

Meeting Minutes

Call to order

A meeting of WM7093 was held at MS Bar and Grill and also via Google Meets on 11/5/25 at 1230

Attendees

Attendees included: Paul Purchase (Chair), David Green (Vice Chair), Ben Carr (Treasurer/Secretary), Dean Wolstenholme, Melvyn Palmer (Regional Officer) Agapito Martinez, Darren Gardner, Lee Homer, Robert Palmer, Rocky Brown, Ian Mc Kenzie, Pitbinder Kang, Iqbal Khan, Andrew White, Perminder Singh, Paul Whitehouse, David Fryer, Annette Whitehead, David Byng, Steve Colman, Chris Grey, Karen Sargeant.

Note: It appears not everyone signed in so apologise if your name is not on the above list

Introduction

The Chair welcomes everyone to the branch meeting and points out the main reason for this meeting is to talk about the ongoing pay negotiations. It was stated that, although this is an emotive subject, personal attacks on people will not be tolerated. If abuse gets too out of hand then the meeting could be terminated with immediate effect.

Finances & Administration

The treasurer states that the branch finances stand at £72,658.

Pay Negotiations

It was pointed out by the chair that the worrying issue from the last ballot was how the result has basically split the membership in terms of accepting and rejecting the latest offer from the company. It was highlighted by the National Convenor that the offer is not just for the West Midlands, but would also benefit many people across the network (depots) in terms of night rate being paid until the completion of their tips.

Points were invited from the floor and one member raised the point that the 2024 offer was exactly the same as previously offered and it was rejected, yet it has been recycled with a 2025 offer added on.

It was pointed out that it was the company who have brought the offer of 2025 to the membership. Melvyn Palmer then pointed out that with the 51/49 split, the chances of getting the 51% threshold for industrial action would be very unlikely. Melvyn then continued to explain the process needed to have an industrial action ballot and how this is done with an independent body and this also is a postal ballot. In addition, Ben Carr pointed out the lack of/up to date

contact details of members, stating that ten member's details were updated at the last meeting. It was then pointed out that it is up to members to update their details so they are correct. It was further pointed out that the comms should not just be webpage based, but also on the noticeboards around the hubs. It was agreed to make a more conscience effort to get this sorted. It was further pointed out that the ballot including a strike vote was an indicative ballot, which basically means it is designed to get an idea of how the membership feels.

Any other business

It was pointed out that members are waiting to be searched at security after they have clocked out. The point was raised that they should still technically be clocked in and the clocking in machine should be moved to after the security checks have been completed. It was advised that if a formal grievance has not been lodged, then that is the first thing to do and if nothing gets resolved, then it can be escalated to the regional officer.

Future Branch Meeting

Date to be confirmed.

Ben Carr

Secretary/Treasurer

19/5/25

Date of approval

Paul Purchase

Chair

19/5/25

Date of approval