

Company Name: _____ Dept: _____ Location: _____ Date: _____

#001

Cal/OSHA - Introduction

Under the California Occupational Safety and Health Program (Cal/OSHA), the Department of Industrial Relations publishes a complete set of safety orders to provide safe working conditions in all places of employment in California. The **California Code of Regulations, Title 8 – Industrial Relations** contains safety orders for specific industries, such as the Construction Safety Orders, as well as the General Industry Safety Orders, which apply to all industries.

Employers must comply with all Cal/OSHA safety orders that apply to their type of business. All employers must meet reporting and recordkeeping requirements. Employers are responsible for providing safe and healthful places of employment and working conditions for their employees. Employers must inform employees of their rights and obligations under the Cal/OSHA poster **Safety and Health Protection on the Job** available from the offices of the Division of Occupational Safety and Health.

The most effective way to prevent accidents and illness on the job is to have an Injury and Illness Prevention Program (IIPP), *General Industry Safety Order 3203* and *Construction Safety Order 1509* require employers to have an ongoing accident prevention program which includes instruction to workers in safe work practices as well as scheduled periodic safety inspections of all work areas.

California Leads the Nation on Worker Safety

California administers the largest state OSHA plan in the nation and consistently exceeds its inspection goals to protect millions of workers each year. Here is the [latest data from the 2019 federal fiscal year](#):

- Cal/OSHA conducted the most inspections in the nation (7,571 inspections exceeds the goal of 7,540).
- Cal/OSHA cited 18,896 hazards and created safer working conditions for at least 8.4 million employees.
- Enforcement and outreach activities contributed to a 2018 fatality rate lower than the national rate (2.3 versus the national rate of 3.5 per 100,000 full-time workers).
- Cal/OSHA is issuing citations to employers for violations related to protecting workers from COVID-19.

Meeting Conducted By:

Meeting Attended By:

Print Name

Signature

Document Filing Reference

Notes & Suggestions

Filing Instructions: Copies of this "Tailgate Talk" should be filed in employer's safety training records and cross-referenced in each employee safety-training file. This is intended as a guide only- all rights reserved.