RESOLUTION 2024-14

A RESOLUTION REGARDING PERSONNEL POLICIES AND BENEFITS FOR TOWN OF ODESSA EMPLOYEES

WHEREAS, the Town of Odessa desires to develop general guidelines or policies on personnel matters and employee benefits, in order to provide guidance to Town employees, managers, and elected officials, and to comply with federal and state laws, the Town hereby adopts the following policies, and;

WHEREAS, the policies contained in this resolution are general guidelines for the Town’s current employment practices and procedures. They are not intended to be a contract, express, or implied, or any type of promise or guarantee of specific treatment upon which employees may rely, or as a guarantee or employment of any specific policies, as circumstances require and.

WHEREAS, this Resolution 2024-14 repeals and voids preceding resolutions or ordinances, pertaining to section 8.1 Leaves, in the Town of Odessa Personnel Policy Handbook.

NOW, THEREFORE, BE IT RESOLVED by the Odessa Town Council of the Town of Odessa, that the updated Employee Personnel Policy effective January 1, 2025, be adopted by the Town Council.

ADOPTED AND APPROVED BY THE COUNCIL THIS 9TH DAY OF DECEMBER 2024.

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William Crossley, Mayor

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Jamie Nelson, Clerk-Treasurer