



Teamsters Local Union No. 705

chartered as

Truck Drivers, Oil Drivers, Filling Station and Platform Workers Local Union No. 705

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

1645 WEST JACKSON BLVD • CHICAGO, ILLINOIS 60612 • Phone: (312) 738-2800

Executive Board

JUAN C. CAMPOS
Secretary-Treasurer

KENNETH J. EMANUELSON
President

GREGORY R. FOSTER
Vice-President

JOSEPH M. BAKES
Recording Secretary

SANTOS M. MARINEZ
Trustee

KIMBERLY OBNEY
Trustee

SCOTT W. REIN
Trustee

Elected Business Agents

MICHAEL JORDAN
CAROL MARTIN
RICHARD ROHE
EDDIE VALLEJO

Dear UPS Brothers and Sisters,

I first want to say thank you for your courage and continuing to be hidden heroes during this time while providing an essential service. Because we understand that you are essential employees, we have been in discussions with UPS to ensure that the Company values your essentialness. During these discussions, the Union has demanded:

- hazard pay;
- for UPS to waive the 1250-hour requirement for future vacation accrual pay;
- and
- to extend insurance coverage in case you are laid off.

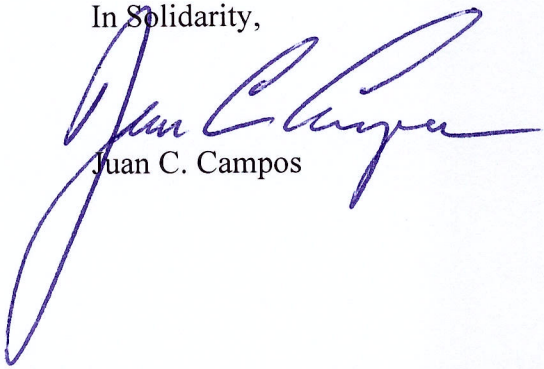
These talks are ongoing. We have been successful in negotiating these additional benefits with other employers because they understand the risks their essential employees are taking and understand the value of their service. We expect UPS to step up to the plate and do the same.

Additionally, we understand that some of you may have concerns about coming to work in light of COVID-19. If you have to self-quarantine, take care of a family member that is required to self-quarantine, or are sick please stay home. However, please be mindful of your insurance, and utilize your various benefits such as your one punch, discretionary days, optional days, sick days or paid time off if necessary.

Additionally, if you feel unsafe at your workstation, please contact your business agent and supervisor to report the unsafe conditions.

We will continue to push for UPS to provide a better and safe working environment, including providing the proper protective equipment and take the necessary safety measures.

In Solidarity,



Juan C. Campos