

# PACIFIC RAIL SERVICES' RESPONSE REGARDING COVID-19

**From:** Mark Bolz <mark.bolz@rmsintermodal.com>

**Sent:** Tuesday, March 17, 2020 11:39 AM

**To:** Greg Foster <gfoster@l705ibt.org>

**Subject:** RMS response to COVID-19

RMS's leadership team continues to monitor the rapidly evolving COVID-19 coronavirus situation. The situation is serious, and we are concerned for the health and well-being of all of our employees. We believe that we must take additional actions to minimize the risk of transmission among our employees while at the same time maintaining our critical work that supports businesses, communities and families across our nation. What we do is important; even more so during times like these as our nation faces a significant challenge.

We understand that our employees' responsibilities require them to work on premise. We have taken measures to limit group meeting by holding briefing via the radio and working through lunch when possible. We have Sanitizer and Wash Stations for the employees to use. There may be employees that feel they cannot report for work due to their particular circumstances. As we continue to evaluate specific employee situations, **all attendance policies and medical leave provisions of collective bargaining agreements remain in effect for our employees.**

At RMS, we all play a vital role in supporting the nation's economy and we deliver the goods on which communities across our country depend—especially during times of need. We understand that the COVID-19 situation is extraordinary, placing additional strain on both work and home life. We thank you for your tough-minded optimism, your leadership, and your continued commitment to serving our customers.

RMS will continue to evaluate the COVID-19 situation on a continual basis and may change guidance depending on conditions and advice from public health officials.

Please let me know if you have any questions or concerns.

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**Mark Bolz**  
**Pacific Rail Services**  
**Director of Operations**