



# Robbins-Gioia Digital Policy

Approval Date: May 22, 2025

## 1. Introduction

This website is maintained by Robbins-Gioia, LLC and is intended for informational purposes only. By using this site and engaging with Robbins-Gioia's digital platforms, you agree to the terms and expectations outlined below.

## 2. Third-Party Content Disclaimer

Robbins-Gioia is not responsible for, and does not necessarily endorse, the content of third-party websites that may be accessible via links from this site. We assume no liability for any actions taken or not taken based on content from third-party sources.

## 3. Social Media Use Policy

Robbins-Gioia manages its social media platforms in accordance with the terms of use established by each platform. We are committed to preserving respectful, productive digital conversations across all Robbins-Gioia social media channels.

We do not tolerate the following behavior in any digital or physical environment:

- Racism or bigotry
- Harassment or threats of harm
- Derogatory, offensive, or abusive language

While Robbins-Gioia supports free speech, the views expressed by individuals on social media platforms do not necessarily reflect the views or policies of Robbins-Gioia. We encourage all users to think carefully before posting, as digital content is permanent and publicly visible.

## 4. Digital Conduct Expectations

All individuals representing or interacting with Robbins-Gioia online are expected to adhere to the following best practices:

- Conduct yourself online as you would in any public setting or professional circumstance.
- Treat others with respect, honesty, and consideration.
- Verify the accuracy and impartiality of any information before sharing.
- Represent Robbins-Gioia's values in all digital interactions.

## 5. Robbins-Gioia Social Media Values

- Protect the private and personal information of others.
- Be transparent and honest to the fullest extent possible.
- Comply with all local, state, and federal regulations.
- Take responsibility for the content you publish.
- Communicate kindly, with awareness of tone and interpretation.
- Build connections that support meaningful, positive relationships.

## 6. Content Rights & Moderation

By posting on any Robbins-Gioia social media platform, you grant Robbins-Gioia an irrevocable right to reproduce, distribute, and display that content for Robbins-Gioia's business purposes. Robbins-Gioia reserves the right to:

- Remove any content it deems in violation of this policy
- Restrict or block access by individuals who violate these guidelines

## 7. Media Disclaimer

The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.

## 8. Contact Us

If you have any questions or concerns about this Policy, please contact:

Email: [Product.Support@teamrg.com](mailto:Product.Support@teamrg.com)

