



March 19, 2020

Juan Campos
Secretary - Treasurer
Teamsters Local 705
1645 West Jackson Blvd
Chicago, IL. 60612

Re: Coronavirus (COVID-19) Response and Preparedness

Dear Mr. Campos:

Thank you for your letter of March 6, 2020 concerning COVID-19. We appreciate the outreach and the interest in opening a dialogue on this important topic. To that end, we have been in ongoing contact with the National Freight Division and representatives of the Teamsters National Freight Division Negotiating Committee (TNFINC) on the very issues raised in your letter. If it becomes necessary to make any contract changes nationally, we anticipate discussions occurring at that level. We have, however, also been reaching out to every Teamster Local Union that represents Company employees to open a line of communication. There certainly will be localized issues that we will want to address together. If your Local Union has not been contacted yet, you should expect a phone call in the next 24 hours.

In addition, I thought it might be helpful to provide some information about the steps we are taking with respect to COVID-19:

- Ongoing monitoring of CDC, WHO and Health Canada updates and guidance and related communication the field, as needed
- Increased/Enhanced cleaning of equipment
- Sharing of health/safety tips to prevent the spread of COVID-19
- Maintenance of hygiene/cleaning supplies across all terminal and office locations
- Reminders to employees to stay home if experiencing symptoms or if they potentially have been exposed
- Limited visitor access to all terminal locations to business essential vendors only
- Implemented a Facility Access Agreement & Attestation Form that must be completed by any vendor attempting to gain access to our facilities
- Ongoing communication with customers to ensure necessary precautions are being taken at customer locations, including appropriate access control measures
- Terminal-level meetings to ensure open communication and opportunities to raise concerns

Thank you again for reaching out during these unique and challenging times. I look forward to addressing the issues together.

Sincerely,

Gary R Kraus

Gary Kraus
Director – Labor and Employee Relations, YRC Freight