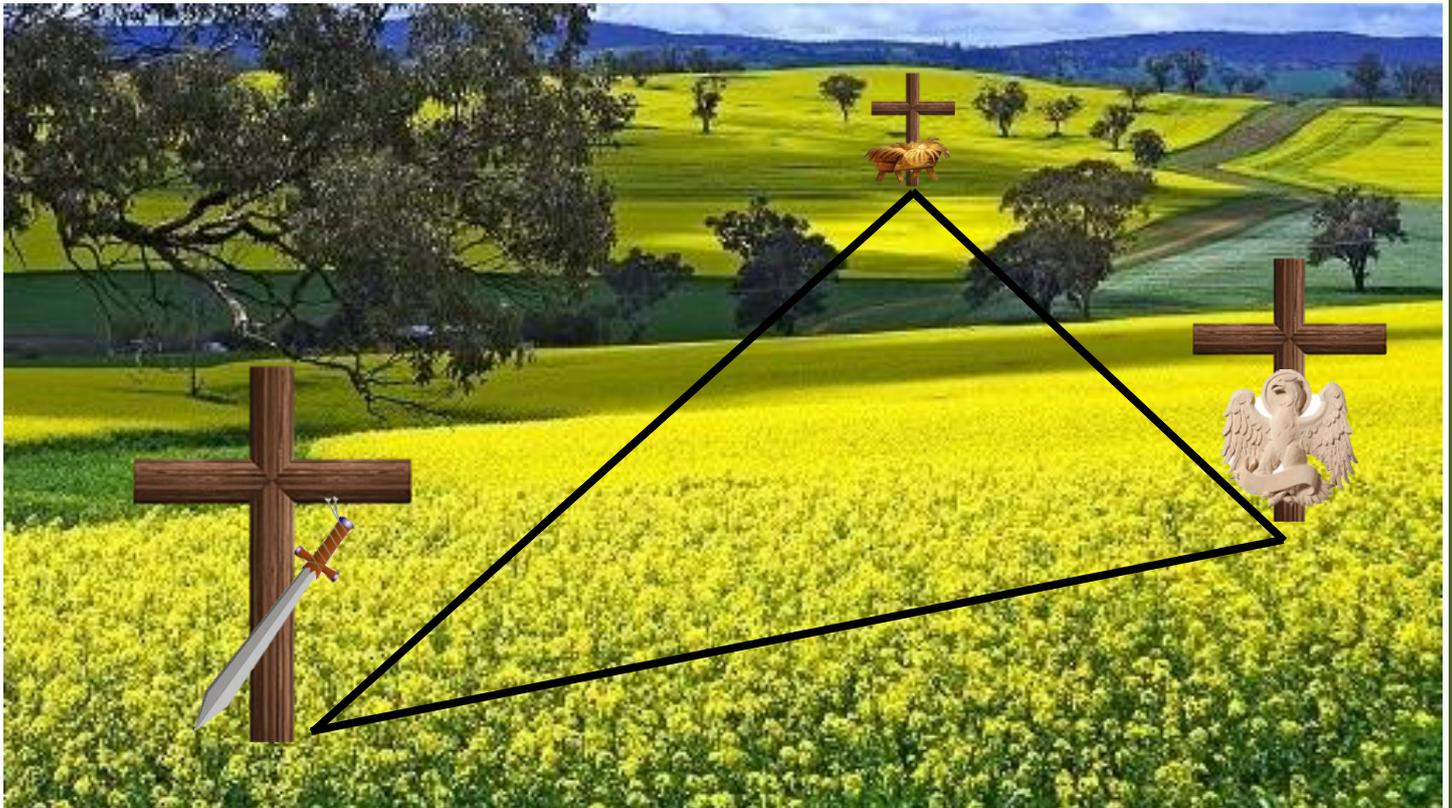


Golden Plains Anglican  
**Inverleigh+Bannockburn+Meredith Parish**

St Paul's, Inverleigh  
St John's, Bannockburn  
The Epiphany, Meredith

*Living the Gospel in Our Community*



**ANNUAL MEETING OF PARISHIONERS**

**24<sup>th</sup> November 2024**

**REPORTS BOOKLET**

GOLDEN PLAINS ANGLICAN  
Inverleigh+Bannockburn+Meredith Parish  
**AGENDA FOR ANNUAL MEETING OF PARISHIONERS**  
**to be held**  
**Sunday 24<sup>th</sup> November, 2024**  
St Paul's, INVERLEIGH  
11.30 am following combined worship 10.00 am

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**1. ATTENDANCE:**

By Attendance Sheet

**2. APOLOGIES:**

By Apology Sheet

**3. THE MINUTES OF THE PREVIOUS ANNUAL MEETING.**

**Motion:**

“That the Minutes of the Annual Meeting of Parishioners for 2023, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**4. THE RECEPTION OF THE PARISH ELECTORAL ROLL.**

**Motion:**

“That the Parish Electoral Roll, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**5. PROCEDURAL MOTIONS**

a. **Motion:**

“That item 12, Reports by other Parish Groups, be dealt with formally.”

**Moved:**

**Seconded:**

**6. THE ANNUAL REPORT BY THE VICAR.**

**Motion:**

“That the annual report by the Vicar, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**7. REPORT ON PARISH STATISTICS FOR THE FINANCIAL YEAR.**

**Motion:**

“That the report on Parish Statistics for the financial year, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**8. REPORT ON THE PROCEEDINGS OF THE PARISH COUNCIL.**

**Motion:**

“That the report on the proceedings of the Parish Council, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**9. CHURCHWARDENS REPORT**

On the fabric, goods and ornaments of the worship centres and the other buildings of the Parish.

**Motion:**

“That the Churchwardens report, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**10. THE AUDITED OR INDEPENDENTLY EXAMINED ACCOUNTS AND FINANCIAL STATEMENTS OF THE PARISH.**

**Motion:**

“That the financial statements of the Parish, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**11. THE PARISH BUDGET FOR THE FINANCIAL YEAR AHEAD.**

**Motion:**

“That the Budget of the Parish for the financial year 2024-2025, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**12. REPORTS BY OTHER PARISH GROUPS.**

**Motion:**

“That the reports of activities by other parish groups, as printed in the Annual Meeting of Parishioners 2024 Report Booklet, be accepted.”

**Moved:**

**Seconded:**

**13. THE ELECTION OF CHURCHWARDENS AND MEMBERS OF THE PARISH COUNCIL.**

Vicar’s appointment as Warden:

Darrell Blackman

Nominations for Church Wardens (2 to be elected):

i. David Bannister

ii.

Vicar’s appointments to Parish Council membership:

i.

ii.

Nominations for Parish Council membership (4 to be elected):

i. Freda Duke

ii. Alison King

iii.

iv.

**14. THE ELECTION OF AN AUDITOR OR INDEPENDENT EXAMINER.**

**15. THE ELECTION OF LAY REPRESENTATIVES TO THE PARISH INCUMBENCY COMMITTEE**

(2 to be elected, one Warden appointed):

i. Freda Duke

ii.

**16. ANY OTHER MATTERS OF PAROCHIAL OR GENERAL CHURCH INTEREST.**

**a.**

b.

c.

d. Remembering those who have died in the last year: Pip HUCKNELL

16. **Meeting Closed:**

GOLDEN PLAINS ANGLICAN  
Inverleigh+Bannockburn+Meredith Parish  
**MINUTES OF ANNUAL MEETING OF PARISHIONERS**  
held  
**Sunday 26<sup>th</sup> November, 2023**  
St Paul's, INVERLEIGH  
11.30 am following combined worship 10.00 am

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**17. ATTENDANCE:**

Revd Timothy Smith, Melinda Gregory, Phil Dickson, Jill Dickson, David Bannister, Freda Duke, Paul Duke, Lynette Oates, Christina Szabo, BW Sampson, George Palmer-Howlett, Luanne Thornton, Liz McDonald, Carol Newlands, Darrell Blackman, Graham Upton, Bruce McDonald, Geoff Morgan, Anne Bolitho, Judith Holder.

