

Highlands County Chargers Inc.

Association By-Laws

ARTICLE 1: IDENTITY

SECTION 1. TITLE

The organization shall be known as the "Highlands County Chargers ASSOCIATION, INC.. a Florida Not for Profit Corporation" (Hereafter referred to as HCC).

HCC is a member of Mid Florida Youth Football and Cheerleading Conference Incorporated (hereinafter referred to as MFFCC) and the Bylaws and Rules of MFFCC are adopted in their entirety in these Bylaws.

ARTICLE 11: PURPOSE

SECTION 1. PURPOSE

- A. The purpose of Highlands County Chargers is to create the most positive, beneficial, and rewarding sports experience as possible for the youth of Highlands County.
- B. Highlands County Chargers shall afford every opportunity for representation, advancement, and participation regardless of race, color, creed, religion, ethnic background, or sex.

SECTION 2. GOAL

- A. The goal of this Association is to place all eligible players and cheerleaders who sign-up on a team or squad. Players and cheerleaders must meet scholastic, weight and/or age requirements established in these bylaws. HCC shall adopt a policy that will provide for the maximum participation of all eligible boys and girls regardless of on field competition goals.

- B. This Association will promote positive sportsmanship and teamwork. By doing so, the youth of Highlands County will improve their skills, learn how to meet and get along with others, and most importantly have fun.
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ARTICLE 111: BOARD OF DIRECTORS

SECTION 1. NUMBER

The Board of Directors shall consist of nine (9) or more members.

SECTION 2. Qualifications of Directors

Directors must be member in good standing of HCC for at least one year and be at least eighteen (18) years old.

Section 3. Term of Office

The term of office of each director shall be 1 year, until the annual meeting of members following the director's election and until the qualification of a successor in office.

Section 4. Powers

Except as otherwise provided in the articles of incorporation, or by law, the powers of this corporation shall be exercised, its properties controlled, and its affairs conducted by the board of directors, which may, however, delegate the performance of any duties or the exercise of any powers to officers and agents designated by resolution of the board of directors. The board shall have all powers conferred by Florida Statutes.

Section 5. Replacement of Directors

- A. Vacancy. Whenever a vacancy exists on the board of directors, whether by death, resignation, or otherwise, the vacancy shall be filled by appointment by a majority of

the remaining directors at a regular or special meeting of the board. Any person appointed or elected to fill the vacancy of a director must have the same qualifications as were required of the director whose office was vacated.

- B. Term. Any person appointed to fill a vacancy in the board of directors shall hold office for the unexpired term of his or her predecessor in office, subject to the terms of the Articles of Incorporation, Bylaws or Florida Statutes.

Section 6. Compensation

No member of the board of directors shall receive compensation from the corporation.

Section 7. Meetings

- A. Place of Meeting. Meetings shall be held at any place or places designated by resolution of the board of directors; or, in the absence of designation, at the principal office of the corporation.
- B. Regular Meetings. Regular scheduled meetings of the Board of Directors will be on the 2nd Tuesday of each calendar month. Exceptions may be made in cases of holidays and unforeseen special events. Unless otherwise approved, regular meetings will start at 7:00 p.m.
- C. Annual Meeting. An annual regular meeting of the board of directors shall be held without notice immediately after, and at the same place as, the annual meeting of the members for the purpose of electing officers.
- D. Special Meeting. The president may, as the president deems necessary, and the Secretary shall, if so requested in writing by 4 members of the board of directors, call a special meeting of the board. Notice of any special meeting of the board may be given by any reasonable means, oral or written, and at any reasonable time before the meeting. The reasonableness of notice given in connection with any special meeting of the board shall be determined in light of all pertinent circumstances. It shall be presumed that notice of any special meeting is reasonable if given at least two days before the meeting either orally (by telephone or in person), by e-mail, or by written notice delivered personally or mailed to each director at his or her business or residence address. If mailed, the notice of any special meeting shall be considered to be delivered on the

second day after it is deposited in the United States mail, properly addressed, with postage prepaid. Neither the business to be transacted at, nor the purpose or purposes of, any special meeting need be specified in the notice or in any written waiver of notice of the meeting.

