Resume of Laurel Boucher, ME, PE of The Laurel Co.

The Laurel Co. provides professional facilitation services that improve the performance of teams that span beyond professional or organizational boundaries. She offers:

Partnering Workshops
Conflict Resolution Services
Team Building

Design Charrettes & Concept Design Workshops
Inter-Agency Partnering Expertise
Organizational Surveys and Debrief Sessions

Strategic Planning Sessions Leadership Workshops

Customized Training Programs Myers-Briggs and Keirsey Temperament Workshops

Laurel Boucher has extensive experience helping government agencies and private companies partner. Because of her background both as an engineer and a former federal government employee, she is an excellent fit to work with engineers, architects, and scientists in government and contractor organizations.

She brings the following background and experience:

✓ 15 years employment as a government engineer (NAVFAC, NAVSEA, US Dept. of Energy)



- ✓ Design and facilitation of over 600 partnering meetings, training sessions, team building events
- ✓ Engineering degrees (BS in Civil/Structural, ME in Environmental)
- ✓ Professional Engineering registration (VA)
- ✓ 20+ years as a professional facilitator, trainer, performance coach
- ✓ Certifications and coursework in facilitation, group dynamics, and conflict resolution
- ✓ Author of over 20 peer-reviewed publications presented in the U.S. and in Europe

Ms. Boucher's methods are straightforward, practical, and useful producing both immediate and long-term benefits. She is known for her candor and skill in communicating social science concepts in ways that are understandable and that help clients incorporate the ideas into their work processes.

The Laurel Co. is a HUBZone, Woman-Owned company. More information is available at <u>www.the-laurel-company.com</u> and <u>www.linkedin.com/in/laurelboucher</u>.

DIFFERENTIATORS

- Customization Every Laurel Co. offering is designed uniquely for each customer and application
- Technical background Master of Engineering Mgmt. and Professional Engineering Certification
- First-hand experience of Federal Employment (15 years)

PARTIAL LIST OF PUBLISHED PAPERS, ARTICLES & KEYNOTE ADDRESSES

- Partnering to Build and Implement Sound Solutions
- Creating Partnerships That Lead to Improved Productivity
- A Holistic Framework for Teamwork Between Multiple Organizations or Areas of Expertise
- Positive Engagement Two Frames of Reference
- Conflict The Clash of Different Paradigms of Reality
- Positioning People for Effective Communication and Coordination
- Strengthening How Teams and Organizations Work Together
- What Does the Public Really Want When Engaging with the Nuclear Industry? (Kalmar, Sweden)
- A New Mindset in Terms of How the Nuclear Industry Engages the General Public
- Elements of Strong and Healthy Interagency Partnerships
- Thinking Tools for Successful Collaborative Initiatives
- A Dialogue-Centric Approach to Environmental-Remediation Decision-Making Collaborative Decision-Making Between Federal and State Agencies Yields Cost Savings of Approximately \$275 Million

RELEVANT COURSEWORK

- Active Listening
- Applied Jungian Psychology
- Building Teams with Type
- Creativity and Lateral Thinking
- Designing and Leading Transformational Workshops
- Landmark Education Curriculum for Living
- Matrix Energetics Levels I and II
- Dr. Edward de Bono Thinking Courses
- Thomas-Kilman Conflict Mode
- Using Type in Coaching Using Type with Managers and Leaders

Ms. Boucher is a Myers-Briggs Type Indicator Master Practitioner

COMPANY DATA

- UEI L9JSPXF271N3, CAGE Code 1WMR1
- NAICS Codes 541618, 541611, 541612, 611430, 541990
- HUBZone certified since 2009
- Over 25 years in business
- Operates domestically and internationally

PARTIAL LIST OF PAST/PRESENT CLIENTS:

The US Navy (NAVFAC Midlant, NAVFAC LANTDIV, NAVFAC EURAFSWA), the US Pentagon, the US Air Force, the US Army Corps of Engineer (North Atlantic Division, South Atlantic Division, Great Lakes and Ohio River Division), the US Environmental Protection Agency (all 10 regions), GSA Regions 2/3/5, NASA (Langley Research Center), the US Department of Energy (Office of Environmental Management Headquarters, Office of Nuclear Energy Headquarters, Office of Fossil Energy Headquarters, the Hanford Site, the former Albuquerque Operations Site), several US National Laboratories (Idaho, Los Alamos, Sandia, Argonne, Princeton Plasma Physics Lab), the Shoshone-Bannock Tribes, the US Department of Commerce, the Federal Housing and Finance Agency, Stanford University, Butler University, and over 100 private construction contractors and architect/engineering firms in the US, Europe, and the Middle East.