

Job Position: Pastors

Job Location: Grace Gospel Chinese Baptist Church, Inc.
912 NW 19th Street, Fort Lauderdale, Florida 33311

Responsibilities:

(1) Preaching, teaching, and spiritual training responsibilities:

- (a) Plans, prepares, and preaches sermons regularly at Sunday worship services in Cantonese language;
- (b) Plans, prepares, and preaches at different church events, including special events, holidays, community gatherings, and evangelistic outreach events;
- (c) Plans, develops, and teaches Bible classes on Sundays and special seminars to church leaders and members;
- (d) Provides scriptural teaching and spiritual training to church members and leaders through discipleship training programs;
- (e) Provides spiritual counseling and guidance to church members through personal mentoring sessions.

(2) Strategic leadership and planning responsibilities:

- (a) Provides strategic planning and staff coordination in the execution of the church's purpose;
- (b) Implements strategic goals and vision among church staff and leaders by coordinating/leading weekly staff meetings and other activities to clarify and execute goals and objectives;
- (c) Evaluates implementation by monitoring the spiritual pulse of the congregation through review and accountability;
- (d) Oversees plans and progresses by ensuring staffing, facilities and programs are effectively aligned to meet strategic goals.

(3) Ministry responsibilities:

- (a) Provides spiritual leadership to each of the different ministry programs at the church, in particular caring and visitation ministry, cell group ministry (small gatherings of church members who study and discuss the Bible), fellowship ministry (church members of different age groups/walks of life gather on a regular basis to share their lives together), prayer ministry, and evangelism ministry (sharing the Bible message with non-believers in the area);
- (b) Provides spiritual mentoring and guidance to church leaders and participants of each of the ministry programs;
- (c) Prays for the different church leaders and participants of each of the ministry programs;
- (d) Creates new opportunities to reach out to non-believers, to expand existing ministries, and being involved in local communities.

(4) Caring and counseling responsibilities:

- (a) Conducts pre-marital counseling based on lessons from the Holy Bible to church members considering marriage;

- (b) Provides spiritual counseling to church members who experiences difficult life events and crisis;
- (c) Provides one-on-one spiritual mentoring and religious training to church members;
- (d) Visits church members to nurture and follow-up on their spiritual growth and needs.

(5) Observance of church ordinances and ceremonies responsibilities:

- (a) Performs wedding ceremonies for church members;
- (b) Performs memorial services and funerals;
- (c) Performs baptisms;
- (d) Performs baby dedications;
- (e) Leads and overseas weekly prayers meeting;
- (f) Leads and overseas monthly observance of the Lord's Supper.

(6) Management responsibilities:

- (a) Participates in the church's Board meetings;
- (b) Serves as a committee member of different church committees as needed;
- (c) Conducts weekly staff meeting;
- (d) Supervises, evaluates, mentors existing staff and volunteers;
- (e) Works with the Personnel Team and provides recommendations involving hiring and dismissing staff and prioritizing staff additions and salary reviews after consultation from the church leaders.

Requirements & Qualifications:

Employer requires a Bachelor's degree in Divinity, Theology, or a closely related field. Alternatively, the employer will accept a Bachelor's degree in any field plus at least twelve (12) post-secondary courses in Divinity, Theology, or a closely related field.

Employer requires individual to have at least two (2) years of work experience as a Pastor or Minister in a Cantonese-Speaking Church. Candidate must also have demonstrated ability in preparing and delivering sermons in Cantonese gained through at least two (2) year of work experience.

All years of experience may be gained concurrently.

Applicants can send resumes to the Grace Gospel Chinese Baptist Church, 912 NW 19th Street, Fort Lauderdale, FL 33311 or by email to gpcbchurch@gmail.com.

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