- E. Quorum. A majority of the board of directors shall constitute a quorum for the transaction of business at any meeting of the board. However, if less than a majority of the directors are present at any meeting, a majority of the directors present may adjourn the meeting without further notice.
- F. Action of the Board. Except as otherwise provided in these bylaws, or in the articles of incorporation of this corporation, or by law, the act of a majority of directors present at any meeting at which a quorum is present shall be the act of the board of directors.
- G. Number of Votes. Each Board member will have one vote. If more than one position is held by one person, that person will only have one vote (i.e. Board members will vote in accordance with Robert's Rules of Order). Unless otherwise stated in these Bylaws or Articles of Incorporation, a majority of the board members present at a meeting shall be required to pass a motion of the Board.
- H. Required Attendance. All board members are required to attend all HCC Board meetings. If any Board member has more than two unexcused absences from regularly scheduled Board meetings and/or required functions (as per job description), they may be suspended or removed.

Section 8. Action Without Meeting

The board need not hold a meeting to take any action required or permitted to be taken by law, provided all members of the board individually or collectively give written consent to the action, and the written consent or consents is/are filed with the minutes of the proceedings of the board. Action by written consent shall have the same force and effect as action by unanimous vote of the directors. Any certificate or other document filed under any provision of law which relates to action taken in this manner shall state that the action was taken by unanimous written consent of the board of directors without a meeting, and that the articles of incorporation and bylaws authorize the directors to act in this manner. The statement shall be prima facie evidence of the board's authority. Written consent can be given via e-mail, facsimile or text.

Section 9. Liability of Directors

The directors of this corporation shall not be personally liable for its debts, liabilities, or other obligations.

Section 10. Removal of Directors

Any member of the Board of Directors may be removed with or without cause in accordance with Fla. Stat. 617.0808.

Article IV: OFFICERS

Section 1. Election

The officers of HCC shall be elected annually by the board of directors at the regular annual meeting of the board of directors. If the election of officers is not held at the annual meeting, an election shall be held as soon as may be convenient. New offices may be created and filled at any meeting of the board. Each officer shall hold office until his or her successor has been duly elected and has been qualified.

Section 2. Removal

Any officer elected or appointed by the board of directors may be removed by the board of directors whenever, in its judgment, the interests of the corporation would be best served.

Section 3. Vacancies

A vacancy in any office, whether due to death, resignation, removal, disqualification, or otherwise, may be filled by the board of directors for the unexpired portion of the term.

Section 4. Officers

The officers of HCC shall be as follows: President, 1st Vice President, Treasurer(s), Football Commissioner(s), Secretary(ies), Cheerleading Coordinator(s), Concessions Manager(s), Equipment Manager(s), and Registrar(s).

- A. President. The President is responsible for overseeing every area of operation of the Association+inc. Shall preside over meetings of the membership and board of directors. Shall have overall responsibility for the conduct of Association+inc members while either at home or away games and at practice sites. Shall attend Conference and District meetings and advise the Board of his or her findings. Shall be responsible for all insurance claims. May delegate duties to other elected officers as necessary. Shall sign all written contracts. Shall perform the duties of the Treasurer, and the Vice President will verify the accounting each month. In the event the President does not finish his or her term the Vice President shall assume the office. The President shall not act as head coach for any team during his tenure. The President must attend and work all home games for the entire day or as needed.
- B. Vice President. The Vice President (VP) shall assume the duties and responsibilities of the President at meetings and at games or practices when the President is absent. The VP shall not act as head coach for any team during his tenure. Shall perform the duties of the Football Commissioner or Equipment Manager, if vacant. The VP shall not be related (immediate family) to the President. The VP must attend and work all home games for the entire day or as needed.
- C. Secretary. The Secretary will take the minutes of all meetings. The minutes shall be in a narrative format. Shall be responsible for written correspondence on behalf of the League. Shall be responsible for background checks for all volunteers. Shall be responsible for Photo Identification Cards for all football/cheer personnel. Shall perform the duties of the Registrar, if vacant. The Secretary must attend and work all home games for the entire day or as needed.
- D. Treasurer. The Treasurer shall keep an up to date account of the Association finances and obligations and shall inform the Board of such at each meeting, whether in attendance or not. The accounting will be verified by the President each month. Shall work with the other board members with the receipt or expenditure of funds. Shall perform an end of year audit and provide a report of said audit to the Board at the December meeting. Shall verify registration fees have been collected for all participants. Shall be responsible for the collection of gate receipts. Shall perform the duties of the Concessions Manager, if vacant. Must provide all documentation required to accountant to do tax returns. The Treasurer must attend and work all home games for the entire day or as needed.

