

Illustrative Plug-in Management Content that can be Combined to Courses and Learning Journeys

Illustrative Management Content

Management Skills

Preparation for Management

- Management: Is it for me?
- How to foster a growth mindset

The Foundation

- Understanding the business (vision and strategy)
- How to align (with) Organizational strategy and goals

Managing the Work

- How to plan and organize long-term in a collaborative way
- Individual problem solving and problem solving as a shared activity
- How to get things done (manage priorities and time)
- How to manage daily work

Managing for Results

- How to manage for results
- How to manage human performance (individual, team, unit)

Managing Teams

- How to support (remote) teams to build resilience
- How to foster a diverse and inclusive culture of collaboration
- How to foster team spirit
- How to manage remote teams

Developing People

- How to develop talent
- How to develop a team

Collaboration

- How to manage in a collaborative way

Managing Change

- How to lead and drive change
- How to inspire people for change

Driving Innovation

- How to foster continuous improvement

Growing Responsibilities

- How to manage managers

Specific Communication Skills

Questions as powerful tools

- How to use questions to drive performance and to challenge status quo
- How to use questions to develop people

Feedback as Essential Technique

- How to give feedback (performance, development, day-to-day)
- How to do performance appraisals
- How to use feed forward

Solving Difficult Situations

- How to negotiate crucial conversations
- How to solve conflicts
- How to build psychological safety

Basic Techniques

- How to facilitate meetings
- How to lead remote meetings
- How to communicate in a solution-oriented way



The list is not complete and serves illustrative purposes.

The content can be used as stand-alone learning activities or combined to target group-specific trainings or learning journeys.

The training can be delivered in any format from short videos over lectures to classroom training either online, onsite or hybrid.

Adaptation to specific learning needs can be completed in no time.