

# THE 2026 LEADERSHIP IDENTITY CONTRACT

*Binding Agreement // Q1 Execution Protocol*

*Instructions: Print two copies. Post one in your workspace. Give the second to your Witness.*

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**Target Outcome**    *(e.g What is the one critical result I must deliver in Q1)*

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## Required Identity

*I am no longer the type of leader who ...*

*I am now the type of leader who ...*

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## Risk Assessment

*The Trigger: My "Old Self" will try to  
take over when...*

*The Rationalization: The lie I will tell  
myself to justify breaking the contract is...*

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## Override Protocol

*When that trigger happens, I will immediately... (e.g., "Call my coach," "Take a 5-  
minute walk," "Open this document")*

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Signatures:

Signed: \_\_\_\_\_

Accountability Partner: \_\_\_\_\_

Date: \_\_\_\_\_



*"You do not rise to the level of your goals. You fall to the level of your systems." -  
James Clear*