

**REFERENDUM TO PROTECT**  
**LAI-D-OFF MEMBERS' HEALTH INSURANCE**  
**Saturday, April 11, 9am-5pm @ the Union Hall**

With the current, unique situation that we are in, everything is very fluid and always changing. Local 705 continues to adapt to these changes and rise to the occasion. Our members have not been immune to layoffs since the pandemic hit. It is important that we protect our members and their families as best we can from not just the coronavirus itself, but also the collateral damage it is causing. We obviously could not have foreseen this type of national emergency, but we *did* know that there would be a time when a crisis dictated the need for an emergency fund to protect our members and their families. This is that crisis, and thus it is time to put that preparation into action.

On **Saturday, April 11 from 9am to 5pm, at the Union hall**, Local 705 will hold a vote to authorize the use of the strike fund to pay for a member's insurance or doctor bill, whichever is least, while he or she is laid off. Any Local 705 member that currently pays into the strike fund may be eligible for this benefit, as long as they were already covered by insurance (i.e., already past their waiting period to receive insurance). All Local 705 members covered by the Local 705 Health and Welfare Fund will continue to have coverage if laid off. The strike fund will utilize \$1-2 million to provide this benefit. Further details will be provided beginning Monday to give you ample amount of time to consider your vote.

The vote will be conducted via drive-through and walk up voting. It will be via secret ballot. We will diligently follow laws, ordinances, and medical experts' recommendations to ensure that casting your ballot will be as safe as possible. In this time of crisis, we should all be proud that we set up a strike fund to be used for the times we really need it. Local 705 continues to step up to the plate in this ever-changing world and dynamic in which we live. Please come out and vote Saturday, April 11th to ensure that our Local 705 brothers and sisters that are laid off will continue to have health insurance. If you have any questions or would like to know more details, please contact your business agent.