

LATENCY AUDIT

Calculate the "Hidden Burn Rate" of your Approval

Waiting is not free. Waiting is expensive.

When a project sits in your inbox, your team isn't just paused. They are context-switching, losing momentum, and burning payroll without producing output.

Use this audit to calculate the Financial Cost of your management style.

Number of people on the project <i>(include full time, part-time & support)</i>	10
Average hourly rate <i>(for a mixed team of senior and junior people plus support, a good range is €100 - €135 per hour, including a fully loaded cost and a mixed team).</i>	€120
How many hours does an approval sit before you reply? <i>(Check the timestamps on your last 5 approvals). Example: 4 hours</i>	4
How many "Quick Reviews" or approvals do you do per week? <i>Example: 10 per week</i>	10

Example

Hourly burn rate per project

€1200

Total burn rate per project

€4800

Total weekly burn rate

€48,000

Annualized latency burn rate

*Including 20% premium for context switching /
/cognitive momentum loss*

€2.8M



- 1. Set a risk floor of 25% of the project latency cost - no approval / review required.**
- 2. Force prioritization:** Only 1 or 2 projects per week.
- 3. Escalation (Social Friction):** Must be a phone call for projects that require immediate approval.

Need Help with This? Reach out.
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