

COVID-19 UPDATE FOR UPS MEMBERS AS OF TUESDAY, March 17, 2020 AT 10:30 A.M.

UPS Members,

As you are aware, information regarding COVID-19 is changing by the hour, however, we wanted to inform you with what is going on. 705 leadership has had several conversations with the UPS Corporate, with the latest one being this morning at 10:00 a.m. Below is the most current information regarding the practices UPS will be putting in place to ensure your safety and welfare during this time.

1. ZERO UPS workers within the United States has been confirmed with the virus. However, 6 workers have self-isolated, with 4 being 705 members.
2. As of today, there are no more PCMs. All communications for drivers will be done by DIADs, IVIS, or 1-on-1.
3. UPS is asking that people do not congregate or stand in groups, and to keep 6-foot distance from each person while at work, reporting to work, and at your work location.
4. Drivers can REFUSE to sign any documentation for any customer requiring them to verify they do not have the virus. Drivers can REFUSE to allow anyone to take their temperature to prove they do not have the virus.
5. UPS is currently working on DIADs remaining with drivers at all times, which means drivers do not have to hand the DIADs to the customers.
6. UPS will be the carrier for COVID-19 test kits to test locations. Drivers will be receiving instruction and training on the necessary precautions that needs to be taken.
7. HUB workers will have one on one communications or signs will be posted for information. They will also have no PCM communications.
8. 705 leadership has contacted TeamCare regarding their concerns about how members apply for disability. TeamCare is streamlining its process to make it easier for members to receive disability if they have been isolated under a doctor's care or have self-isolated to prevent the spread of the virus.
9. 705 has made it clear to UPS that if UPS SENDS an employee home because UPS determines that the person exhibits symptoms of COVID-19, that UPS is responsible for the wages and healthcare costs of that person while off work.

10. 705 is working with UPS on childcare needs. If you have childcare issues because of the daycare and school closures, we are working with UPS for those absences not to be counted for discipline.
11. This month's Discipline and Discharge Arbitration Panel that was scheduled for Thursday 3/19 has been cancelled by the Arbitrator because he had travel restriction due to COVID-19. Like always, 705 has made it clear to UPS that it will fight for full backpay and benefits, including the time grievants are waiting for their case to be heard by the arbitrator. Because Thursday's Panel was cancelled by the Arbitrator, in the meantime 705 has met with UPS this morning and will continue to meet with UPS to try to get people back to work.

Just as a reminder, this information is as of now. We will keep you updated as information changes.