- E. Football Commissioner. The Football Commissioner shall be responsible for overseeing every area of the football program. The Football Commissioner shall present schedule, roster, and first aid kit prior to the start of practice. The Commissioner shall be the liaison between the Board and all Coaches. This means that the Commissioner shall be responsible for disseminating any and all information between the Board and the football coaches as soon as possible. Shall attend League and Regional meetings and advise the Board of his or her findings. The Football Commissioner shall not act as a Head Coach for any team during his her tenure. The Commissioner must attend and work all home games for the entire day or as needed.
- F. Cheerleading Coordinator. The Cheerleading Coordinator shall be the association contact person for all cheerleading activities. Shall be responsible for producing Cheerleading Rosters, and Photo Identification Cards for all cheerleading personnel. The Coordinator shall be the liaison between the Board and all Cheer Coaches. This means that the Coordinator shall be responsible for disseminating any and all information between the Board and the Cheerleading Coaches as soon as possible. Shall be responsible for organizing the purchase of cheerleading uniforms/equipment. Shall be responsible for the inventory and control of all cheerleading equipment owned by the Association. Shall advise all cheerleading personnel of legal and illegal stunts or cheers. The Cheerleading Coordinator shall not hold an additional position on the Board or within the coaching staff. The Cheerleading Coordinator must attend and work all home games for the entire day or as needed.
- G. Registrar. The Registrar shall be responsible for the overall football and cheerleading registration process. Shall gather all documentation necessary for participants and verify participant registration package is complete. Shall compile roster for each football and cheerleading team and update them as often as needed during the registration period. The Registrar must attend and work all home games for the entire day or as needed.
- H. Concessions Manager. The Concessions Manager shall be responsible for budgeting, purchasing, and sale of concession goods at home events. Shall work with the Treasurer in keeping a running tab of expenses, net sales, and profits for each event as well as a prompt deposit of money collected. The Concessions Manager must attend and work all home games for the entire day or as needed.

- I. f. Football Equipment Manager. The Equipment Manager shall be responsible for the inventory and condition of all football equipment, including recertification of helmets. The Manager shall provide a Condition of Equipment Report (CER) to the Board no later than the last meeting of the calendar years meeting. The CER will accurately give the totals of all equipment that are in safe and usable condition and that equipment which is not. The CER will also estimate any replacement costs for items needing replacement. The Equipment Manager shall be responsible for the issue and turn-in of equipment to coaches, players and cheerleaders. The Football Equipment Manager must attend and work all home games for the entire day or as needed.

ARTICLE V: MEMBERS

SECTION 1. Membership

Any individual over the age of 18, and agrees to be bound by the Articles of Incorporation, Bylaws and Rules of HCC is eligible to become a member of HCC. A voting member is a member in good standing who has attended a minimum of four regularly scheduled HCC board meetings during the previous calendar year. Members have attended four regularly scheduled meetings prior to election of officers to be eligible to vote. Record of attendance shall be kept as part of the meeting minutes.

