

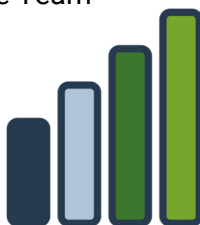
TypeCoach Team Program

The TypeCoach Team Program uses group activities and demonstrations to show how the elements of personality type are at work on the team, and how to improve both employee relationships and the team's effectiveness for the organization. Participants in the TypeCoach Team Program receive an e-doc or hard copy workbook and have access to a 20-day text or email challenge to further their learning.

Benefits of TypeCoach for Teams

Over 25,000 teams are thriving with TypeCoach, and have reported an **increase** in these areas of team development:

- Sense of Belonging, Recognition on the Team
- Trust and Psychological Safety
- Diversity of Ideas Shared
- Job Satisfaction and Engagement
- Intention to Stay; Retention
- Collaboration and Productivity



Key Outcomes

- Increased TRUST by creating more psychological safety.
- Increased COLLABORATION by learning to leverage one another's strengths.



Part 1: Personality Preferences on Teams (2-3 hours)

The How... In this first session, through powerful activities and discussions, learn how these personality type preferences (E/I, S/N, T/F, and J/P) show up in work and communication styles. Discuss your particular team dynamics and the strengths and challenges associated with the type distribution on your team as well as best practices for adapting your approach when presenting, giving feedback, collaborating, inspiring, or influencing.

Part 2: The Four Temperaments on Teams (2-3 hours)

The Why... In this second foundational workshop, you'll learn about the four temperaments and the core values that are the driving force behind so much of our behavior, priorities, and decisions. These four temperaments are key combinations of the personality preferences covered in Part I, and provide a simple, yet powerful shortcut for quickly understanding what matters most to others and why.

