

Company Name: _____ Dept: _____ Location: _____ Date: _____

#261

HEAT ILLNESS PREVENTION ACCESS TO SHADE §3395(d)

Provide shade to employees during breaks and preventative cool down rest periods by taking following measures.

1. When outdoor temperature is 80 °F or less: a. Have shade available and provide shade or timely access to shade upon request. b. It helps to have the shade erected if the weather is hot enough that the shade can help employees to cool off.
2. When outdoor temperature exceeds 80 °F: a. Have one or more areas with shade at all times while employees are present. If no other shade is readily available, erect shade structures immediately. b. It is a good idea to set up the shade in advance, if at 5:00 p.m. the night before, the temperature is predicted to exceed 80 °F.
3. Perform frequent checks of the temperature at the worksite as you need to set up the shade immediately if the temperature exceeds 80 °F. It is a good idea to check the temperature hourly.
4. Place the shade structure as close as practicable to the areas where employees are working.
5. Shade must be either open to the air or provided with ventilation or cooling and must be easily accessible.
6. Permit employees to access shade at all times.
7. Provide enough shade to accommodate all employees: a. Who are on recovery and rest period breaks. b. Who choose to remain in areas designated for recovery and rest periods during their meal periods.
8. Erect additional structures on an as-needed basis.
9. Encourage employees to take a cool-down rest in the shade when they feel the need to do so to protect themselves from overheating.
10. Have water available in the rest area so that employees are encouraged to drink more water.
11. When it is not possible to erect a shade structure, you may provide alternative cooling measures that offer equivalent protection. Exceptions to 3395(d)(1) and (d)(2)
12. Monitor the employee on cool-down rest and ask if he or she is experiencing any symptoms of heat illness including simple fatigue.
13. If an employee exhibits or complains of any sign or symptom of heat illness, initiate first-aid procedures.
14. Encourage the employee on cool-down rest to remain in the shade for 5 or more minutes as needed.

COVID-19 PROTOCOL: MAINTAIN 6 FOOT SOCIAL DISTANCING IN SHADED AREAS

Meeting Conducted By:

Print Name

Signature

Meeting Attended By:

Notes & Suggestions

Document Filing Reference

Company Name: _____ Dept: _____ Location: _____ Date: _____

#261

HEAT ILLNESS PREVENTION ACCESS TO WATER §3395(c)

Procedures for providing sufficient water:

1. Sufficient amounts of fresh, pure, and suitably cool potable water shall be available at all times.
2. Provide at least one quart per employee per hour for the entire shift.
3. If individual water containers are provided, the containers must be clean and a source of potable water must be readily available.
4. Water from unpermitted/unlicensed or non-tested water sources must not be used.
5. If hoses or connections are used, they must meet the requirements for potable drinking water system per California Health & Safety Code Section 114205-114242.
6. During hot weather, the water must be cooler than the ambient temperature.
Note: Do not have water so cool as to cause discomfort.
7. Place water as close as practicable to where employees are working. For example, on a multi-story construction site, place water in a safely accessible location on every floor where employees are working.
8. Remind workers to drink water often and not to wait until they are thirsty to drink.
9. Provide water at no cost to the workers.

COVID-19 PROTOCOL: ALL WATER SHOULD BE SINGLE-USE BOTTLES UNTIL FURTHER NOTICE

Meeting Conducted By:

Print Name

Signature

Meeting Attended By:

Notes & Suggestions

Document Filing Reference

Company Name: _____ Dept: _____ Location: _____ Date: _____

#273

HEAT ILLNESS PREVENTION TRAINING

Effective training in the following topics shall be provided to each supervisory and non-supervisory employee before the employee begins work that should reasonably be anticipated to result in exposure to the risk of heat illness:

- (A) The environmental and personal risk factors for heat illness
- (B) The employer's procedures for complying with the requirements of this standard
- (C) The importance of frequent consumption of small quantities of water
- (D) The concept, importance, and methods of acclimatization pursuant to the employer's procedures
- (E) The different types of heat illness, the common signs and symptoms of heat illness, and appropriate first aid
- (F) The importance to employees of immediately reporting to the employer symptoms or signs of heat illness
- (G) The employer's procedures for responding to signs or symptoms of possible heat illness
- (H) The employer's procedures for contacting emergency medical services
- (I) The employer's procedures for ensuring clear and precise directions to the work site can and will be provided as needed

Prior to supervising employees performing work that should reasonably be anticipated to result in exposure to the risk of heat illness effective training on the following topics shall be provided to the supervisor:

- (A) The information required to be provided by section (h)(1) above.
- (B) The procedures the supervisor is to follow to implement the applicable provisions in this section.
- (C) The procedures the supervisor is to follow when an employee exhibits signs or reports symptoms consistent with possible heat illness, including emergency response procedures.
- (D) How to monitor weather reports and how to respond to hot weather advisories.

Appropriately Trained Person Onsite: _____

Certification Valid From _____ Valid To _____

Meeting Conducted By:

Print Name

Signature

Meeting Attended By:

Notes & Suggestions

Document Filing Reference

REVISED COVID-19 PREVENTION EMERGENCY TEMPORARY STANDARDS

Revised Emergency Temporary Standards Effective Today (June 17, 2021)

The Occupational Safety and Health Standards Board today adopted revisions to the COVID-19 Prevention Emergency Temporary Standards that account for recent guidance from the California Department of Public Health based on increases in the number of people vaccinated. Governor Gavin Newsom today signed an executive order enabling the revisions to take effect without the normal 10-day review period by the Office of Administrative Law—providing clarity and consistency for employers and employees as California fully reopens its economy. The revised standards took effect today.

The revisions include the following:

- Fully vaccinated employees do not need to be offered testing or excluded from work after close contact unless they have COVID-19 symptoms.
- Fully vaccinated employees do not need to wear face coverings except for certain situations during outbreaks and in settings where CDPH requires all persons to wear them. Employers must document the vaccination status of fully vaccinated employees if they do not wear face coverings indoors.
- Employees are not required to wear face coverings when outdoors regardless of vaccination status except for certain employees during outbreaks.
- Employees are explicitly allowed to wear a face covering without fear of retaliation from employers.
- Physical distancing requirements have been eliminated except where an employer determines there is a hazard and for certain employees during major outbreaks.
- Employees who are not fully vaccinated may request respirators for voluntary use from their employers at no cost and without fear of retaliation from their employers.
- Employees who are not fully vaccinated and exhibit COVID-19 symptoms must be offered testing by their employer.
- Employer-provided housing and transportation are exempt from the regulations where all employees are fully vaccinated.
- Employers must review the Interim guidance for Ventilation, Filtration, and Air Quality in Indoor Environments.
- Employers must evaluate ventilation systems to maximize outdoor air and increase filtration efficiency and evaluate the use of additional air cleaning systems.

Cal/OSHA is updating its resources to assist employers with understanding their obligations required by the revised emergency standards. The webpage contains an updated fact sheet and Frequently Asked Questions about proposed revisions to the emergency temporary standards. In addition, Cal/OSHA is currently updating its model COVID-19 Prevention Program in English and Spanish and information on planned webinars hosted by its Consultation Services Branch.



Company: _____

SAFETY TRAINING SESSION RECORD

SUBJECT: _____

Location: _____

Date of Session: _____ Time Started: _____ Time Ended: _____

Trainer's Name and Signature: _____

Those present at training - PLEASE WRITE LEGIBLY IN PRINT:

<u>PRINT NAME</u>	<u>SIGNATURE</u>	<u>JOB TITLE</u>
1. _____	_____	_____
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