Section 2. Member in Good Standing

A member shall be considered in good standing with HCC under the following conditions:

1. Any previous season's Board Member (finished the season as a Board Member), in good standing.
2. Any present season's Board Member, in good standing.
3. Any Past President, in good standing.
4. Any parent or legal guardian having a child in the program during the immediate past season and whose children are eligible to participate the following year and has not been brought before the Board and expelled.
5. After registration, any parent having a child in the program for the upcoming season.
6. Any coach who has completed the previous season in good standing.

7. Any current season's coach in good standing.

Section 3. Removal of Member

Any member engaging in activities contrary to the best interests of HCC may be expelled at any time by a majority vote of the Board of Directors. Upon receipt of a complaint of a member or player or upon its own motion, the Board shall deliver written notice to the affected member of the alleged misconduct at least two weeks prior to the meeting at which the expulsion of the member will be decided. The member shall be afforded the right to make a statement and present witnesses and evidence in his or her support at the meeting.

SECTION 4. ELECTION OF BOARD OF DIRECTORS

- A. All Board members will be elected at the annual meeting of the general membership held on the 2nd Tuesday in November. The date of the annual meeting may be changed if voted upon by the Board. The new Board Members term shall commence at the first Board Meeting held the following year which is anticipated to be the 2nd Tuesday in January or so which is scheduled by the organizations President.
- B. Public notice of said meeting shall be given at least two (2) weeks in advance.
- C. Nominations will be taken from the floor for all positions on the Board will be accepted in order, providing said nominee meets all eligibility criteria.

SECTION 5. MEETINGS

- A. A general! meeting shall be conducted on the 2nd Tuesday in January of each year for the reading of the financial year end statements and election of officers
- B. Special meetings of the members of LPYS may be called by the President or by order of the Board, whenever it is deemed necessary or advisable.
- C. The President shall preside over the general meeting. All meetings will be conducted under the guidelines set forth in the Articles of Incorporation, Bylaws and Florida Statutes. Where no point of definition is made in any of the above, Robert's Rules of Order will prevail.

SECTION 6. VOTING

- A. Number. quorum. Each member shall have one vote. A majority of the members present at any meeting shall be required to pass a motion. A minimum of 5 members is required to have a quorum.
- B. Election of Board of Directors. Each position on the Board shall be voted upon separately by secret ballot. The ballots will be collected and counted by the Secretary. The Registrar shall verify the count as determined by the Secretary. Any discrepancies found will be recounted by both the Secretary and Registrar until resolved. The individuals receiving the highest number of votes for each position will be elected to the Board of Directors. If all positions are not filled at completion of the annual meeting, the President will accept applications for the vacant positions beginning with the first meeting of the new year. The President will establish a quorum, and the Board will vote to determine which applicants will fill the vacant positions if criteria and qualification are met for the vacancy. The President will oversee and make final rule on all votes and or any vacancies.

ARTICLE VI: FUNDRAISING

SECTION 1. ALL FUNDRAISING

- A. All fundraisers shall be approved by the Board. The Resolution shall indicate the purpose and use of the funds being raised. No fundraising will take place until the Resolution is adopted.
- B. Only current Board members are authorized to solicit funds, goods, or services on behalf of the Association without written permission.
- C. All fundraising volunteers who work door to door, business to business, telephone, or via a postal service shall be considered authorized as provided in the Resolution.
- D. No former, current, or future board member shall automatically appoint themselves to solicit any funds, goods, or services in the name of Highlands County Chargers. Law enforcement will be notified if any unauthorized person or persons knowingly solicits funds, goods, or services in the name of Highlands County Chargers.

- E. All funds that are generated shall be counted by two (2) board members and promptly turned over to the Treasurer for deposit into the general fund.
- F. Receipts will be given to those donors who request them.

SECTION 2. SPECIFIC PURPOSE FUNDRAISING

- A. All specific purpose funds shall be deposited into the general fund and earmarked for the use of that special purpose. (For example, cheerleading uniforms.)
- B. When the specific purpose has been satisfied, any remaining funds shall become available for general use to the Association.