**18. APOLOGIES:**

Fay McFarlane, Jenny Bannister, Shirley Musgrove, John Thorton, Jacqueline Sutherland, Dianne Morgan, Steve Slade, Julia Slade, Debbie Shelley.

**19. THE MINUTES OF THE PREVIOUS ANNUAL MEETING.**

**Motion:**

“That the Minutes of the Annual Meeting of Parishioners for 2022, as printed in the Annual Meeting of Parishioners 2023 Report Booklet, be accepted.”

**Moved:** Christina Szabo

**Seconded:** Luanne Thornton

**Carried**

**20. THE RECEPTION OF THE PARISH ELECTORAL ROLL.**

**Motion:**

“That the Parish Electoral Roll, as printed in the Annual Meeting of Parishioners 2023 Report Booklet, with the addition of Steve Slade, be accepted.”

**Moved:** Lynette Oates

**Seconded:** Bruce McDonald

**Carried**

**21. PROCEDURAL MOTIONS**

a. **Motion:**

“That item 16(c), Extension of incumbency of Parish Wardens and Parish Councillors, be an item preceding item 13, The election of Churchwardens and members of the Parish Council.”

**Moved:** Christina Szabo

**Seconded:** Freda Duke

**Carried**

b. **Motion:**

“That item 12, Reports by other Parish Groups, be dealt with formally.”

**Moved:** Geoff Morgan

**Seconded:** David Bannister

**Carried**

**22. THE ANNUAL REPORT BY THE VICAR.**

**Motion:**

“That the annual report by the Vicar, as printed in the Annual Meeting of Parishioners 2023 Report Booklet, be accepted.”

**Moved:** Carol Newlands

**Seconded:** David Bannister

**Carried**

**23. REPORT ON PARISH STATISTICS FOR THE FINANCIAL YEAR.**

**Motion:**

“That the report on Parish Statistics for the financial year, as printed in the Annual Meeting of Parishioners 2023 Report Booklet, be accepted.”

**Moved:** Carol Newlands

**Seconded:** Geoff Morgan

**Carried**

**24. REPORT ON THE PROCEEDINGS OF THE PARISH COUNCIL.**

**Motion:**

"That the report on the proceedings of the Parish Council, as printed in the Annual Meeting of Parishioners 2023 Report Booklet be accepted."

**Moved:** Christina Szabo

**Seconded:** Lynette Oates

**Carried**

## **25. CHURCHWARDENS REPORT**

An oral addition was made by Bruce McDonald regarding the immediate repairs to the slate roofing of St Paul's Inverleigh, including a quote for \$113,769.00 (not including scaffolding costs required) to renovate the entire decaying slate roof.

An oral addition was made by Carol Newlands regarding the Meredith paddock which requires fencing repairs.

### **Motion:**

"That the Churchwardens report be accepted."

**Moved:** Barry Sampson

**Seconded:** Carol Newlands

**Carried**

## **26. THE AUDITED OR INDEPENDENTLY EXAMINED ACCOUNTS AND FINANCIAL STATEMENTS OF THE PARISH.**

Geoff Morgan provided an updated Profit/Loss Statement for the 12 Months ended 30 September 2023.

### **Motion:**

"That the financial statements of the Parish be accepted."

**Moved:** Geoff Morgan

**Seconded:** Freda Duke

**Carried**

## **27. THE PARISH BUDGET FOR THE FINANCIAL YEAR AHEAD.**

Geoff Morgan spoke to his Budget Report.

### **Motion:**

"That the Budget of the Parish for the financial year 2023-2024 be accepted."

**Moved:** Geoff Morgan

**Seconded:** Lynette Oates

**Carried**

## **28. REPORTS BY OTHER PARISH GROUPS.**

### **Motion:**

"That the reports of activities by other Parish groups, as printed in the Annual Meeting of Parishioners 2023 Report Booklet, be accepted."

**Moved:** Freda Duke

**Seconded:** Barry Sampson

**Carried**

## **29. THE ELECTION OF CHURCHWARDENS AND MEMBERS OF THE PARISH COUNCIL.**

Priest in Charge's appointment as Warden:

Darrell Blackman

Nominations for Church Wardens (2 to be elected):

i. Carol Newlands

ii. David Bannister

There being no other nominations - declared duly elected

Priest in Charge appointments to Parish Council membership:

iii.

iv.

Nominations for Parish Council membership (4 to be elected):

v. David Osborne

vi. Freda Duke

vii. Lynette Oates

viii. Geoff Morgan

There being no other nominations - declared duly elected

## **30. THE ELECTION OF AN AUDITOR OR INDEPENDENT EXAMINER.**

### **Motion:**

“That Carol Wilson be invited to be the independent auditor of Parish Finances 2023-2024.”

**Moved:** Geoff Morgan

**Seconded:** Luanne Thornton

**Carried**

**31. THE ELECTION OF LAY REPRESENTATIVES TO THE PARISH INCUMBENCY COMMITTEE**

(2 to be elected, one Warden appointed):

- i. Lynette Oates
- ii. Freda Duke

There being no other nominations - declared duly elected

**32. ANY OTHER MATTERS OF PAROCHIAL OR GENERAL CHURCH INTEREST.**

***a. Annual Plan of Activities for Church Growth***

- a.** Reverend Tim presented the Church Growth Annual Plan 2024, working at being a church to enable God to grow His church in this Parish.

## ELECTORAL ROLL

1.	ADAMSON Isla	Bannockburn
2.	BANNISTER David	Bannockburn
3.	BANNISTER Jenny	Bannockburn
4.	BAYLIS Will	Inverleigh
5.	BLACKMAN Darrell	Bannockburn
6.	BOLITHO John	Inverleigh
7.	DICKSON Gill	Bannockburn
8.	DICKSON Phil	Bannockburn
9.	DUKE Freda	Bannockburn
10.	DUKE Paul	Bannockburn
11.	EVANS John	Bannockburn
12.	GREGORY Melinda	Bannockburn
13.	HARVEY Josie	Bannockburn
14.	HOLDER Judith	Bannockburn
15.	KING Alison	Bannockburn
16.	MARSETTI Ivan	Bannockburn
17.	McDONALD Bruce	Inverleigh
18.	McDONALD Liz	Inverleigh
19.	McFARLANE Fay	Meredith
20.	MORGAN Dianne	Inverleigh
21.	MORGAN Geoff	Inverleigh
22.	MUSGROVE Shirley	Bannockburn
23.	NEWLANDS Carol	Bannockburn
24.	OATES Lynette	Bannockburn
25.	OSBORNE David	Meredith
26.	PALMER-HOWLETT George	Inverleigh
27.	SHELLEY Debra	Inverleigh
28.	SIMPSON Jim	Inverleigh
29.	SIMPSON Mary	Inverleigh
30.	SLADE Julia	Bannockburn
31.	SLADE Steve	Bannockburn
32.	SZABO Christina	Bannockburn
33.	THORNTON Luanne	Inverleigh
34.	THORNTON John	Inverleigh
35.	UPTON Graham	Inverleigh
36.	WILSON Carol	Inverleigh
37.	WOOD Wendy	Bannockburn

## VICAR'S REPORT

Last year I spoke about two areas of our life together that need our attention. Sometimes, in my conversations with others, I have referred to them as two theatres of change. One theatre is the organisation of our life as *One Parish of Three Centres*. The other theatre is the work of enabling growth in our congregations.

I think we have made great progress in our organisational life coming together as *One Parish of Three Centres*. This is relational, in as much as it feels we are more connected and participating in Parish activities together. This is enabled by Combined Parish Worship and Parish Community Growth Meetings, our Maundy Thursday Meal, and the Parish BBQ in the New Year. Let us continue to gather together when we have the opportunity to do so.

