

# How Future-Ready Are You as a Leader?

A quick self-check based on the 3 Pillars of Future-Ready Leadership.



## Emotional Intelligence

- Do I recognize when my emotions influence my tone or decisions?
- Do I adapt my communication based on others' emotional cues?
- Do I give feedback that balances clarity and empathy?
- Do people feel heard after speaking with me?

## Growth Mindset

- Do I seek feedback - especially when things are going well?
- Do I view mistakes as data for growth or as personal setbacks?
- Do I expressly stretch myself and my team beyond comfort zones?
- Do I model curiosity by learning visibly and continuously?

## Strategic Vision

- Can I express where we're going and why in one or two sentences?
- Do I help my team connect their daily work to the larger direction?
- Do I adjust tactics without losing sight of the bigger picture?
- Do I create space for others to shape or challenge the vision?

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### 3 Point System

- Consistently True. 3
- Sometimes True. 2
- Needs Work. 1

### Your Total Score (all 3 pillars combined):

- 10–12 = Future-Ready: You lead with adaptability and clarity.
- 7–9 = Developing: One pillar needs more attention.
- 4–6 = At Risk: Your leadership may not scale in a fast-changing environment.

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*Future readiness isn't about predicting the future - it's about building the mindset and skills to thrive in it.*

*Learn more about strengthening your 3 leadership pillars at [www.RobbinsNextGen.com](http://www.RobbinsNextGen.com)*