



Volunteering Role
Lead Practitioner
Hive School Cabrera

Lead Practitioner Primary
Lead Practitioner Middle Years/Secondary

This is an exciting opportunity for an established teacher to enrich their career & gain incredible leadership experience by volunteering with The Human Hive. The Hive is a new alternative to school with big ambitions and we are looking for lead practitioners to help us grow. After more than 15 years of designing and implementing integrated models of learning in schools around the world ([Book out now](#)), we have taken everything we know and put it together to create Human Hive Learning. We opened our first permanent school in the Dominican Republic in January 2021. The Hive is for worldschooling families raising confident, independent, self-regulated learners to live whole-hearted and purposeful lives. Our aim is to bring together children from all over the world to learn about and design solutions to the global challenges that we all face. Our curriculum is built around the United Nations Sustainable Development Goals 2030 ([SDGs](#)) and our program follows the [Human Hive Learning](#), Self-Determination framework. We balance knowledge, skills and relationship development using a blend of traditional and progressive pedagogies and practices. It's not quite like any other school we've seen so far although it follows the ideals and experiences of many who have gone before us: Freire, Reggio Emilia, Montessori, Sudbury, School 21, Bedales, Hi-Tech High, The Green School

We are self-funded and independent and we want to remain that way; which is why we are looking for educators who not only share this vision but are also able to make an extraordinary personal commitment to building an inclusive, human-centred, globally connected learning community from the ground up. It is so much more than an international school. We are putting our hearts, souls and life-savings into building something truly unique and we hope that it will be the first of many interconnected Hive Schools all over the planet. We are looking for educators who are dreaming about opening their own school one day. Educators who have a vision which reaches far beyond standardised test scores and league table placements. Educators who are committed to helping children find their voice and to use it to express themselves fully and with confidence for the rest of their lives. We follow no religion, we are not affiliated with any political parties and we are open to everyone. We want this community to be truly diverse and have a commitment to providing scholarships to local children with big dreams, as well as balancing our intake to reflect all the cultures and peoples of the world.

Nuts and bolts of a school day

Human Hive Learning is divided into 6-week sessions inspired by one of the Sustainable Development Goals ([SDGs](#)). Each day runs from 8.30am until 2.30pm and includes breaks, snacks and a hot, home-cooked meal. Children are introduced to each theme with a high-quality, immersive experience led by an expert. They are then invited to build their own self-directed learning journey through to its conclusion. The conclusion is a teachable

moment that they share with their class-mates, community members and/or the rest of the world. Sometimes they are grouped with other children of similar age, sometimes they work in mixed-age & mixed-language groups, other times they work independently, depending on their learning goals. Our teaching methodology includes the core Learning Skills of Literacy, Oracy, Numeracy and Self-Regulated Learning ([research](#)) which have been built into a guiding framework. It's a very flexible, collaborative approach to developing effective learners. Our values are safety, belonging & purpose and our philosophy is with, not for. We are committed to self-determination & co-creation and this is why we are looking for exceptional educators to help us shape the way we do things from the beginning.

Role & Responsibilities

You will play the central character in this exciting learning story. You will coordinate the design of the launch point for each session, manage the co-creation of the subsequent learning journeys with the children and trained volunteer learning assistants, support everyone in your learning community to self-assess their progress and support them with reflecting and evaluating their progress towards their personal, group and global goals. You will look for connections between local experts, global experts and people who inspire great things in others to bring learning to life. We want you to dream big and do everything you can to make it happen. Human Hive Learning is a pedagogy of empowerment, as much for the adults as for the children they serve.

Professional Development

You will receive full training at the outset from our co-founders, Kate McAllister - a consultant at UCL Institute of Education, Centre for Leadership in Learning, Fellow of The RSA and the Chartered College of Teachers and Darren Abrahams; High Performance Coach, trauma therapist and trainer of trainers with Musicians Without Borders. There will be ongoing support from our co-founders & wellbeing coordinators throughout and opportunities for continuous professional development with members of The Human Hive. You will also be connected to leaders in the education sector, as we are being supported by some highly experienced practitioners. You will have the opportunity to design, implement and research learning interventions and programmes of study. This really is an opportunity to build up your teaching, learning & leadership muscles in a supportive, innovative and beautiful natural environment.

Personal Requirements

You must be bi-lingual English/Spanish (or willing to become so quickly) and able to commit to living in Dominican Republic for at least 12 months (until August 2022). You must be actively engaged in life-long learning, open to new ideas, experienced at travelling and adapting to unpredictable environments and brimming with a sense of purpose and adventure.

Professional requirements

You must be a fully qualified teacher with solid classroom experience across the full-age range for the role you are applying for. We will be able to take less experienced teachers in future, so if you're not quite as experienced as we are looking for this year, please stay in touch and keep an eye out for opportunities as we grow.

You must be familiar with and supportive of inquiry-based and project-based learning, inclusive in your beliefs and practices and open to collaborating within a team. You must have some experience of leading a team and be confident in your ability to self-regulate and manage a self-organised environment.

Volunteer Package

We will pay a stipend commensurate with your experience and can offer free tuition for one child. We hope to be in a position to offer full employment in the next academic year.

This is an exceptional opportunity to achieve something truly remarkable and join an international community of committed parents and educators. We hope that The Hive will be something that we all talk about and appreciate for the rest of our lives.

If the idea gives you goose-bumps too, then we can't wait to hear from you.

Please complete the [google form](#) to apply.

If you have any questions, please feel free to contact Kate@thehumanhive.org

With kind regards,

Kate McAllister

Director and Founder

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www.thehive.school