Our being one Parish of three centres is also physical. Parish Council is now operating out of one Parish bank account having closed the separate bank accounts for Inverleigh and Bannockburn with Meredith. Acknowledging that both Op Shops continue to have separate accounting, their purpose is, as we acknowledged the Parish Council motion at last year's Annual Meeting, primarily one of supporting the Parish financially. They continue to have treasurers that are appointed by the Wardens and are responsible for the income and expenditure of their appointed Op Shop. Although they still hold separate accounts and accounting, the money of the Op Shops is still Parish money. May I remind us that last Annual Meeting we were made aware of the then Parish Council's motion to recognise that the primary purpose of the Op Shops was to provide working finance for the Parish. All income and expenditure, including the contributions made from each of the Op Shops, is done through the one Parish Account.

For the purpose of accountability and transparency, and ease of managing when roles change, the Wardens have reduced the number of signatories to five for all the accounts of the Parish including the Op Shop accounts and any Anglican Development Fund accounts.

Parish Council has also resolved the confusion regarding the Australian Business Number (ABN) and our Australian Charities and Not-for-Profits Commission (ACNC). We are now registered as a parish with a common ABN. We were sorry that Geoff Morgan had to resign from Parish Council and as Treasurer in August and I thank him for his efforts integral in this work and negotiations with the Diocesan Registry about our obligations to them.

I give thanks to the Parish Council you elected who were able to undertake and complete this work. Is it important? The answer is, yes! The unity, the oneness, of our organisational life together is an expression of our mission; working together for the growth of the Parish. The finances and the budget are a statement of our mission expressing the fourth goal of our Mission Plan, Stewardship.

When I first came to this Parish I couldn't believe how much money the Parish had. I was soon to discover that this was because we had not contributed to our responsibilities in being a part of the Diocese. Parish Council has negotiated with the Diocesan Registry to pay the outstanding three years for insurance, and getting up to speed on the current insurance and assessment responsibilities, but still negotiating the outstanding three year of Parish Assessment. This debt has been reinforced because we needed to pay more than the equivalent of three years Assessment in rent for the Bannockburn Op Shop, located on High Street, and closed during Covid lockdowns without providing us with any income.

Even before we have a resolution with the Diocesan Registry regarding our unpaid contribution to the life of the Diocese, David Osborne will present a budget to you with a deficit of approximately \$30,000.00. I don't want you to skip over this lightly. If we are going to provide a church to be present here in the future, we need to respond to this financial issue. Financial viability requires an

attendance of at least 100 people per week. We are currently seating a third of that. The most effective way for us to be financially viable is to help others come to share with us as disciples of Jesus. I do not apologise for the emphasis on evangelism and developing a wholistic evangelistic culture.

It is essential that we see more people coming to participate with us in the life of our worship, ministry, and mission. But this should not be because the Parish will be unviable if we don't, although that is true. The reason for us doing this is because it is what we are called to do it as disciples of Jesus. "Go," says Jesus, "and make disciples." (Matthew 28) We are to be disciples making disciples. It is the work of all us, not just the Vicar, and not just a few. If we all can recognise need in others, invite them to come, bring them to functions where they can build relationships, and participate in worship and discipleship opportunities, we will see growth.

For this purpose, the primary role I have is 'to equip the saints for the work of ministry, for building up the body of Christ.' (Ephesians 4:12) I have been endeavouring to fulfil this responsibility by leading through the *Leading your Church into Growth* (LyCiG) programme, leading *Understanding Evangelism* (based on *Leading in Evangelism*), which has been about developing an evangelistic culture for us as a church and individuals (both come out of the Church of England), and through preaching in our parish worship services. I express my appreciation for those who participated in the *Understanding Evangelism* course, how to create a church with an evangelistic culture.

The language of LyCiG (Leading your Church into Growth) has become familiar to us: prayer, presence, proclamation, and persuasion. This is consistent with our Vision Statement, *To Live the Gospel in our Community*, for the purpose of enabling others to come to share in faith with us. It is also consistent with our four goals: worship, engagement, discipleship, and stewardship.

Now that Parish Council has made great advances in the organisation of the Parish as one, it is right that it take up the mantle of its spiritual and missional responsibilities. The Church Growth Leadership Team has lost its energy and Parish Council will take up the responsibility of imagining and planning the activities of the work of leading growth in our Parish.

Last year we approved a plan of activities including some already established ones, such as, Men's Breakfast, Devonshire Teas, and Friendship Lunch. We intended to tweak them a little hoping that they would be more evangelistic, inviting those who are not normally a part of our churches to come and build relationships. We added other activities such as the *Nativity Selfie*, held at the Bannockburn Farmers Market, Bannockburn Christmas Twilight Market, and Teesdale Twilight Market and Carols. We also held the *Taste of Christmas*, at Inverleigh. There was a great focus on the activities that were simply Presence activities, making ourselves known in the community.

But other ideas for developed activities did not happen, or failed to achieve what we hoped for, because we have very few people who are able to lead in those activities, with limited amount of time, and limited energy to do so. This must be a part of our stewardship and care of our members and assessing how many and what activities we need to focus on. Activities that require lots of continued organisation and people need to be reconsidered. Our best evangelism is one on one recognising the need of the community or an individual and finding a way that meets that need. It invites us to take risks and be willing to be vulnerable.

An example of this, on a large scale, is the need for entertainment for the youth and families in Meredith. We have received a grant from the Melbourne Anglican Foundation to set up a cinema in the Church of the Epiphany in Meredith. We intend to offer free weekly movie nights during school holidays (at least to begin with) and this will help us to connect with families and youth. It is hoped that these connections will lead into participation in an informal expression of church.

On a smaller, individual level, we have neighbours, members of other community groups and organisations we belong to, who we can invite and bringing people to church. Some people do just turn up, but this is a very slow method of growth. We need to be deliberate in praying for them, support them, inviting them, and bringing them. This way they can see that we care and what we have to offer, meet the needs that are present, and take the opportunity to expose them to what what faith can offer them.

We will continue the *Nativity Selfie* in Bannockburn and Teesdale, and extend it to the Community Carols and Market in Meredith as a *proclamation* of what Christmas is. We will also continue to work with other denominations in our community to provide a collective witness of faith, such as the Good Friday Way of the Cross. Always, we will provide activities that help people begin their faith journey and nurture them, and each other, in faith to bring them, and us, to maturity in faith.

All of this invites us to take risks, be vulnerable, with ourselves and with the financial resources we currently have available until all the resources of our life of ministry and mission are replenished. Let us not fall into the trap of doing something because we have always done it. Let us be creative and innovative and explore new activities, build personal relationships with those outside the church, use the temporal resources we have, that lead to growth in our congregations.

I know this need for assessment and discernment of what I do personally. In the Christmas message of the year Princess Diana was killed, the late Queen Elizabeth announced her year as an *Annus Horribilis*. It has been such a year for me as I have been forced, after six years of trying, to bring an end to Foundation South Sudan Inc. and end the financial support I have been offering to many South Sudanese youth and families resident in South Sudan and Kenya. This has occurred because it has finally exhausted my financial ability, affected my well-being, and depleted my energy to continue to do so. Making this decision has caused me to think that I have failed and created symptoms of anxiety and depression. However, it is exactly an example, in my personal ministry, of what I have been reflecting on in our work to participate with God in bringing growth to his church.

In church growth, there is no failure except a failure to learn, and the parish will fail if we do not take risks, do things differently and choose to be vulnerable, for the purpose of participating with God to bring growth to his church.

