



STATE OF HAWAII
 DEPARTMENT OF EDUCATION
 Civil Rights Compliance Office
 P.O. Box 2360
 Honolulu, Hawaii 96804
 Phone: (808) 586-3322 • FAX: (808) 586-3331

DISCRIMINATION COMPLAINT FORM

BOE Policy #1110-11

Date Filed With Supervisor Or CRCO

COMPLAINANT INFORMATION

Name	Last Name Aina	First Name Suzanne	Middle Name Marie
Address	Number and Street [REDACTED]	City Na'alehu	State HI Zip 96772
Phone	Home Phone (808) [REDACTED]	Work Phone (808) 313-4024 (direct)	
Job Title	Certified Teacher (currently Grade 2)		School/Office Na'alehu Elementary School

COMPLAINANT STATUS (Check Applicable Box)

Employee Applicant Volunteer Other (Specify)

ALLEGED OFFENDER(S) (If Known)

Name Wilma Roddy	Job Title Principal	Organization Na'alehu Elementary School
Name	Job Title	Organization
Name	Job Title	Organization

BASIS OF COMPLAINT (Check Applicable Box)

Race Religion National Origin National Guard Service Physical Disability Breast Feeding
 Color Ancestry Sexual Orientation Uniform Service Marital Status Child Support
 Sex Age Citizenship Status Retaliation Arrest/Court Record Other (Specify) _____

Date(s) of Incidents **Incident (1) continuing. Incident (2) August 17, 2023.**

COMPLAINT SUMMARY (Identify: Who, What, When, and Where)

On August 17, 2023, there was a schoolwide event for all teachers after school in Room 20 at Na'alehu Elementary School, hereafter referred to as "The Event." I was excluded from The Event because Room 20 is not wheelchair accessible. There is a wheelchair accessible Teacher meeting room on the campus, Room 33. I was deliberately excluded from The Event because Principal Roddy did not take my handicap into consideration, or she did, and it was her intention to exclude me. The proximity in timing to my complaints about Principal Roddy assigning me to a classroom that is not compliant with ADA accessibility standards, and is unsafe for my wheelchair in the event of a fire, is a strong indication that the location of the August 17th event is illegal retaliation for pursuing my ADA rights.

There are two discriminatory acts designed to harass me because of my disability: (1) Assignment to a non-ADA-compliant classroom; and, (2) scheduling schoolwide events for teachers that are not wheelchair accessible.

WITNESS INFORMATION (Provide Names of Witnesses)

Name M [REDACTED]	Address/Organization Na'alehu Elementary School	Email: [REDACTED]@k12.hi.us
M [REDACTED] is a C [REDACTED] teacher who assisted me in trying to find a way for me to get into Room 20 for The Event. We were unsuccessful.		Phone
Statement: The information provided above is truthful and correct to the best of my knowledge.		Phone
_____ Suzanne M. Aina Complainant's Signature		Date Received By CRCO:
_____ Civil Rights Compliance Office Director or Designee		_____ / ____ / ____ Date

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In accordance with the Americans with Disabilities Act and other applicable state and federal laws, if you require reasonable accommodations due to a disability, please contact your immediate supervisor, principal, complex area superintendent, or assistant superintendent.