# **Privacy Policy**

We value your privacy. We are dedicated to safeguarding your personal information and privacy. Personal data is information that is used to identify you as an individual. As data controllers, this Privacy Statement explains how we manage and maintain your private information in connection with LeMaitre and Associates company operations and client services. Please refer to our Terms of Service for a complete list of our online terms and policies.

#### Information we gather

Personal data is acquired in business activities, which include client services. When establishing a user profile, we gather personal data, subscribe to LeMaitre and Associates emails or events, or publish in public user posting sections. These include your address, name, fax number and phone number, among other details. Our websites may collect information about your device automatically. Our websites gather IP addresses, device identifiers, browsing data, and web browsers. Additionally, the system proactively gathers client searches and views. The system automatically acquires data linked to your personal information and unique identifier. LeMaitre and Associates may get personally identifiable information about you from other parties, such as data aggregators. This data comprises publicly available professional, demographic, and additional online communication on social media platforms and online forums. Please get in touch with us at [email protected] if you have any issues with our policy. The personal information disclosed to third parties such as LeMaitre and Associates will always be confirmed to the extent permitted by law.

#### Information Use

Your data is used for inquiries, conference registrations, newsletter, and notifications, recruiting and assessing job applications, site performance analysis, and fraud protection. Some services, like our benchmarking tools, may need personal data. Customer care will use the information you provide to understand your needs better. It may be kept and used to contact you.

LMA uses cookies and web beacons to run our sites and collect data. Our service providers may gather data about your communications interactions. The cookie information also applies to these additional tracking mechanisms. Check out our Cookie Policy. Our sites do not collect data from various sources. For this reason, we do not modify our information gathering and usage procedures.

### Use of information collected via mobile devices

LeMaitre and Associates may employ third-party service providers to monitor and improve our mobile apps' performance. Our mobile apps, for example, collect data on device kinds, articles seen, and other app-related events. LeMaitre and Associates are also notified of app issues.

Our LeMaitre and Associates Insights app also sends you a customized list of suggestions. The program provides unique user identity and tracks your viewing habits. The Insights app does not reveal your viewing history.

#### Link to third party sites

LeMaitre and Associates may offer users links to other sites or content. Using these links will exit the Sites. Such links imply no endorsement, sponsorship, or recommendation, and LeMaitre and Associates are not responsible or accountable for your use of any third party, the third-party website, or anything included within. The use of such sites is governed by their terms of service and privacy policies.

#### Networking over the Internet

Social media platforms include Facebook, LinkedIn, Twitter, and YouTube. You may log in with your social network credentials if you use the Sites.

The information you make public on your social network profile is accessible to LeMaitre and Associates by connecting or registering into a LeMaitre and Associates account using your social network authorizations. Public profiles may include your real name, email address, gender, location and photo, depending on the social network and preferences. We use your account information per the terms and conditions of the social media platform. Detailed data about what information is shared with LeMaitre and Associates may be found in your social network account's privacy settings, which may include information about your activity on our Sites. To disassociate an account from LeMaitre and Associates, go to its settings.

### Your rights

You may be able to examine, edit, or delete the personal data we have gathered about you. You may also request a duplicate of your data and get any errors fixed. In some cases, you can ask us to stop processing your data.

You can access your data by contacting us. Before allowing access to your data, we will ask for a password and user ID. You may expect a prompt response to your queries. Depending on the legislation, we may not be able to provide you with gain to your details or otherwise completely cooperate with your appeal. Please note that we have the right to charge a reasonable fee or decline your request if it is unreasonable. Your local laws must enable it to complain to a data protection body.

## Unsubscribe

On LeMaitre and Associates.com, you may unsubscribe from all LeMaitre and Associates emails and alerts by going to your communications preferences and unsubscribing or writing to the corporate email.