TIM

The Revd Dr Timothy Smith

Church: \_\_\_\_\_ Parish \_\_\_\_\_

Email to [registryservices@melbourneanglican.org.au](mailto:registryservices@melbourneanglican.org.au) by no later than 13th December 2024

Most of the responses received from parishes are included in the statistics section of the Diocesan Yearbook and are used by various stakeholders. In other instances, the information is used in research projects carried out by the Diocese. Your co-operation is sought in completing the data being collected. In instances where records are not maintained, your best estimate would be appreciated

**WORSHIP**

- |   |   |
|---|---|
| <p>1 a <input type="text" value="196"/> Number of public services wherever held* <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>b <input type="text" value="146"/> Number of public <b>Sunday</b> services wherever held <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>c <input type="text" value="8"/> Number of publicised services held in residential care facilities</p> <p>2 a <input type="text" value="36"/> Average <b>weekly</b> in person attendance at all Public services: N.B: Divide the annual total by 50 to calculate a <b>weekly</b> average (not a service average) excluding Easter Week &amp; Christmas Week.<br/>* <b>include</b> weekday services, Sunday services &amp; Sunday non-English services, children &amp; Non Communicants.<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>b <input type="text" value="35"/> Average <b>Sunday</b> in person attendance<br/>N.B: Divide the annual total by 51 to calculate a <b>weekly</b> average (not a service average) excluding Easter Sunday.<br/>* <b>include</b> Sunday services &amp; Sunday non-English services, children &amp; Non Communicants<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>c <input type="text" value="0"/> Average <b>weekly</b> in person attendance at all non-English services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>d <input type="text" value="0"/> Average <b>weekly</b> viewers <u>during</u> live stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>e <input type="text" value="0"/> Average <b>weekly</b> viewers <u>recorded</u> stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> | <p>3 a <input type="text" value="1458"/> Total Acts of Communion in public services* <b>excluding</b> private ministrations and services in residential facilities</p> <p>b <input type="text" value="1375"/> Total number of Sunday Acts of Communion <b>excluding</b> private ministrations and services in residential facilities</p> <p>c <input type="text" value="25"/> Total Other Acts of Communion <b>Including</b> private ministrations and services in residential facilities</p> <p>4 a <input type="text" value="85"/> Total attendance at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>b <input type="text" value="60"/> Total number of Acts of Communion at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>5 a <input type="text" value="40"/> Total attendance at Easter Day/Eve services</p> <p>b <input type="text" value="37"/> Total number of Acts of Communion at Easter Day/Eve services</p> |
|---|---|

**MEMBERSHIP**

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| <p>6 <input type="text" value="35"/> No. on Church Electoral Roll presented at the Annual Parish Meeting</p> <p>7a <input type="text" value="3"/> No. of Infant Baptisms</p> <p>7b <input type="text" value="0"/> No. of Adult Baptisms</p> <p>8 <input type="text" value="0"/> No. of children admitted to Communion</p> <p>9 <input type="text" value="0"/> No. of persons received into the Anglican Communion</p> <p>10 <input type="text" value="0"/> No. of Confirmations</p> <p>11 No. of funerals conducted:<br/>a <input type="text" value="3"/> in the churches of the parish<br/>b <input type="text" value="0"/> elsewhere</p> <p>12 No. of marriages conducted:<br/>a <input type="text" value="0"/> in the churches of the parish<br/>b <input type="text" value="0"/> elsewhere</p> | <p>13 a <input type="text" value="4"/> No. of continuing home/small groups</p> <p>b <input type="text" value="23"/> Total No. of persons in continuing_home/small groups per week</p> <p>14 Estimated no. of frequent attenders - including at weekly programs/worship services (excluding CRE)</p> <p>a <input type="text" value="0"/> Pre-school (0 - 5)</p> <p>b <input type="text" value="0"/> Primary School</p> <p>c <input type="text" value="0"/> Secondary School</p> <p>d <input type="text" value="0"/> Post Secondary (under 25)</p> <p>15 Estimated no. of children that the parish/congregation interacts with outside of worship services each week <input type="text" value="0"/></p> <p>16 Does this parish run children's programs? Eg. Sunday School, Youth Group, Playgroups. Please answer YES or NO <input type="text" value="0"/></p> |
|--|--|

Church: Church of St Paul, Inverleigh

(if reporting statistics for individual worship centres)

Email to [registryservices@melbourneanglican.org.au](mailto:registryservices@melbourneanglican.org.au) by no later than 13th December 2024

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**WORSHIP**

- |   |   |
|---|---|
| <p>1 a 51 Number of public services wherever held* <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>b 49 Number of public <b>Sunday</b> services wherever held <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>c 0 Number of publicised services held in residential care facilities</p> <p>2 a 10 Average <b>weekly</b> in person attendance at all Public services: N.B: Divide the annual total by 50 to calculate a <b>weekly</b> average (not a service average) <b>excluding</b> Easter Week &amp; Christmas Week.<br/>* <b>include</b> weekday services, Sunday services &amp; Sunday non-English services, children &amp; Non Communicants.<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>b 10 Average <b>Sunday</b> in person attendance<br/>N.B: Divide the annual total by 51 to calculate a <b>weekly</b> average (not a service average) <b>excluding</b> Easter Sunday.<br/>* <b>include</b> Sunday services &amp; Sunday non-English services, children &amp; Non Communicants<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>c 0 Average <b>weekly</b> in person attendance at all non-English services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>d 0 Average <b>weekly</b> viewers <b>during</b> live stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>e 0 Average <b>weekly</b> viewers <b>recorded</b> stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> | <p>3 a 412 Total Acts of Communion in public services* <b>excluding</b> private ministrations and services in residential facilities</p> <p>b 412 Total number of Sunday Acts of Communion <b>excluding</b> private ministrations and services in residential facilities</p> <p>c 0 Total Other Acts of Communion <b>Including</b> private ministrations and services in residential facilities</p> <p>4 a 62 Total attendance at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>b 42 Total number of Acts of Communion at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>5 a 18 Total attendance at Easter Day/Eve services</p> <p>b 15 Total number of Acts of Communion at Easter Day/Eve services</p> |
|---|---|

**MEMBERSHIP**

- |  |   |
|--|---|
| <p>6 13 No. on Church Electoral Roll presented at the Annual Parish Meeting</p> <p>7a 1 No. of Infant Baptisms</p> <p>7b 0 No. of Adult Baptisms</p> <p>8 0 No. of children admitted to Communion</p> <p>9 0 No. of persons received into the Anglican Communion</p> <p>10 0 No. of Confirmations</p> <p>11 No. of funerals conducted:<br/>a 1 in the churches of the parish<br/>b 0 elsewhere</p> <p>12 No. of marriages conducted:<br/>a 0 in the churches of the parish<br/>b 0 elsewhere</p> | <p>13 a 0 No. of continuing home/small groups</p> <p>b 0 Total No. of persons in continuing home/small groups per week</p> <p>14 Estimated no. of frequent attenders - including at weekly programs/worship services (excluding CRE)<br/>a 0 Pre-school (0 - 5)<br/>b 0 Primary School<br/>c 0 Secondary School<br/>d 0 Post Secondary (under 25)</p> <p>15 Estimated no. of children that the parish/congregation interacts with outside of worship services each week 0</p> <p>16 Does this parish run children's programs? Eg. Sunday School, Youth Group, Playgroups. Please answer YES or NO 0</p> |
|--|---|

Email to [registryservices@melbourneanglican.org.au](mailto:registryservices@melbourneanglican.org.au) by no later than 13th December 2024

Most of the responses received from parishes are included in the statistics section of the Diocesan Yearbook and are used by various stakeholders. In other instances, the information is used in research projects carried out by the Diocese. Your co-operation is sought in completing the data being collected. In instances where records are not maintained, your best estimate would be appreciated.

