

RESOLUTION 2026-2

A RESOLUTION REGARDING PERSONNEL POLICIES AND BENEFITS FOR TOWN OF  
ODESSA EMPLOYEES

WHEREAS, the Town of Odessa desires to develop general guidelines or policies on personnel matters and employee benefits, in order to provide guidance to Town employees, managers, and elected officials, and to comply with federal and state laws, the Town hereby adopts the following policies, and;

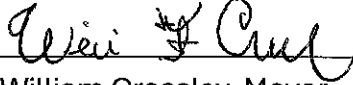
WHEREAS, the policies contained in this resolution are general guidelines for the Town's current employment practices and procedures. They are not intended to be a contract, express, or implied, or any type of promise or guarantee of specific treatment upon which employees may rely, or as a guarantee or employment of any specific policies, as circumstances require and.

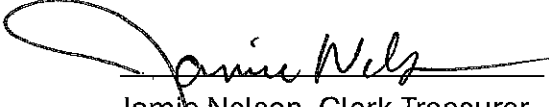
WHEREAS, this Resolution 2026-2 repeals and voids preceding resolutions or ordinances, pertaining to the following sections in the Town of Odessa Personnel Policy Handbook.

- Section 3.2 pg. 7 Trial Period, cleaned up wording
- Section 4.1 pg. 9 Working Hours, updated information
- Section 5.1.1 pg. 11 Certification Compensation, added section
- Section 5.1.2 pg. 11 Longevity, changed section number
- Section 8.1 pg. 19 Vacation Leave, cleaned up wording

NOW, THEREFORE, BE IT RESOLVED by the Odessa Town Council of the Town of Odessa, that the updated Employee Personnel Policy effective January 12, 2026, be adopted by the Town Council.

ADOPTED AND APPROVED BY THE COUNCIL THIS 12<sup>th</sup> day of January.

  
William Crossley, Mayor

  
Jamie Nelson, Clerk-Treasurer