

Student Behavior Policy

Abu Dhabi Island International Private School

Introduction

A School is committed to providing a safe, positive, and inspiring learning environment that reflects the values of the United Arab Emirates and promotes mutual respect and responsibility. This policy aims to encourage positive behavior, address misconduct, and ensure the protection and wellbeing of all students.

Objectives

- Promote positive student behavior based on respect, responsibility, and integrity.
- Prevent and address concerning or inappropriate behavior.
- Foster UAE national identity and values.
- Provide clear procedures for managing different levels of misconduct.
- Ensure proper psychological and social support for students in need.

Code of Positive Conduct

All students are expected to:

1. Attend school and classes on time and regularly.
2. Respect peers, teachers, and staff.
3. Take care of school and personal property.
4. Represent the school positively both inside and outside school.
5. Use polite language and show kindness to others.
6. Wear the school uniform properly and maintain a neat appearance.
7. Participate actively in curricular and extracurricular activities.
8. Avoid any form of discrimination, bullying, or disrespectful behavior.

Levels of Misconduct

1. **Level 1 (Minor):** Tardiness, not bringing books, uniform violations.
 - Action: Verbal or written warning + parent notification.

2. **Level 2 (Moderate):** Repeated absence, misuse of devices, minor fights, minor property damage.
 - Action: Parent meeting + written warning + loss of privileges.
3. **Level 3 (Serious):** Bullying, cheating, forgery, leaving school without permission, verbal or physical assault.
 - Action: Behavior Committee review + temporary suspension + corrective behavior plan.
4. **Level 4 (Severe):** Drugs, weapons, serious assault, illegal or harmful online activity, arson.
 - Action: Immediate suspension pending investigation + possible expulsion (subject to ADEK approval).

Anti-Bullying Policy

- The school enforces a **zero-tolerance policy** for all forms of bullying (physical, verbal, social, or cyber).
- Students are provided with safe reporting channels.
- Victims receive counseling and support, while perpetrators follow a corrective intervention plan.

Attendance & Absence

- Unexcused absences are treated as a concern and followed up with parents.
- Chronic absenteeism may lead to risk assessments and involvement of the school counselor, in line with ADEK policies.

Support & Interventions

- Academic and psychological counseling is available for students with concerning behaviors.
- Individual Learning or Behavior Plans may be developed when needed.
- Parents are active partners in all support strategies.
- Students requiring specialized assistance may be referred to external experts.

Appeals

- Parents have the right to appeal suspension or expulsion decisions within the specified timeframe.
- An independent school committee reviews appeals and issues a final decision.

Compliance

- This policy is effective from the Academic Year 2024/2025.
- The school reviews and updates the policy annually to align with ADEK requirements.