**WORSHIP**

- |   |   |
|---|---|
| <p>1 a <input type="text" value="48"/> Number of public services wherever held* <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>b <input type="text" value="48"/> Number of public <b>Sunday</b> services wherever held <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>c <input type="text" value="8"/> Number of publicised services held in residential care facilities</p> <p>2 a <input type="text" value="17"/> Average <b>weekly</b> in person attendance at all Public services: N.B: Divide the annual total by 50 to calculate a <b>weekly</b> average (not a service average) <b>excluding</b> Easter Week &amp; Christmas Week.<br/>* <b>include</b> weekday services, Sunday services &amp; Sunday non-English services, children &amp; Non Communicants.<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>b <input type="text" value="17"/> Average <b>Sunday</b> in person attendance<br/>N.B: Divide the annual total by 51 to calculate a <b>weekly</b> average (not a service average) <b>excluding</b> Easter Sunday.<br/>* <b>include</b> Sunday services &amp; Sunday non-English services, children &amp; Non Communicants<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>c <input type="text" value="0"/> Average <b>weekly</b> in person attendance at all non-English services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>d <input type="text" value="0"/> Average <b>weekly</b> viewers <b>during</b> live stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>e <input type="text" value="0"/> Average <b>weekly</b> viewers <b>recorded</b> stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> | <p>3 a <input type="text" value="785"/> Total Acts of Communion in public services* <b>excluding</b> private ministrations and services in residential facilities</p> <p>b <input type="text" value="785"/> Total number of Sunday Acts of Communion <b>excluding</b> private ministrations and services in residential facilities</p> <p>c <input type="text" value="61"/> Total Other Acts of Communion <b>Including</b> private ministrations and services in residential facilities</p> <p>4 a <input type="text" value="23"/> Total attendance at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>b <input type="text" value="18"/> Total number of Acts of Communion at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>5 a <input type="text" value="17"/> Total attendance at Easter Day/Eve services</p> <p>b <input type="text" value="17"/> Total number of Acts of Communion at Easter Day/Eve services</p> |
|---|---|

**MEMBERSHIP**

- |  |   |
|--|---|
| <p>6 <input type="text" value="19"/> No. on Church Electoral Roll presented at the Annual Parish Meeting</p> <p>7a <input type="text" value="0"/> No. of Infant Baptisms</p> <p>7b <input type="text" value="0"/> No. of Adult Baptisms</p> <p>8 <input type="text" value="0"/> No. of children admitted to Communion</p> <p>9 <input type="text" value="0"/> No. of persons received into the Anglican Communion</p> <p>10 <input type="text" value="0"/> No. of Confirmations</p> <p>11 No. of funerals conducted:<br/>a <input type="text" value="0"/> in the churches of the parish<br/>b <input type="text" value="0"/> elsewhere</p> <p>12 No. of marriages conducted:<br/>a <input type="text" value="0"/> in the churches of the parish<br/>b <input type="text" value="785"/> elsewhere</p> | <p>13 a <input type="text" value="4"/> No. of continuing home/small groups</p> <p>b <input type="text" value="23"/> Total No. of persons in continuing home/small groups per week</p> <p>14 Estimated no. of frequent attenders - including at weekly programs/worship services (excluding CRE)</p> <p>a <input type="text" value="0"/> Pre-school (0 - 5)</p> <p>b <input type="text" value="0"/> Primary School</p> <p>c <input type="text" value="0"/> Secondary School</p> <p>d <input type="text" value="0"/> Post Secondary (under 25)</p> <p>15 Estimated no. of children that the parish/congregation interacts with outside of worship services each week <input type="text" value="0"/></p> <p>16 Does this parish run children's programs? Eg. Sunday School, Youth Group, Playgroups. Please answer YES or NO <input type="text" value="No"/></p> |
|--|---|

Church: Church of the Epiphany, Meredith

(if reporting statistics for individual worship centres)

Email to [registryservices@melbourneanglican.org.au](mailto:registryservices@melbourneanglican.org.au) by no later than 13th December 2024

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**WORSHIP**

- |   |   |
|---|---|
| <p>1 a <span style="border: 1px solid black; padding: 2px;">50</span> Number of public services wherever held* <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>b <span style="border: 1px solid black; padding: 2px;">49</span> Number of public <b>Sunday</b> services wherever held <b>excluding</b> weddings, funerals, private baptisms, services in residential facilities</p> <p>c <span style="border: 1px solid black; padding: 2px;">0</span> Number of publicised services held in residential care facilities</p> <p>2 a <span style="border: 1px solid black; padding: 2px;">8</span> Average <b>weekly</b> in person attendance at all Public services: N.B: Divide the annual total by 50 to calculate a <u>weekly</u> average (not a service average) <b>excluding</b> Easter Week &amp; Christmas Week.<br/>* <b>include</b> weekday services, Sunday services &amp; Sunday non-English services, children &amp; Non Communicants.<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>b <span style="border: 1px solid black; padding: 2px;">8</span> Average <b>Sunday</b> in person attendance<br/>N.B: Divide the annual total by 51 to calculate a <u>weekly</u> average (not a service average) <b>excluding</b> Easter Sunday.<br/>* <b>include</b> Sunday services &amp; Sunday non-English services, children &amp; Non Communicants<br/>** <b>exclude</b> weddings, funerals, private baptisms, residential facilities services, live stream services, Easter and Christmas</p> <p>c <span style="border: 1px solid black; padding: 2px;">0</span> Average <b>weekly</b> in person attendance at all non-English services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>d <span style="border: 1px solid black; padding: 2px;">0</span> Average <b>weekly</b> viewers <u>during</u> live stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> <p>e <span style="border: 1px solid black; padding: 2px;">0</span> Average <b>weekly</b> viewers <u>recorded</u> stream services ** <b>exclude</b> weddings, funerals, private baptisms, services in residential facilities, Easter and Christmas</p> | <p>3 a <span style="border: 1px solid black; padding: 2px;">178</span> Total Acts of Communion in public services* <b>excluding</b> private ministrations and services in residential facilities</p> <p>b <span style="border: 1px solid black; padding: 2px;">178</span> Total number of Sunday Acts of Communion <b>excluding</b> private ministrations and services in residential facilities</p> <p>c <span style="border: 1px solid black; padding: 2px;">178</span> Total Other Acts of Communion <b>Including</b> private ministrations and services in residential facilities</p> <p>4 a <span style="border: 1px solid black; padding: 2px;">0</span> Total attendance at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>b <span style="border: 1px solid black; padding: 2px;">0</span> Total number of Acts of Communion at Christmas Day/Eve services (Christmas Eve means after 5:00 pm)</p> <p>5 a <span style="border: 1px solid black; padding: 2px;">5</span> Total attendance at Easter Day/Eve services</p> <p>b <span style="border: 1px solid black; padding: 2px;">5</span> Total number of Acts of Communion at Easter Day/Eve services</p> |
|---|---|

**MEMBERSHIP**

- |   |   |
|---|---|
| <p>6 <span style="border: 1px solid black; padding: 2px;">2</span> No. on Church Electoral Roll presented at the Annual Parish Meeting</p> <p>7a <span style="border: 1px solid black; padding: 2px;">2</span> No. of Infant Baptisms</p> <p>7b <span style="border: 1px solid black; padding: 2px;">0</span> No. of Adult Baptisms</p> <p>8 <span style="border: 1px solid black; padding: 2px;">0</span> No. of children admitted to Communion</p> <p>9 <span style="border: 1px solid black; padding: 2px;">0</span> No. of persons received into the Anglican Communion</p> <p>10 <span style="border: 1px solid black; padding: 2px;">0</span> No. of Confirmations</p> <p>11 No. of funerals conducted:<br/>a <span style="border: 1px solid black; padding: 2px;">1</span> in the churches of the parish<br/>b <span style="border: 1px solid black; padding: 2px;">0</span> elsewhere</p> <p>12 No. of marriages conducted:<br/>a <span style="border: 1px solid black; padding: 2px;">0</span> in the churches of the parish<br/>b <span style="border: 1px solid black; padding: 2px;">0</span> elsewhere</p> | <p>13 a <span style="border: 1px solid black; padding: 2px;">0</span> No. of continuing home/small groups<br/>b <span style="border: 1px solid black; padding: 2px;">0</span> Total No. of persons in continuing_home/small groups per week</p> <p>14 Estimated no. of frequent attenders - including at weekly programs/worship services (excluding CRE)<br/>a <span style="border: 1px solid black; padding: 2px;">0</span> Pre-school (0 - 5)<br/>b <span style="border: 1px solid black; padding: 2px;">0</span> Primary School<br/>c <span style="border: 1px solid black; padding: 2px;">0</span> Secondary School<br/>d <span style="border: 1px solid black; padding: 2px;">0</span> Post Secondary (under 25)</p> <p>15 Estimated no. of children that the parish/congregation interacts with outside of worship services each week <span style="border: 1px solid black; padding: 2px;">0</span></p> <p>16 Does this parish run children's programs? Eg. Sunday School, Youth Group, Playgroups. Please answer YES or NO <span style="border: 1px solid black; padding: 2px;">No</span></p> |
|---|---|

## PARISH COUNCIL REPORT

Parish Council met 8 times this Church year. Meetings took place face to face in the Parish Ministry. Once again the Parish Council was short 2 members of our Parish Constitution 3 Wardens, 4 elected members, 2 appointed members and the Vicar. This meant there were some incidences when the meeting was cancelled due to a lack of quorum or for other reasons.

