



**HIGH EQ
IS NOT ABOUT “BEING NICE”**

**It's Performance
Infrastructure**

**RobbinsNextGen**



High EQ is about Biology

Strategy dies in the Amygdala Hijack.

When fear or uncertainty is high,
critical thinking stops.



High EQ is the Foundation

EQ is the foundation of the Leadership Skills Stack.

If the bottom layer wobbles, the whole stack falls.



Self-Management

If the leader is reactive, the team is defensive.

Stay steady to keep the gears turning.



Thinking under Pressure

High EQ allows for discernment and prioritization when the roadmap is ambiguous.



Trust-Building

Speed is a byproduct of trust. High EQ allows for "Repair Conversations" that fix friction in 10 minutes.

High-EQ Leaders Succeed

72% higher profitability.

58% faster revenue growth.

60% better engagement.

**Stop thinking Emotional Intelligence is
soft, or about being nice.**

**it's about understanding and managing yourself.
it's about understanding and managing others.
It's about aligning people for
momentum and execution.**

Reach out to customize this to your organization

RobbinsNextGen.com

