Jackson County Sheriff's Office

TEDD E. FRAZIER, SHERIFF 350 Portsmouth Street Jackson, Ohio 45640 Tel: 740-286-6464 Fax:740-286-5635 Website: www.jacksonso.org

February 15, 2022

Re: Recruitment and Hiring Year 2021 Demographics

For the Year 2021-2022 Recruitment and Hiring Review

Applicants:

Male: 3 (2-Caucasion. 1- Black, 0-Othr) Female: 2 (2-Caucasion)

New Hires

Male: 1 (Black) Female: 2 (2-Caucasion)

Resignations

Male: 3 (Caucasian) Female: 1 (1-Caucasion)

Current Staff:

Male: 11 (10-Caucasion, 1-Black) Female: 2 (2-Caucasion)

Vacancies: 2 as of 02/15/2022

Methods of Recruitment:

- Contact local Police Academies: Many have suspended classes due to COVID or lack of interest
- **o** Social Media: Facebook posts announcing vacancies and encouraging applicants
- Website: Applications available in the lobby, front desk and the website <u>www.jacksonso.org</u>.

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Scott Conley

Scott Conley Chief Deputy