Name	Position	Attendance
David BANNISTER	Elected Church Warden	8
Darrel BLACKMAN	Vicar's Warden Occupational Health Officer	4
Freda DUKE	Elected	7
Geoff MORGAN	Elected Parish Treasurer	4 Resigned August
Carol NEWLANDS	Appointed Church Warden Children's Safety Officer Safe Community Champion	7
Lynette OATES	Elected	7
David OSBORNE	Elected	6 Appointed Treasurer from August
Tim SMITH	Vicar	8

### Issues discussed by Vestry

#### a. Parish Finances

Parish Council continued its major focus on organising the Parish Finances:

- The individual Bendigo bank accounts for St Paul's Inverleigh and St John's Bannockburn with Epiphany Meredith were closed and began operating on one Bendigo bank account, Parish of Inverleigh and Bannockburn
- Reconciled the ACNC (Australian Charities and Not-for-Profits Commission) registration as the Parish of Inverleigh with Bannockburn and Meredith using the available ABN (Australian Business Number)
- Authorised the payment of outstanding Insurance for 2020-2021, 2021-2022, 2022-2023 and brought up to date with 2023-2024 Insurance and Parish Assessment.
- The Wardens met with Bishop Brad and Stephen Kendall of the Registry Finance Department regarding the 3 years outstanding Parish Assessment. These conversations are still continuing.
- How to make use of the vacant land of the parish as Land Tax was introduced in the state of Victoria and one lock of land in Inverleigh incurred a \$750 tax bill.
- Geoff Morgan resigned from Parish Council and, therefore, Treasurer in October. The Wardens appointed David Osborne as Treasurer for the remaining sitting of Parish Council.

#### b. Melbourne Anglican Foundation (MAF) Grant

The Wardens approved the application for a grant of \$3,250.43 through the MAF to purchase equipment to establish the Youth and Families Community Cinema in the Church at Meredith (which was approved by the Annual Meeting of Parishioners last year). The grant application has been accepted and it is hoped will be operating once a week during school holidays beginning in the new year.

#### c. Safe Community

Parish Council approved the document titled *Policies and Procedures for Volunteers* written by Carol Newland and Freda Duke to identify the responsibilities of good governance of all those who work and volunteer in the Parish. This is in regard not only for safety for children, but also for those who are disabled, cultural diversity, etc. It states the need for all to undergo safe community training to be able to serve under the umbrella of this Parish.

Implementation of the rules identified by the Royal Commission into Institutional Child Abuse continue to be implemented by the Diocese and for us to respond and comply. This has been a

complicated and sometimes confusing work for the Carol Newlands as the Children's Safety Officer and Parish Council. Parish Council notes that there are some volunteers on the fringes of our church life who misunderstand or are unwilling to comply with these requirements and, unfortunately, will not be able to participate in volunteering in our Op Shops, for example.

#### **d. Church Growth**

Parish Council continued to receive reports from the Church Growth Leadership Team meetings.

- This Team was established by the Vicar as a subcommittee of Parish Council, which was focussed on the organisational aspects of the Parish and unable to give due consideration to its purpose regarding church growth.
- The Church Growth Leadership Team established the *Nativity Selfie* at the December Bannockburn Farmers Market, the Bannockburn Twilight Christmas Market, and the Teesdale Carols and Christmas Market. It also encouraged the Inverleigh congregation to hold *A Touch of Christmas* in July. There were a number of meetings that were cancelled due to time constraints and business of members suggesting that the energy for the Team is running out.
- Parish Council approved a revision of the strategies of the Goals for the Parish Vision to incorporate the model of church growth we were implementing in the parish, that is Prayer, Presence, Proclamation, and Persuasion. This was presented at the Parish Community Growth Meeting 30<sup>th</sup> June.
- The Church Growth Leadership Team introduced a programme from the Church of England title *Leading in Evangelism*, which Revd Tim led as *Understanding Evangelism*. The course was concerned with identifying and enabling an evangelistic culture for the church. It was attended by 7 people. Themes from these sessions also became focus on preaching each Sunday.
- In the commitment to Persuasion *Introducing God* was established for those who were new among us, and for those who wanted a refresher of their faith. There were 6 who attended this course, which continues.

Revd Dr Tim

on behalf of the Parish Council Secretary

### **PROFESSIONAL STANDARDS AND CHILD SAFETY**

This has been quite a productive year in the child safety area in that a document detailing policies and procedures for volunteers has been developed and accepted by Parish Council, further volunteers have sought to work in our op-shops including 2 teenagers and there has been a continued push within the parish to meet the requirements of the New Victorian Child Safe Standards. The latter regulation has necessitated that current volunteers have had to read and agree to comply with the Code of Conduct as devised by the Diocese of Melbourne.

This parish is extremely fortunate to have such a large volunteer workforce, many of whom are not parishioners but who, nonetheless, do a tremendous amount of work to assist the church and the community. Next year around forty or so of our volunteers will need to undertake a Level 1 refresher course in Safe Ministry with Children. Those who undertook their initial course in the group settings in 2022 will need to complete the refresher course by mid-February 2025 whilst those who completed the training at home will need to check the date of expiry as found on the certificate provided to them. Those volunteers who undertake leadership roles have been reminded of the need to complete further training modules.

I hope they will all be able to fit in time to do the course during the summer months and look forward to seeing them all again in the new year

Dr Carol Newlands

## WARDENS' REPORT

Another year has gone by so quickly. This has meant that maintenance is a key and ongoing issue at all churches within the parish. Steps have been taken on all church sites to maintain the essentials and to meet required OH&S standards. With an ageing congregation and limited resources we know that it has not been easy over the years; but it is an essential part of church and congregational life.

### St John's Church, Bannockburn

An ongoing maintenance plan has been implemented at St John's. A weekly program takes place and any issues are raised by members of the congregation, the priest or members of the public. This has allowed us to maintain a level of maintenance that enhances the appearance of the church and grounds.

Tasks that have been undertaken on a regular basis: Garden development and maintenance. An ongoing painting program of all buildings. Replacement of weatherboards on church and parish centre. Gutters cleaned and repaired. The erection of a garden shed to complement other sheds. Replacement of some doors on buildings.

There is an ongoing effort to control rabbits under the buildings. (A very hard job!)

Many thanks to all concerned in these activities. They are too numerous to mention individually and I would not like to leave anyone out. Thanks so much for effort, energy and perseverance to enhance the church and grounds with limited funding.

Regulatory inspections have been carried out without incident.

### The Church of the Epiphany, Meredith

The church is still active in the community and there when needed.

The congregation might be small; but they are faithful and want the best for their church and community in general. The upkeep on grounds and church has been difficult, but the lawns are always cut, the large paddock slashed when needed and repairs on buildings that are necessary to meet all OH&S requirements have been carried out.

Some major work has been undertaken in the last year. The gutters on the hall have been cleaned out and now allow the free flow of water. Bushes and trees that impacted on mowing and slashing have been cut back. The front fence of the paddock (which was falling down) has been removed and a new fence will be erected when the labour is available.

Some additions to the inside of the church include donated goods such as an electric organ, lounge chairs and two Axminster carpet squares.

Regulatory inspections have been carried out without incident.

In the next year other tasks will be undertaken subject to labour, finances and statutory requirements.