ARTICLE 1/11: FORMS & GLOSSARY

SECTION 1. FORMS

- A. Highlands County Chargers inc should use the forms provided by the League and MFFCC when they are available.
- B. The Board shall produce and authorize all forms used in the registration of players and cheerleaders, coaching candidates, and the inventory and control of HCC property.
- C. No form shall be used where a signature is required by players, cheerleaders or their parents, coaches, or volunteers without the approval of the Executive Board.

SECTION 2. GLOSSARY

- A. The word "shall" in terms of these bylaws means the act or condition is required without exception.
- B. The word "will" in terms of these bylaws means the act or condition is required but with noted exceptions.
- C. The word "should" in terms of these bylaws means the act or condition is strongly recommended but not required.

- D. The words "can" or "may" in terms of these bylaws means the act or condition is allowed.

ARTICLE AMENDMENT

Any amendment of the bylaws must be approved by a majority of the Board of Directors.

ARTICLE IX: GRIEVANCES

- A. All grievances will be handled by the President along with the Board of Directors. A Board member may not be involved in a grievance during the period when a particular grievance pertains to a family member or a coach from his/her own coaching staff.
- B. Grievances are generally defined as a complaint that a coach, Board member, parent or other person has committed a violation of a HCC or MFFCC Bylaw or Rule.
- C. The aggrieved parties may be asked to leave the meeting during the voting process, if required, on the matter.

ARTICLE X: LEAGUE AUTHORITY

- A. The Board of Directors are permitted to exercise disciplinary authority, so far as is lawful over all persons engaged in such games, competitions, practices, and exhibitions, to the end that amateur games and contests may be subject to clean, dignified competition, any Board Member, coaches, football players, cheerleaders, parents, relatives or fans, found by the HCC Board failing to comply with a [Lawful request from the HCC Board will be suspended and/or expelled.
- B. Any Board Member, coaches, football player, cheerleaders, parents, relatives or fans, found by the HCC Board, to knowingly give false information, or misrepresent by word or deed the HCC Board, will be suspended and/or expelled.
- C. Any Board Member, coaches, football player, cheerleaders, parents, relatives or fans, found by the HCC Board to violate any Bylaw, or who acts in any manner deemed by the HCC Board to be grossly disrespectful to a team or another person, or who engages in a fight or other major un-sportsmanlike conduct, or conducts themselves in manner found disrespectful to a Board Member will be suspended and/or expelled.

D. The Board of Directors reserves the right to make the determination as to whether a particular conduct warrants suspension or expulsion in its sole discretion.

ARTICLE XI: TEAMS/SQUADS

SECTION 1. DIVISIONS

Teams and squads shall be divided according to the MFFCC Rules and Bylaws. The following are the current MFFCC divisions. These are subject to change and the current MFFCC Rules and Bylaws control over those set forth herein.

Numbers of players allowed per division. For all tackle teams the maximum number of player is Unlimited per team. For the Flag Division the maximum number of players is Unlimited. There shall not be more than the maximum number of participants allowed to take part in practice sessions. No children shall be held for any period of time on a trial basis. This type of action will delay the child from signing up with another available league with open positions on its roster.

DIVISION	GRADE RESTRICTIONS	AGE	WEIGHT RESTRICTIONS
Seniors (revised 2013)	Middie School 6-7-8 May not turn 16 during the fiscal year.	13-15 years old as of JULY 31, st of the current year	* *Unlimited
Juniors (revised 2013)		11-12 years old as of JULY 31 st of the current year	Unlimited
pee Wee (revised 2013)		9-10 years old as of JULY 31 st of the current year	Unlimited
Mighty Mites (revised 2013)		7-8 years old as of JULY 31 st of the current year	Unlimited
Flag (revised 2013)		4-6 years old as of JULY 31 st of the current year	Unlimited

