organization Facilitator.

I've seen the view from the bottom, and I've engineered the path back to the top. If you are ready to stop performing who you think you should be and start leading from who you are, let's talk. Success isn't surface-level. It's internal, behavioral, and lasting.



“Rob is an incredible human who cares deeply about others. His ability to speak on the main stage is an experience unlike any other! He can share his deepest experience while making it your own, which is relatable and, in turn, helps us look inward, followed by healing. Rob is an inspiration on a mission to change the way leadership is played today!”

Tracey Allen

Vice President of IT Procurement, Nokia

ROB KALWAROWSKY

I'm Human Experiences

For years, Rob believed great leadership meant relentless drive and constant control until that mindset nearly broke him. His turning point came with three simple words: “I’m human.” In acknowledging his limits and embracing vulnerability, Rob discovered that true power, clarity, and influence don’t come from perfection. It comes from humanity. This realization reshaped not only how he leads, but how he teaches leadership today. It is the core philosophy behind both of his keynotes, guiding leaders to perform at their highest level by leading from who they are, not whom they think they should be. It’s this belief that leadership starts with being human that is the foundation behind his keynote experiences.

Listen to Jennifer Massey, CEO of Integra HR, share her experience working with Rob.



Keynote Topics

POWER & INFLUENCE

Secrets of Top Tech Executives & Entrepreneurs

In the fast-paced, innovation-driven world of tech, driving change and leading high-performing teams is paramount to company success. But how do you navigate the complexities of organizational dynamics, inspire your team, and accelerate performance? The answer lies in mastering the art of power and influence.

This strategic keynote, drawing on years of coaching top Fortune 500 tech executives and cutting-edge research, provides a straightforward 5-step process.

This process is designed to leverage influence, navigate corporate politics, and lead your teams to achieve significant performance gains.

CAPITALIZING ON CHAOS

Finding Your Power Inside of Uncertainty

Chaos rules the day. How do we keep it from ruling us? From ruling our organizations? This keynote unveils a transformative 3-step process: Remove the Masks, Transform, Lead—to elevate your leadership and empower your teams in today's dynamic tech landscape.

Discover how to unlock your authentic leadership, master Self-leadership, and inspire your people. Learn to empower yourself and your team to find opportunities in uncertainty with confidence.

Leave with actionable strategies to lead with confidence, improve your team's performance, and drive exceptional results for your organization.



SEE HIM IN ACTION

“Courageous and empowering. Rob speaks his truth and speaks in a relatable and inspiring manner. Rob connects with audiences through his vulnerability, humour, and examples of personal triumph. His mission now... to help others navigate and find theirs.”

Effie Bowyer

Sales Specialist, Neuromodulation, Abbott

READY TO BOLDLY MAKE A MARK ON YOUR EVENT?

Inkwell MGMT is here to collaborate with you to bring Rob Kalwarowsky's energy and expertise to your next event. Whether you're looking to inspire, motivate, or educate your audience, Rob is ready to deliver a transformative experience.

Let's make it happen! Connect with Stevie Johns at Inkwell MGMT today, and together, what we create will be unforgettable.

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