



**American Dream Restaurants Covid-19 Background Check Waiver:**

Due to delays caused by the Covid-19 pandemic background checks have been delayed beyond our control.

At this time, a partial background check has been obtained for you. The company would like to offer you conditional employment. This conditional employment states that you can work for American Dream Restaurants in the role offered with the understanding that any information returned once your background is 100% complete violates our company's background standards could result in termination.

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I, \_\_\_\_\_ (print name) understand that my continued employment is conditional on the completion of my background check. Should my background check return and violate American Dream Restaurants' background check standards, it can result in a change in my role/duties or termination. I acknowledge that this has been explained to me fully by my manager and that if I have any questions, I will speak with Human Resources.

Employee Signature\_\_\_\_\_

Date\_\_\_\_\_