SECTION 2. PLAYER ELIGIBILITY

- A. MFFCC Requirements. All football players and cheerleaders shall be considered eligible for play or cheer once they have meet all of the requirements for MFFCC.
- B. Scholastic Requirements. All Senior Division football players and cheerleaders should maintain a 2.0 GPA for the academic year preceding year of play and maintain said average during play. The player/cheerleader shall furnish a photocopy of their report card from the most recent academic year.
- C. Division Advancement. Football players and cheerleaders are allowed to move up one division as allowed by MFFCC rules. The request to move an athlete up one division may be made by a parent, the HCC Football Commissioner, the HCC Cheer Coordinator, or a coach. The decision to move a player up to the next division must be approved by a parent, and the Commissioner or Coordinator. ff those parties agree, the decision must then be presented to the organizations President for final approval.

SECTION 3. REGISTRATION

All players and cheerleaders shall furnish the following:

- A. MFFCC/HCC Forms. All forms required by MFFCC and HCC shall be submitted before a player or cheerleader is permitted to participate in HCC activities. No incomplete packages shall be accepted.
- B. Fee. Each year the Board will set a fee schedule prior to sign up. The registration fee will be refunded for both players and cheerleaders if not enough players sign up to field a team or if a verifiable medical condition exists that prevents the participation of a player or cheerleader prior to start of the first practice. The Board may determine other circumstances in their sole discretion for refunding a registration fee.
- C. Registration is deemed complete for each participant once all forms and fees have been submitted. No participant will be allowed to practice or compete unless registration has been completed.

SECTION 4. COACHES

- A. Any coach who has completed the previous season In Good Standing, as well as any additional person, may apply in writing to the Board of Directors expressing his/her desire to become a head coach of any team any time prior to the start of the season. A returning head coach considered In Good Standing will be given preference if requesting to return as head coach of the same team and may not be required to interview unless requested. Coaches "In Good Standing" will be reported to the Board of Directors by the Football Commissioner at the final meeting of each season. If any infractions have occurred, said coach and/or applicant must appear before the Board before given a team. A coach "On Probation" must resolve the situation that placed them "On Probation" before being voted back into "In Good Standing" by a majority vote of the Board. Any coach who has been dismissed from a team for disciplinary reasons will be expelled.
- B. Any person who has not coached in HCC may apply for any coaching position, by submitting an application to the Board. The President will be responsible for the final selection and placement of all coaches for all divisions but must report to the Board of Directors for any final decisions for placement. All coaching positions are temporary until a Mandatory Background Check has been performed, completed, and cleared. NO EXCEPTIONS!!!
- C. All coaches (head and assistant) must abide by the rules set forth in these Bylaws and the MFFCC Bylaws and Rules. Failure to do so will result in suspension or expulsion of the coach. All coaches must be League certified as required by MFFCC. All assistant coaches will be selected by the President who will then consult with the each respective head coaches for final placement of all assistant coaches. This also applies to any and all Team Mom/Dads.
- D. All Head Coaches shall attend coaching clinics and mandatory meetings required by HCC or MFFCC. Head Coaches are required to attend any meetings on rule changes if deemed necessary. All coaches shall have current National Youth Sports Coaches Association (NYSCA) or (USA FOOTBALL) training, or equivalent, and current certification.
- E. All coaches are responsible for ensuring their players/cheerleaders, coaching staff, and parents conduct themselves in a manner appropriate for youth sports including but not limited to the demonstration of good sportsmanship and appropriate language.

- F. All head coaches will be responsible for all equipment issued to them and their players as set forth in the procedures established by the Board.
- G. At least one (1) coach shall be in attendance of any practice or game, who is certified in C.P.R. and first aid and have in their possession a First Aid Kit.
- H. All coaches will adhere to the ideals of the Mission Statement set forth by these Bylaws.
- I. All coaches to the program must consent to, will be given, and must pass a criminal background check.
- J. Head coaches must be 21 years of age or older. Assistant coaches must be at least 18 years of age.
- K. Head coaches are responsible for the eligibility of each rostered participant. If any injury occurs at a practice or game that involves a rostered player, cheerleader, coach, or volunteer, an accident report shall be prepared by the Head Coach and shall be submitted to the President within 24 hours of the injury.

