

Deep Dive Checklist

To be received >30 days prior to start date



1	Financials - 5 yrs, quarterly, by company & consolidated.	<input type="checkbox"/>
2	Functional KPIs - Your direct area plus peers.	<input type="checkbox"/>
3	People Insights - 3 yrs performance reviews for your team, Psychometric data, People KPIs	<input type="checkbox"/>
4	Strategy - Current & Historic decks / presentations	<input type="checkbox"/>
5	Planning Documents - Current year and next year	<input type="checkbox"/>
6	Partners / Key Suppliers - Performance, history, dependency, concentrations	<input type="checkbox"/>
7	Stakeholders - Regulators, media, gov't, advocacy groups	<input type="checkbox"/>
8	Customer Research - NPS, Retention, Repeat purchase, Customer feedback, segmentation, complaints	<input type="checkbox"/>
9	Role Specific - insights behind why you were hired & the problems to solve.	<input type="checkbox"/>
10	Personality Profiles - Key People (direct reports, peers, Board members), History, values, drivers, interests.	<input type="checkbox"/>
11	Anything Else	<input type="checkbox"/>

Module 2, Phase 1. Deep Dive -30 - 0