**Equality, Diversity & Inclusion Monitoring Form**

**Your age** Please select your age group:

16-24 25-34 35-44 45-54 55-64

65+ Prefer not to say

**Do you consider yourself to have a disability according to the terms given in the Equality Act 2010?**

Under The Equality Act 2010, a person is disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities, which would include things like using a telephone, reading a book or using public transport.

Yes  No  Prefer not to say 

*If “Yes”* please specify:

 Communication

 Mobility

 Hearing

 Physical

 Learning

 Visual

 Mental Health

 Other (please specify) ­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Your gender** Male  Female Prefer not to say

Is your gender identity the same as the gender you were assigned at birth?

Yes  No Prefer not to say 

**Your religion or belief** *(please tick appropriate box)*

No religion  Agnostic  Baha’I  Buddhism Christianity  Hinduism  Humanist  Islam Jainism  Judaism  Rastafarian Sikhism Zoroastrian  Prefer not to say 

other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Your sexual orientation**

Bisexual  Gay man  Gay woman / Lesbian 

Heterosexual  Prefer not to say 

Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Your ethnic group**

*These are based on the 2011 Census categories but include categories to reflect the communities of Harrow and are listed alphabetically below. Please choose ONE section from A to E then tick or write in appropriate box to indicate your ethnic background*

***A. Asian or Asian British***

Afghan  Bangladeshi  Indian  Pakistani  Sinhalese 

Sri Lankan Tamil 

Any other Asian background, please write in ­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**B. Black, Black British**

Caribbean  Ghanaian  Nigerian  Somali 

Any other Black background, please write in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*C.* ***Other Ethnic Group***

Arab  Chinese  Iranian  Iraqi Kurdish  Lebanese 

Any other ethnic group*, please write in* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**D. Mixed**

White & African  White & Caribbean  White and Asian 

Any other Mixed background, please write in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**E. White**

Albanian  British  Gypsy/Roma Traveller  Irish  Irish Traveller  Polish  Romanian  Serbian 

Any other White background, please write in \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say 

**Your marital status:**

Civil Partnership  Married  Single  Prefer not to say 

**Pregnancy and Maternity**

Are you pregnant or currently breastfeeding? Yes  No 

**Caring Responsibilities**

A Carer is defined as someone who provides unpaid care or support to a family member, neighbour or friend on a regular / substantial basis because of illness, disability or age. Do you have caring or parenting responsibilities, e.g. childcare or dependant adult?

Yes  No 