## St Paul's Church, Inverleigh

Maintenance at St Paul's continues to be an issue as major repairs are needed to replace loose and damaged roof tiles and to repair/refresh external rendering. A minor repair to the church porch has rectified cracked and crumbling render.

Maintenance of the church grounds is falling behind. The tenant of the church house, who is responsible for their upkeep, has been unwell and unable to manage this task for some time. Bushes need cutting back to allow mower access to the lawns and other works need to be carried out to remove fencing and generally tidy up the grounds. We hope to undertake this shortly.

Regulatory inspections have been carried out without incident, except as below;-

Regretfully, during the annual bell inspection, access to the bell area was not possible as the trap hatch is some 10m above the floor and will require a 'cherry picker' for access. As no inspection could be undertaken the use of the bell as a call to worship is temporarily denied.

Mr Darrell Blackman  
On behalf of the Wardens

# FINANCIAL REPORT

## Anglican Parish Profit & Loss Standard October 2023 through September 2024

	<u>Oct '23 - Sep 24</u>
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Bank Interest	965.00
Collection	37,131.21
Donations	
Wedding etc	1,520.00
Donations - Other	250.00
<b>Total Donations</b>	<u>1,770.00</u>
<b>Fundraising</b>	
Devonshire Teas	1,488.70
Men's Breakfast	267.00
Fundraising - Other	305.00
<b>Total Fundraising</b>	<u>2,060.70</u>
<b>Parish Support Op Shops</b>	
Bannockburn	50,000.00
Surprise Shop	20,000.00
<b>Total Parish Support Op Shops</b>	<u>70,000.00</u>
<b>Rent Vicarage</b>	<u>8,710.00</u>
<b>Total Income</b>	120,636.91
<b>Expense</b>	
Assessment	8,880.00
Bank Service Charges	0.70
Compliance	298.00
Conference	684.00
Electricity	
Bannockburn	1,753.56
Inverleigh	379.28
Meredith	107.31
<b>Total Electricity</b>	<u>2,240.15</u>
Gas St Johns	48.40
Golden Plains Shire	
Municipal Charge	1,375.55
<b>Total Golden Plains Shire</b>	<u>1,375.55</u>
Hire hall	75.00
Insurance	53,028.78
Repairs & Maintenance	
Building repairs	2,880.00
Fire extinguishers	313.44
<b>Total Repairs &amp; Maintenance</b>	<u>3,193.44</u>
<b>Staff Costs</b>	
Expenses	1,156.65
Long Service Leave	1,743.00
Stipend and Superannuation	90,031.97
Vehicle	812.44
Workcover	555.95
<b>Total Staff Costs</b>	<u>94,300.01</u>
<b>Supplies</b>	
Internet	969.32
Office	137.11
Religious	181.75
<b>Total Supplies</b>	<u>1,288.18</u>
<b>Water</b>	<u>1,529.35</u>
<b>Total Expense</b>	<u>166,941.56</u>
<b>Net Ordinary Income</b>	<u>-46,304.65</u>
<b>Net Income</b>	<u><u>-46,304.65</u></u>

## BUDGET FOR 2024-2025

Golden Plains Anglican  
The Parish of Saint Johns Bannockburn with Saint Pauls Inverleigh  
and The Church of the Epiphany Meredith

### Budget 2024/25

<b>Receipts</b>		\$
<b>Parish</b>		
Bank Interest	300	
Collection	39000	
Total Parish collections		<b>39300</b>
<b>Fundraising</b>		
Devonshire Teas	1500	
Men's Breakfast	300	
Fundraising other	300	
Total Fundraising		<b>2100</b>
<b>Parish Support</b>		
Bannockburn Op Shop	40000	
Surprise Op Shop	20000	
Total Parish support		<b>60000</b>
<b>Rent</b>		
Inverleigh Vicarage	8710	
		<b>8710</b>
<b>Total Receipts</b>		<b><u>110110</u></b>
<b>Payments</b>		
Parish Assessment		<b>13320</b>
Compliance		<b>300</b>
Conference		<b>700</b>
Electricity		
Bannockburn	1800	
Inverleigh	380	
Meredith	107	
		<b>2287</b>
Gas		
Saint Johns		<b>50</b>
Municipal Charge		<b>1400</b>
Insurance		<b>18480</b>
Repairs and Maintenance		
Buildings	3000	
Fire Extinguishers	350	
		<b>3350</b>
Staff costs		
Expenses	1200	
Long Service Leave	1800	
Stipend and Superannuation	91500	
Vehicle	850	
Workcover	600	
Total Staff Costs		<b>95950</b>

Supplies		
Internet	1000	
Office Supplies	200	
Religious	200	
	<hr/>	<b>1400</b>
Water		<b>1600</b>
<b>Total Expenditure</b>		<b>138837</b>
<b>Total Deficit</b>		<b>28727</b>

Mr David Osborne

Parish Treasurer

## PARISH OR GANISATION REPORTS

### Friendship Lunch

Although only small in members, we still meet each Thursday for lunch. At the end of 2023 we had our usual Christmas lunch. By mid 2024 the time had come for the mid winter "Fish & chips" lunch. This has become an annual event. Members seem to look forward to a feast of fish and chips. In September four ladies went to the Shell club in Corio. It was an enjoyable lunch and time out to catch up in a different environment.

Conversations around the table are varied. Most of the time there is support and encouragement. We have had a couple new people join us this year, and hopefully they have felt welcomed. If you know of anyone who is lonely, or just wanting to have a lunch with some company, please invite them along, we meet at noon for a bring your own lunch, tea and coffee provided.

Yours in Christ  
Lynette Oates  
Co-ordinator

### Men's Breakfast

Men's Breakfast has gradually increased in numbers over the past year. The main objective of this group is to provide a meeting place where men could talk over a good cooked breakfast and enjoy the added bonus of an interesting speaker. The breakfast is not restricted to members of the Church, and all men will be made most welcome. Breakfasts take place on the second Saturday of November, January, March, May and July, commencing at 8-30 am. Over the past year there have been speakers on War Memories, Life in Napal, the increase on the number of Wind Turbines in the local area. We had an interesting morning on the working of a still producing whisky, samples provided and the working of Pitman's shorthand. During the year the group has given financial support to Foundation South Sudan and to the Church. We are very appreciative to Darryl for providing the food and the men who cook the BBQ, scramble the eggs and make lambs fry and bacon. Come along bring a friend, make a friend, you will be made most welcome.

Freda Duke

### **Devonshire Teas**

The Devonshire Tea mornings continue to be a popular social meeting place. We have regular customers who attend each month enabling us to develop a friendship and ongoing relationships. Being held adjacent to the market also gives us an opportunity to connect with those attending the market. We seem to be attracting new people each month and have set some new records with takings exceeding \$230 in May.

We are very grateful to the ongoing support from Christina who supplies us with her delicious jams. We couldn't continue without the help of Barry and Allison who help us serve and greet people. We would also like to thank Luanne and Dianne who have provided jams and assisted on the day. Julia has also helped baking scones and Judith was a new helper this month.

We hope to be able to continue but need ongoing support particularly on the day as it can get very hectic serving several tables at the same time. One consideration is to approach our neighbouring churches to see if they would like to establish a combined ministry outreach or I may seek volunteers from the public. Please pray that God will provide more volunteers to enable this opportunity to engage with the community each month.

Gill and Phil Dickson

### **Home Study Group**

The group meets every Tuesday evening to study aspects of the bible. We have studied both Old and New Testament books.

We are fortunate to have amongst our number, members, who have a good understanding of the bible and guide us.

Our numbers have reached the optimum of six people. In addition to the study, we have all built a close fellowship, to the advantage, I believe of us all, both wise and learners.

I recommend to any other parishioners to commence a study group of their own. We have been meeting now for most of the year and find it enlightening in many ways.

God Bless  
John Evans.

