



Jackson County Sheriff's Office

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2.09 Recruitment and Hiring **RE: Steps of hiring**

Steps of Hiring:

1. Availability of employment applications from the front office and from the website (www.jacksonso.org). Recruitment from regional police academies also encourages application submissions.
2. Applications are accepted at the Jackson County Sheriff's Office, Attention Chief Deputy only.

Level One:

- Applications are reviewed for knowledge, desire, availability, etc.

Level Two:

- Applicants are interviewed by the Chief Deputy and the Lieutenant.

Level Three:

- A background check of references and prior employment. A BCI and FBI background is completed, as well as a Criminal History Check.
- Verify training and certifications.

Level Four:

- Successful applicants become commissioned with the Jackson County Sheriff's Office.