Robbins NextGen

THE DELEGATION DECISION TREE

A logic gate for high-performance leaders.

New Task

Is it a recurring task?

- **No** → **Do It**
  Takes longer to teach, and if it's not recurring, there's no long term efficiency sacrifice.
- **Yes** ↓

Is it a High Risk task?

- **Yes** → **Model It**
  You do it, but the team must shadow you. Document the process.
- **No** ↓

Can someone do it to 80%?

- **No** → **Train it**
  Identify the best fit and bridge the skill gap.
- **Yes** ↓

Delegate

The Iron Rule

If a task is Recurring and Low Risk, and you are still doing it... you are not leading. You are hiding.

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