### **St Pauls Surprise Shop Report**

The past year has been slightly better than the last and we are pleased with our returns. Many of our customers are very happy to use EFTpos and the service costs have been about the same as last year. Our rags income is down, but changes to the collection means we no longer receive money, just points which can go towards purchasing items. At this stage the new arrangements are a bit unclear, and we are not sure of the benefit to us.

Our opening hours seem to be working well and are posted on Google. Unfortunately we are not able to note that we are closed during school holidays and will have to rely on the Leigh News and remember to update our advertisement. We do open for special events when we can see an opportunity. We recently purchased some new bright pink flags with the words OP SHOP and they are very visible from various points further east in the township. The opening of a new bakery within a short walk may also encourage visitors.

Our volunteers are a welcoming and happy bunch, ready to talk to customers and help them find what they are looking for and I thank them for their time and effort. Without them we would not have

an Op Shop in our small town. We could always do with more people and will actively look locally over the next few months. Thank you all.

Rubbish continues to be a problem and despite our large sign pointing out the major items we cannot collect, some donors just leave stuff, mostly during hours the shop is closed. Geoff kindly collects anything burnable when he is having a bonfire, but we are left with quite a lot of material that will not fit in our regular rubbish bins. The answer might be another skip, costly though necessary.

We have been able to support the Parish, pay rubbish rates and other expenses as well as make donations to Samaritan House and our local CFA. Most of our volunteers do not attend our Parish churches and this has always been part of what we do.

Without Lyn Blackman our Op Shop would not operate and I want to thank her from the bottom of my heart. She puts in so much time and has an eye for the more valuable items, which increases our takings as she can put a more realistic price on them.

**St Pauls Surprise Shop GST  
Profit & Loss Standard  
October 2023 through September 2024**

	Oct '23 - Sep 24
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
Rags	559.20
Sales	
Cash	12,023.75
Eftpos	16,996.94
<b>Total Sales</b>	29,020.69
<b>Total Income</b>	29,579.89
<b>Expense</b>	
Compliance	100.00
Eftpos fees	283.56
Electricity	645.45
Gifts and Donations	2,000.00
Golden Plains Shire	
Municipal Charge	1,599.98
<b>Total Golden Plains Shire</b>	1,599.98
Office Supplies	534.00
Parish Support	20,000.00
Telephone	120.00
<b>Total Expense</b>	25,282.99
<b>Net Ordinary Income</b>	4,296.90
<b>Net Income</b>	4,296.90

Luanne Thornton

## St John's Op Shop Report

The eleventh successful year for our Op Shop. Its success is due to our wonderful “band” of volunteers, who give of their time, talents, and energy.

With a different team of volunteers each day, much is accomplished and many friendships have been made. Thanks, is also due to the volunteers who willingly work extra shifts to fill the gaps left by those who are ill, on holidays or performing grandparental duties. Many thanks to those who work behind the scenes, ‘fetching and carrying’. Success is also due to the community who entrust us with their no longer required “treasures”, which is given on a very regular basis.

Recently we welcomed Dora Saunders, a year 11 student who volunteers 2 hours per week as the ‘volunteer’ component of her Duke of Edenborough Award. Sue Withers, appointed as her assessor, reports that, Dora .is a delight to work and a great asset to the team.

We enjoyed a visit from children of Bannockburn Kardinia Early Learning Centre, when they came to explore the shop and choose toys for their Centre.

We continue to support, “Geelong Mums”, “Geelong Woman’s Refuge”, Wildlife Animal Rescue with suitable donations of goods. Our ‘swap’ arrangement with St Joey’s Op Shop in Meredith continues to enrich our relationship with the Catholic Church.

Operating within the Church environment is a great witness, and we thank Rev. Tim for his friendship and availability for ministry when required.

“To God be the glory great things He has done”.

Fay McFarlane

Coordinator.

**St John's Op Shop, Bannockburn**  
Financial Report

	<b>Oct '23 - Sep 24</b>
<b>Ordinary Income/Expense</b>	
Income	
Bank Interest	265.38
Collection	959.00
Rags	928.80
Sales	
Cash	23,924.10
Eftpos	16,763.75
<b>Total Sales</b>	<b>40,687.85</b>
<b>Total Income</b>	<b>42,841.03</b>
Expense	
Catering	298.05
Eftpos charges	291.80
Miscellaneous	959.00
Parish Support	50,000.00
Reimbursed expenses	392.99
Repairs and Maintenance	528.90
Rubbish removal	200.00
<b>Total Expense</b>	<b>52,670.74</b>
<b>Net Ordinary Income</b>	<b>-9,829.71</b>
Other Income/Expense	
Other Expense	
Other Expenses	220.00
<b>Total Other Expense</b>	<b>220.00</b>
<b>Net Other Income</b>	<b>-220.00</b>
<b>Net Income</b>	<b>-10,049.71</b>

Freda Duke  
Treasurer

**Geelong Refugee Assistance Program – Anglicans in Action  
(G-RAP)  
Annual Report 2024**

G-RAP was formed in 2015, evolving from GASON (Geelong Anglican Social Outreach Network) (2001) – Geelong. The aim of G-RAP is to assist refugees; most specifically those of the greater Geelong area, in the name of the Anglican Archdeaconry of Geelong. Associated with that is to provide an Anglican network of communication and support for the social justice and welfare of refugees, tapping into other activities in the Geelong Archdeaconry and the City of Geelong, and facilitating cooperation between and across parishes.

G-RAP is overseen by a committee, which meets quarterly and is chaired by the Anglican Archdeacon of Geelong.

For most of the past two years G-RAP has been operating only one ministry, the monthly Material Aid Distribution, on the first Saturday of each month (other than January), from St Andrew's Anglican

Church, Corio. This requires a team to set up late on the Thursday afternoon prior, a team to sort donated goods on the Friday afternoon prior, and two teams...one indoor, one outdoor... for the distribution on the Saturday morning and the repacking of all leftover goods into the two storage containers in the carpark. We are very thankful to St Andrew's for providing their facilities, from which to run G-RAP, on behalf of the Anglican Archdeaconry of Geelong.

We are also very grateful to those generous donors who hear of our ministry and offer their unwanted but good quality goods for donation. We currently distribute household goods, including kitchenware, toys, books, school supplies, towels and linen, blankets, clothing, shoes and furniture to about 50 people a month. We usually have a handful of new families among this number. Four hundred refugees arrived in Geelong in the first half of 2024 but we mostly rely on "word of mouth" to alert them of this ministry. Committee members work hard throughout the year networking with Cultura and other refugee agencies in Geelong, to ensure G-RAP's services are made known to new arrivals.

Once again, we were very grateful to be able to partner with 96THREE FM this year, in their month-long blanket drive, which resulted in many items of warm bedding being donated in time for our early winter distributions.

A vote of thanks too, to our amazing volunteers, who, though dwindling in number, have a heart for refugees and show great care and compassion in their every effort. A personal note of thanks to the committee members who stepped up to cover my role during my leave in the first six months of this year.

Sadly, in our August meeting this year, the committee discussed the future of GRAP. and agreed that:

- a delegation from the committee would speak at the next Clergy Deanery meeting, requesting that parishes invite one or two committee members to come and speak to their congregations, in order to raise up more volunteers to run G-RAP (administration and compliance). In August and September, G-RAP presentations were made at St Paul's, Geelong, All Saints' Newtown/Geelong West, and St John's, Highton. No other invitations have been received.
- depending on the outcome of these presentations, a decision would be made in February, 2025 as to the future viability of this most valuable ministry. Please pray with us that God will indeed provide the workers for this harvest field.

All those interested in volunteering need to complete an application form, a police check, a working with children check and apply for a clearance for service from the Anglican Diocese, via their office for professional standards in Melbourne, Kooyoora. Those interested should contact Hilary on [hoever@iinet.net.au](mailto:hoever@iinet.net.au).

"When a foreigner resides among you in your land, do not mistreat them. The foreigner residing among you must be treated as your native-born. Love them as yourself, for you were foreigners in Egypt. I am the LORD your God."

Leviticus 19:33,34

Hilary Hoevenaars  
Deputy Chair G-RAP