ARTICLE 12 GENERAL RULES

- A. Any eligible player/cheerleader may be benched at any time for disciplinary reason. Upon benching a player/cheerleader, the coach must inform the Football Commissioner or Cheerleading Coordinator immediately.
- B. For an eligible player/cheerleader to be suspended or expelled from a team, the coach must submit the reason to the Football Commissioner or Cheerleading Coordinator and receive Board approval for the action. Any coach has the right to immediately expel a player/cheerleader who is found using alcoholic beverages and/or controlled substances while in practice or game uniform or engaging in the activity at any sanctioned event and notify the Football Commissioner or Cheerleading Coordinator and the LPYS Board immediately.
- C. Each player/cheerleader will be required to participate in all fundraising, HCC activities and special events. Failure to do so may result in disciplinary action as determined by the Board.
- D. No player/cheerleader will be issued equipment or uniforms unless registration forms and fees have been submitted unless prior Board approval is obtained.
- E. Only HCC and MFFCC carded coaches and Board members are allowed on the practice or game fields during official games or practice unless expressly approved by the President.
- F. HCC and MFFCC logo and name may only be used on Board approved merchandise with prior approval of the President.
- G. All Board members, coaches, players/cheerleaders, parents/guardians and other spectators must conduct themselves in a manner appropriate for youth sports, including but not limited to good sportsmanship, appropriate language, not engage in any illegal activity, abide by all County, City, and or Town Park rules and not engage in using alcoholic and/or controlled substances. In addition, any person found willfully undermining the Integrity of HCC, Board member, coaches, players/cheerleaders, parents or other members, will be subject to action by the Board and possible expulsion from HCC.
- H. Both players/cheerleaders will abide by and be in accordance with the MFFCC Rules and Bylaws.

- I. All football players and cheerleaders who do not attend at least three (3) hours of scheduled practice in one week shall not participate in the next scheduled game or event, without prior coach excused absence. If a participant misses any practice time the coach may withhold the participant from the next game or event, at the coach's sole discretion.
- J. Practice may not begin prior to the second week of July (unless approved by the MFFCC executive board) of the current football season year. No team may schedule more than eight (10) hours of practice per week. A week is defined as seven (7) consecutive calendar days. No more than 2 hours of practice may be scheduled on any one-day. These restrictions are a minimum standard. The President may make more restrictions on practice from time to time in its discretion without an amendment of these Bylaws.

ARTICLE 13: SCHOLARSHIPS & FUNDS

- A. Scholarships (if available) will be available for both football and cheerleading on a first-come, first-served basis up to a maximum of one-half of the full registration fee at that time. Scholarships shall be awarded in the order of those who have a completed registration package and have paid in full for their portion of the registration fee. Scholarships shall be awarded until available scholarship funds are exhausted.
- B. Participants who were awarded a scholarship in a previous season are subject to meeting the above stated requirements for each new season. Additionally, for participants who have been awarded a scholarship in a prior season, priority will be given to those whose parent/guardian was active in participating as a volunteer.
- C. Funding of scholarships shall be given priority by the Board in determining its fundraising for the year.
- D. Dissolution of Funds: Any and all funds shall and must remain in the general account created by the ASSOCIATION. If the ASSOCIATION does not or shall not continue to operate or continue in any football or cheerleading related activities for any current year or season under the named ASSOCIATION Highlands County Chargers, Any and all funds must remain in the account for a period of one(1) calendar year. If it is deemed that the ASSOCIATION will not participate in any further football or cheerleading related activities, then any and all funds generated, donated, or fundraised by the ASSOCIATION shall or may be donated

to any Charity, Sports Organization, Local School Athletics Association or programs, Churches, (etc,etc,), or must remain in the ASSOCIATIONS account until a resolution has been made or established. The is the Highlands County Charger Inc. ASSOCIATIONS Dissolution of funds.