

IBEW 575 Portsmouth, OH Limited Energy Wage and Benefit Package May 27, 2024

Journeyperson Wage Package

Total Package	\$46.62/hr
Health Insurance	\$9.90/hr
IBEW Local Pension	\$3.38/hr
NEBF (IBEW Retirement)	\$0.97/hr
Base Wage	\$32.37/hr

<u>Apprentice Base Wage Package</u>

1	0 - 1000 hours	55%	\$17.80/hr
2	1001 - 2000 hours & Satisfactory Progress	60%	\$19.42/hr
3	2001 - 3000 hours & 1st Year Complete	65%	\$21.04/hr
4	3501 - 4000 hours & Satisfactory Progress	70%	\$22.66/hr
5	4001 - 5000 hours & 2nd Year Complete	75%	\$24.28/hr
6	5001 - 6000 hours & Satisfactory Progress	80%	\$25.90/hr
7	6000+ hours + Completion of Apprenticeship	100%	\$32.37/hr