

Pastoral Job Description

Long Branch Baptist Church is located at 14297 Long Branch Road, Woodford, Virginia 22580 and is seeking a new Pastor. He/she must be a man/woman of God who has a passion for his/her parishioners. Our church has fewer than 100 members; therefore, the pastor needs to be bi-vocational (having another source of income to support his/her family). We are seeking a person who has a heart for a rural community and who is willing to grow with us. As the pastor he/she is the main spiritual leader of the congregation and he/she should be able to function collaboratively with a board-administered church. There should also be a desire to mentor and disciple individuals, while being self-aware of personal limitations and seeking the support of others.

Worship Services:

- Conducts all church services (i.e. mornings, afternoons, and evenings)
- Delivers sermons in clear, logical manner that effectively uses Scripture, expounds the Gospel, and defends the Bible without error. Sermons should have solid, Biblical teaching with life applications. The candidate should embrace the gifts of the Spirit, while focusing on fruit of the Spirit
- Incorporates creative ideas into the worship service
- Oversees filling of the pulpit on any Sunday he/she is not present in order to ensure doctrinal consistency

Rites of the Church:

- Leads in the observance of ordinances (i.e. Baptisms, Dedications, and the Lord's Supper/Communion)
- Leads and performs pre-marital counseling in addition to weddings
- Officiates at funerals with follow-up visits to the bereaved family
- Visits the sick and shut in
- Provides spiritual counseling to people facing major life decisions (i.e. divorce, job changes, marriage, personal crisis) and provides pastoral care as needed

Congregational Education Sessions:

- Leads Bible Study

- Effectively plans and conducts New Members' classes
- Develops and leads church educational programs
- Develops and supports religious educational programs for all ages which includes Sunday School, Bible Study, youth and adult education. He/she will delegate many responsibilities to volunteers in the church

Leadership and Guidance:

- Provides spiritual inspiration and guidance
- Maps out objectives and plans overall church strategy and programs by supplying new ideas for activities and projects to enhance church growth
- Participates in church activities and fosters fellowship at church gatherings
- Relates effectively to individuals who have different viewpoints, perspectives, and opinions
- Conducts Church and Special Call meetings as needed

Administrative:

- Trains, works, interacts, and communicates well with the congregation
- Conducts church business in a timely manner; meets deadlines
- Leads in the development of a church budget that reflects the vision of the church
- Provides administrative leadership and oversees all ministries of the church
- Maintains harmony and resolves conflicts among church members concerning church programs, finances, elections, etc.
- Conducts annual installation services for all church officers

Experience:

- Should have a formal ministerial education
- Should have 5 or more years of progressive ministerial experience

Other Duties as appropriate:

- Provides timely communication to the church body in weekly announcements
- Background check is mandatory