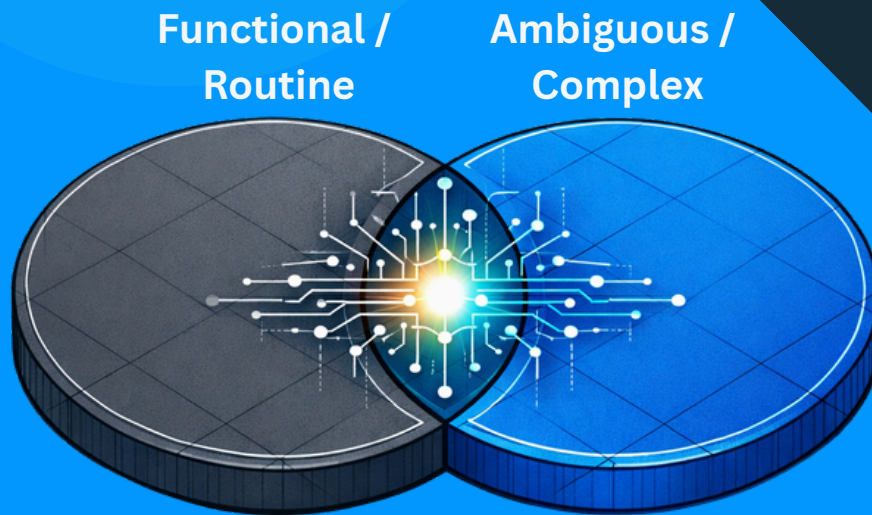


# The Residual Human: Leading in the Age of AI.

Why EQ and Applied Psychology are  
now "Hard" Performance Metrics



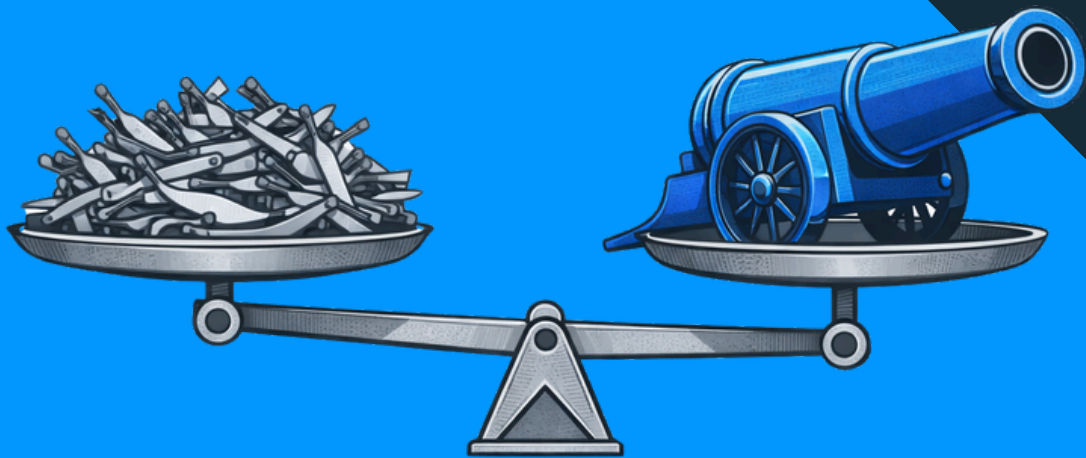
  
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## **AI handles the "What"** *(Data, Synthesis, Routine)*

Your value is no longer in knowing the answer.

It is in navigating the  
**Complex, Creative, and Ambiguous.**



## Don't be the Leader bringing a knife to a gun-fight.

Most leaders are still coaching for  
**Functional Output.**

They are tracking "Meeting Quantity"  
instead of "Decision Velocity".

They are **managing** the work instead of  
**leading** the human.

# From Manager to Architect

Stop tightening bolts.

You aren't a therapist; you are a **Systems Designer**.

Engineer an Operating System that solves for **Human Psychology** (Friction, Fear, and Ego).



# The Human OS Upgrade

## *The practical “how”*

1. **Self-Awareness:** Identifying your own "Hero Trap" before it creates a bottleneck.
2. **Human Information Retrieval:** Listening and pattern recognition.
3. **Cognitive Strategy:** Auditing the logic behind your team's decisions, not just the results. .

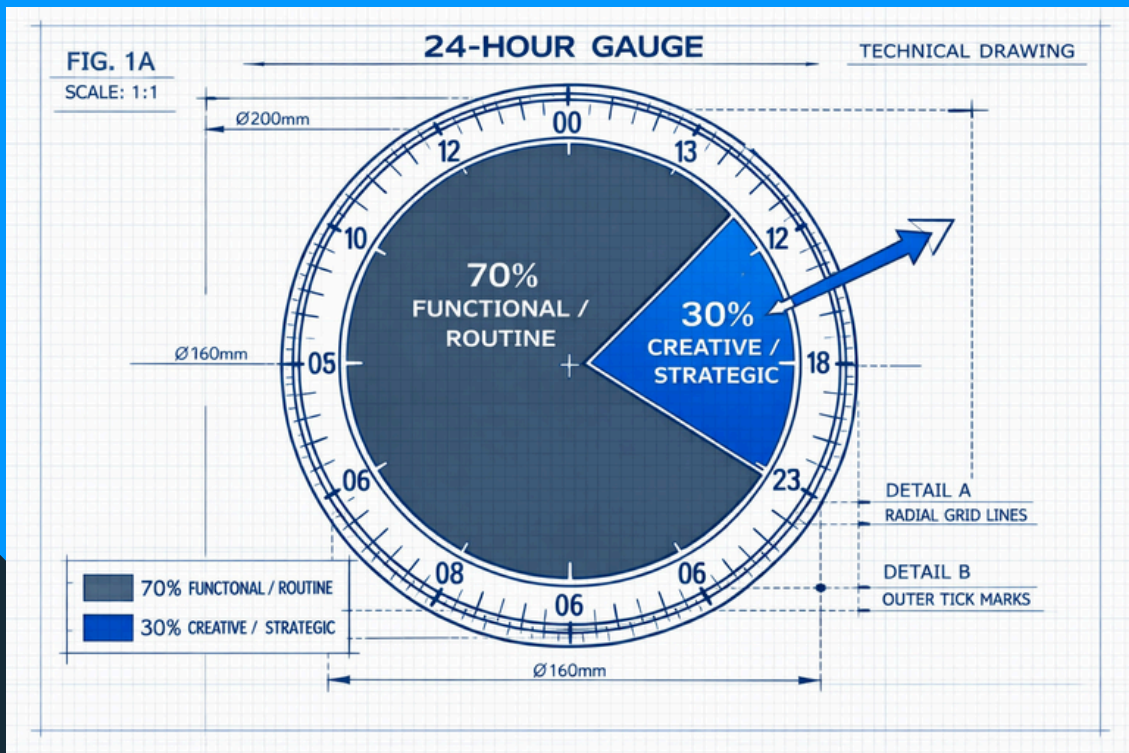
*Model this change in yourself and develop it in your team.*

# The Executive Audit

## *Today's Task*

**Audit your calendar:** How much of your day is spent on "Functional Routine"?

If it's >30%, you aren't a Leader. You are an expensive administrator.



# Don't Throw Away the Humans

AI should be an augmentation of humans, not a replacement.

But only if you've engineered a Human OS to maximize and optimize your leadership and your team's contribution.

**If you need help, give me a shout.**

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