

# Momentum Scorecard - 3 Dimensions of Progress

*Track quarterly progress across symbolic, operational, and people domains.*

Symbolic Wins	People Wins	Operational Wins
<u>Quarterly Goal</u>	<u>Quarterly Goal</u>	<u>Quarterly Goal</u>
<u>Results / Evidence</u>	<u>Results / Evidence</u>	<u>Results / Evidence</u>
<u>Momentum Rating (1-5):</u>	<u>Momentum Rating (1-5):</u>	<u>Momentum Rating (1-5):</u>

*Tip: A "4" means consistent visible progress. A "5" means momentum is self-sustaining - others are carrying it forward.*

# The Momentum Log (Reflection Table)

Quarter	Symbolic Wins (Top 3)	People Wins (Top 3)	Operational Wins (Top 3)	Lessons & Adjustments
Q1				
Q2				
Q3				
Q4				

***End-of-year reflection: "Where did momentum accelerate naturally, and where did it depend on me?"***